

THE JOSEPH SEARS SCHOOL

KENILWORTH SCHOOL DISTRICT NO. 38

Dear Sears Community,

As part of our ongoing pursuit of excellence and continuous improvement, the Kenilworth School District No. 38 Board of Education annually solicits community feedback in the form of a faculty/staff survey. We collected 51 responses from the 101 faculty/staff present during the 2014-2015 school year. The information we collected is a highly valued tool we use to monitor feedback with regard to our school's educational performance, culture, communication, finances and facilities.

We used the percentage of affirmative responses (strongly agree, agree, excellent and good) to calculate general satisfaction with regard to a specific question. Below are the District's top four areas of satisfaction based on faculty/staff feedback:

- 100% of surveyed faculty/staff feel the school frequently or often sets high standards for academic performance.
- About 98% of surveyed faculty/staff feel teachers go the extra mile for their students.
- About 95% of surveyed faculty/staff feel teachers either frequently or often support each other.
- About 95% of surveyed faculty/staff feel teachers either frequently or often accomplish their jobs with enthusiasm.

In addition, surveyed faculty/staff indicated passionate teachers, collaboration amongst colleagues and the Sears parent community are all district strengths.

While the survey indicated satisfaction, faculty/staff identified the following as areas in need of improvement:

- Only 48% of surveyed faculty/staff feel satisfied with the timely response by administrators to concerns.
- Only 45% of surveyed faculty/staff feel satisfied with student discipline policies.
- Only 39% of surveyed faculty/staff feel satisfied with administrative transparency of deliberations and decision-making.
- Only 31% of surveyed faculty/staff feel satisfied with individual gifted plans for students.

In addition, faculty/staff indicated that the school dress code, consistent disciplinary practices and the need for consistent curriculum across grade levels could be improved.

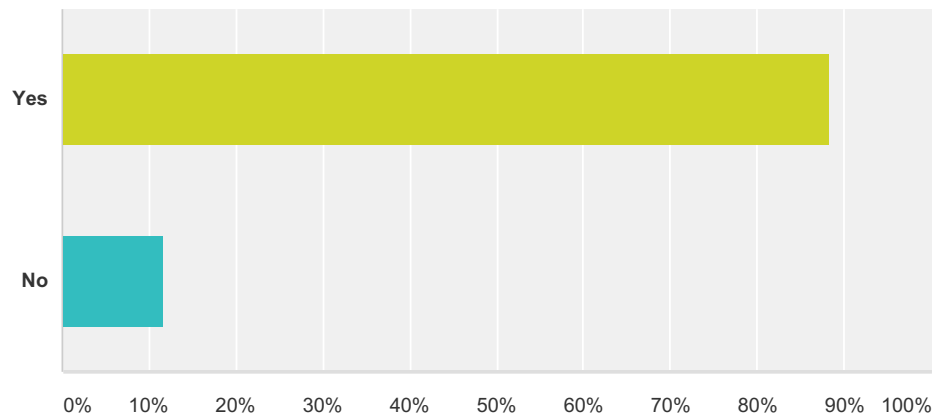
We would like to thank all of our faculty/staff for taking the time to respond to our survey. Your feedback is extremely important as we continue improving our school and our performance. We are committed to making Sears the best school for the children of Kenilworth.

Sincerely,

Kenilworth School District No. 38 Board of Education

Q1 In general, do you feel Sears students are sufficiently challenged?

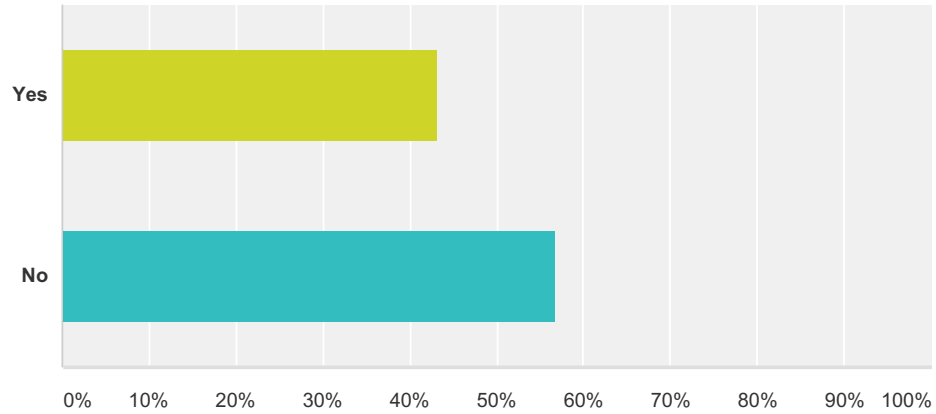
Answered: 51 Skipped: 0



Answer Choices	Responses	
Yes	88.24%	45
No	11.76%	6
Total		51

Q2 Is there any feedback you have regarding specific strengths or areas of concern with the curriculum?

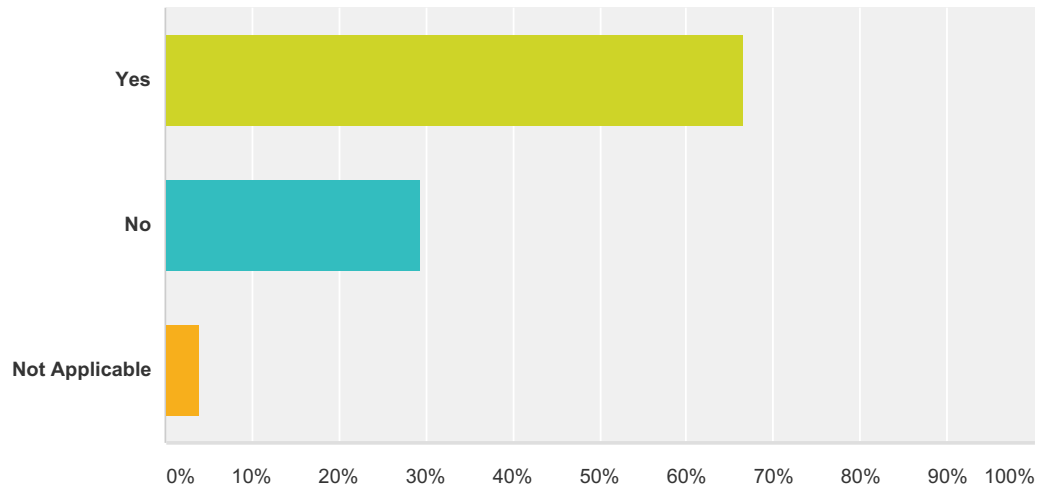
Answered: 51 Skipped: 0



Answer Choices	Responses	
Yes	43.14%	22
No	56.86%	29
Total		51

Q3 Were the professional development experiences offered this school year meaningful and impactful to your role?

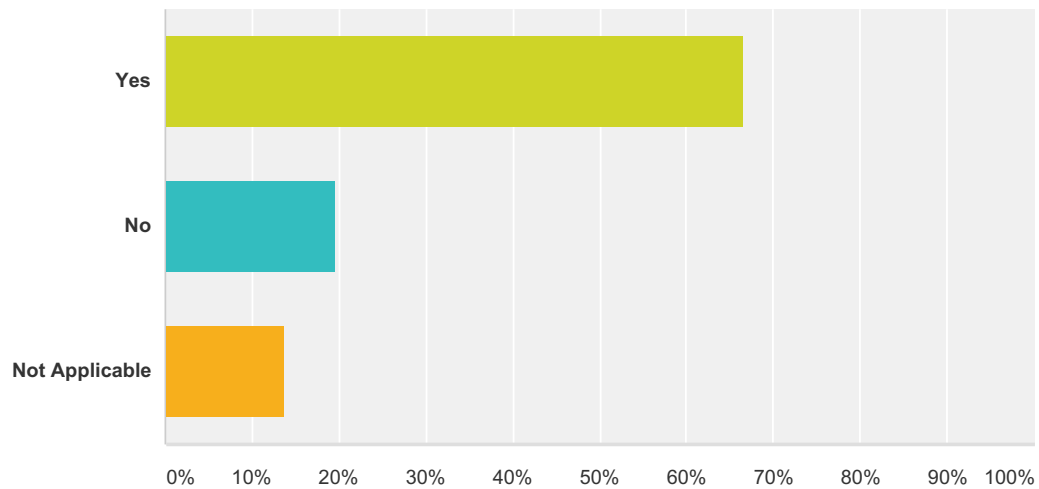
Answered: 51 Skipped: 0



Answer Choices	Responses	
Yes	66.67%	34
No	29.41%	15
Not Applicable	3.92%	2
Total		51

Q4 When considering your specific curricular areas for which you are responsible, do you have the administrative and pedagogical support to differentiate the curriculum to challenge the learners who have mastered the core curriculum?

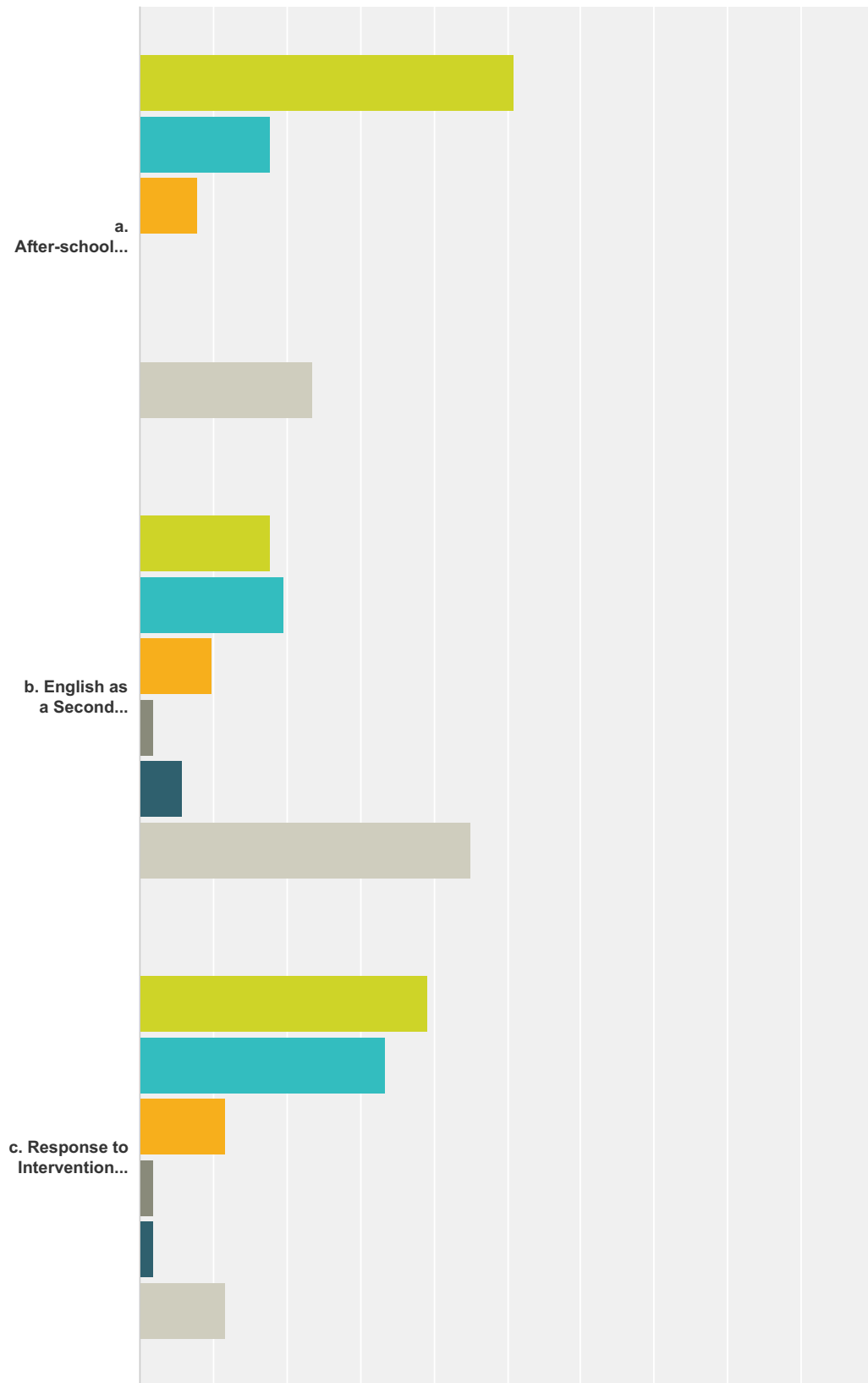
Answered: 51 Skipped: 0



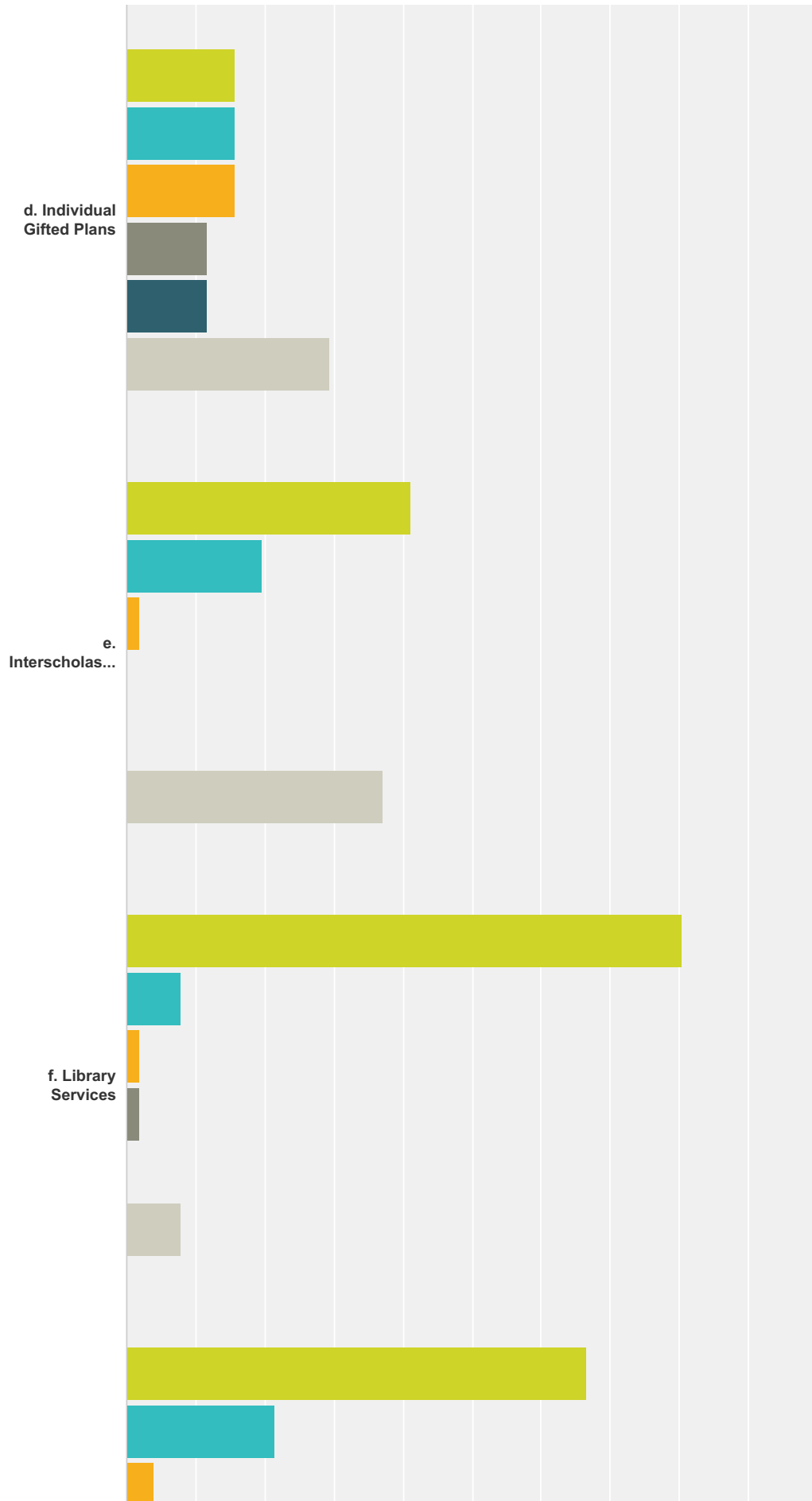
Answer Choices	Responses	
Yes	66.67%	34
No	19.61%	10
Not Applicable	13.73%	7
Total		51

Q5 Please indicate how satisfied you are with the following existing special programs.

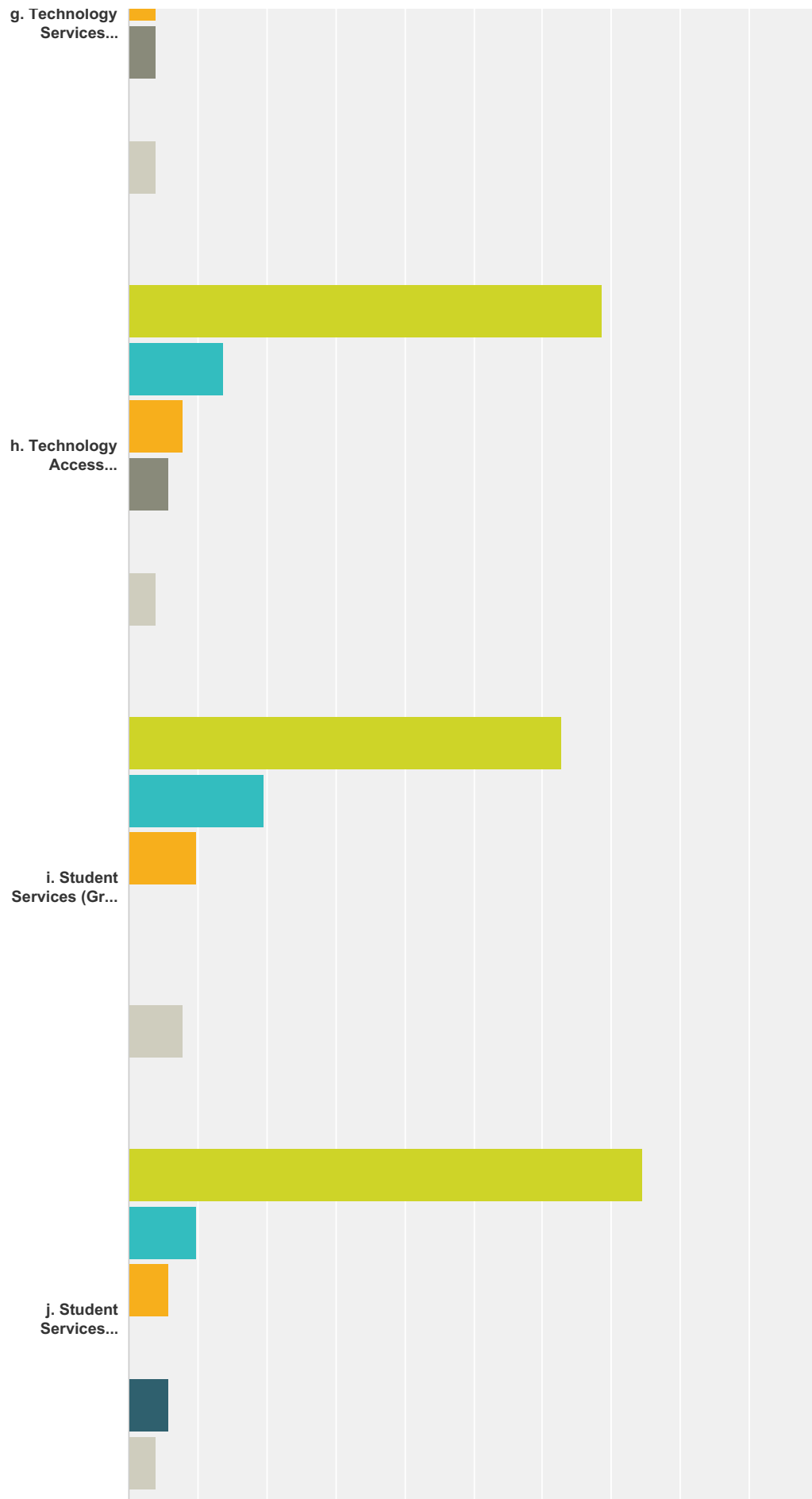
Answered: 51 Skipped: 0



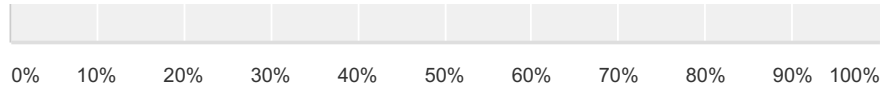
Faculty/Staff Annual Survey 2015



Faculty/Staff Annual Survey 2015



Faculty/Staff Annual Survey 2015



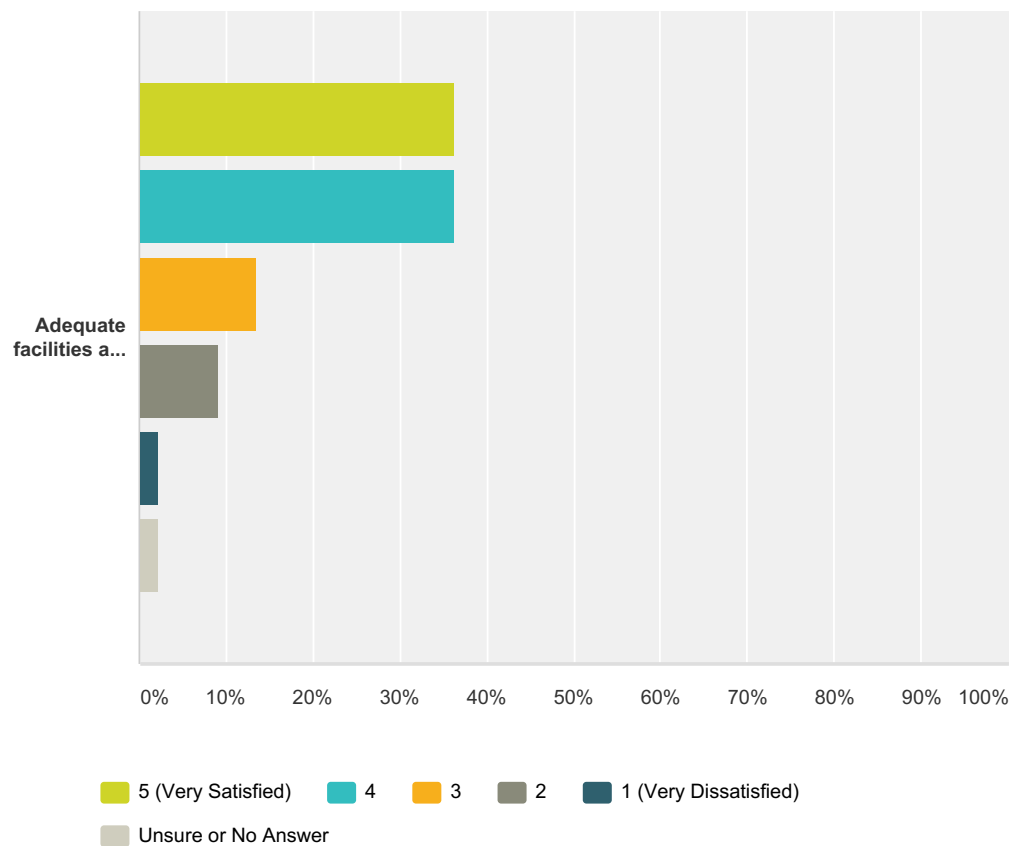
	5 (Very Satisfied)	4	3	2	1 (Very Dissatisfied)	Unsure or No Answer	Total
a. After-school, or Lunch time programs (e.g. Art Club, Chess Club, Great Books, Science Olympiad)	50.98% 26	17.65% 9	7.84% 4	0.00% 0	0.00% 0	23.53% 12	51
b. English as a Second Language (ELL)	17.65% 9	19.61% 10	9.80% 5	1.96% 1	5.88% 3	45.10% 23	51
c. Response to Intervention (Enrichment)	39.22% 20	33.33% 17	11.76% 6	1.96% 1	1.96% 1	11.76% 6	51
d. Individual Gifted Plans	15.69% 8	15.69% 8	15.69% 8	11.76% 6	11.76% 6	29.41% 15	51
e. Interscholastic Athletics (5-8)	41.18% 21	19.61% 10	1.96% 1	0.00% 0	0.00% 0	37.25% 19	51
f. Library Services	80.39% 41	7.84% 4	1.96% 1	1.96% 1	0.00% 0	7.84% 4	51
g. Technology Services (Educational support)	66.67% 34	21.57% 11	3.92% 2	3.92% 2	0.00% 0	3.92% 2	51
h. Technology Access (Available hardware and software)	68.63% 35	13.73% 7	7.84% 4	5.88% 3	0.00% 0	3.92% 2	51
i. Student Services (Grade Level Support)	62.75% 32	19.61% 10	9.80% 5	0.00% 0	0.00% 0	7.84% 4	51
j. Student Services (Nursing, Psychological, Social Work, Speech and Language Support)	74.51% 38	9.80% 5	5.88% 3	0.00% 0	5.88% 3	3.92% 2	51

Q6 Are there any services or programs that should be added?

Answered: 12 Skipped: 39

Q7 Adequate facilities and space for learning.

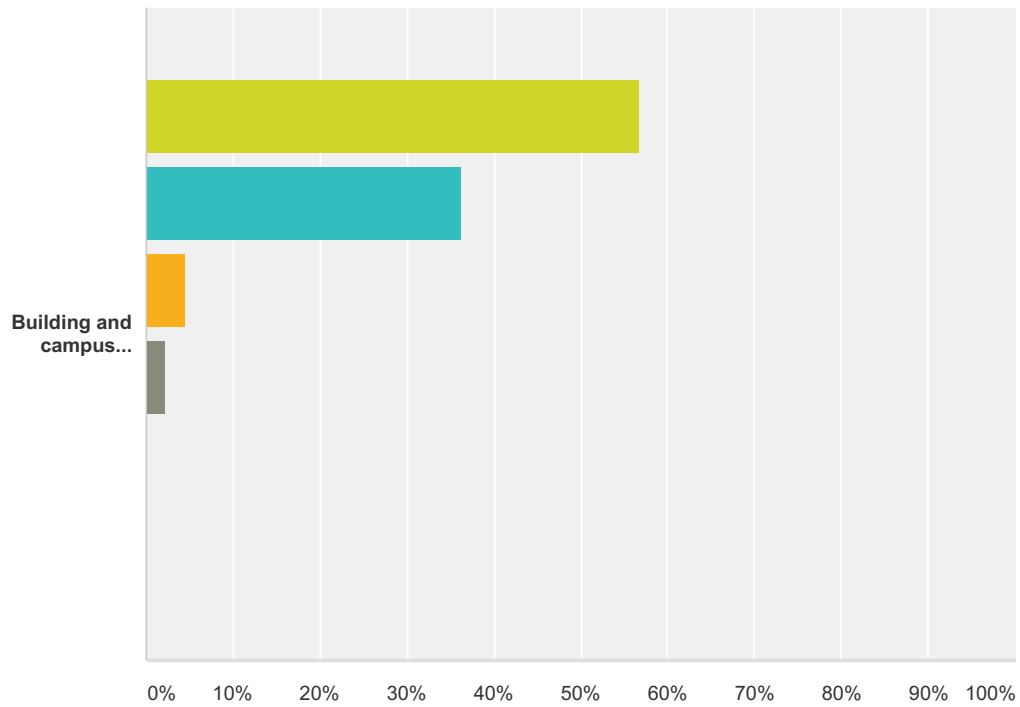
Answered: 44 Skipped: 7



	5 (Very Satisfied)	4	3	2	1 (Very Dissatisfied)	Unsure or No Answer	Total
Adequate facilities and space for learning.	36.36% 16	36.36% 16	13.64% 6	9.09% 4	2.27% 1	2.27% 1	44

Q8 Building and campus cleanliness

Answered: 44 Skipped: 7

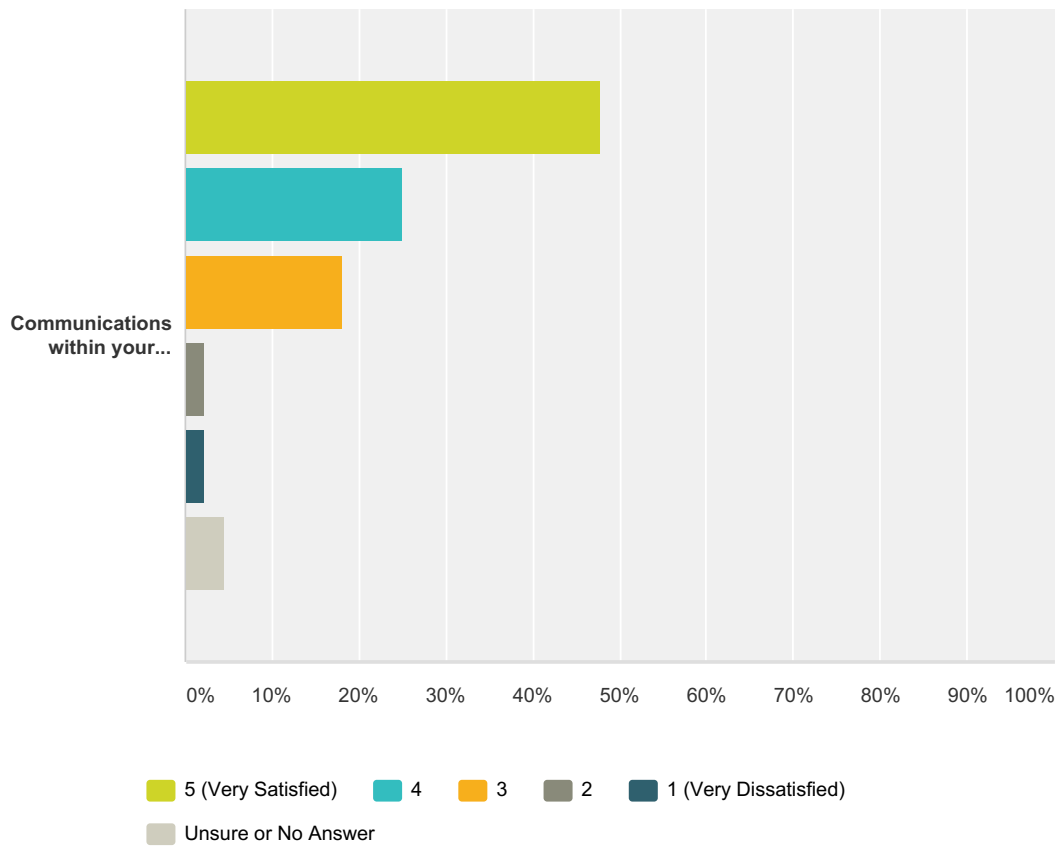


■ 5 (Very Satisfied)
 ■ 4
 ■ 3
 ■ 2
 ■ 1 (Very Dissatisfied)
 ■ Unsure or No Answer

	5 (Very Satisfied)	4	3	2	1 (Very Dissatisfied)	Unsure or No Answer	Total
Building and campus cleanliness	56.82% 25	36.36% 16	4.55% 2	2.27% 1	0.00% 0	0.00% 0	44

Q9 Communications within your grade level, department, or work group

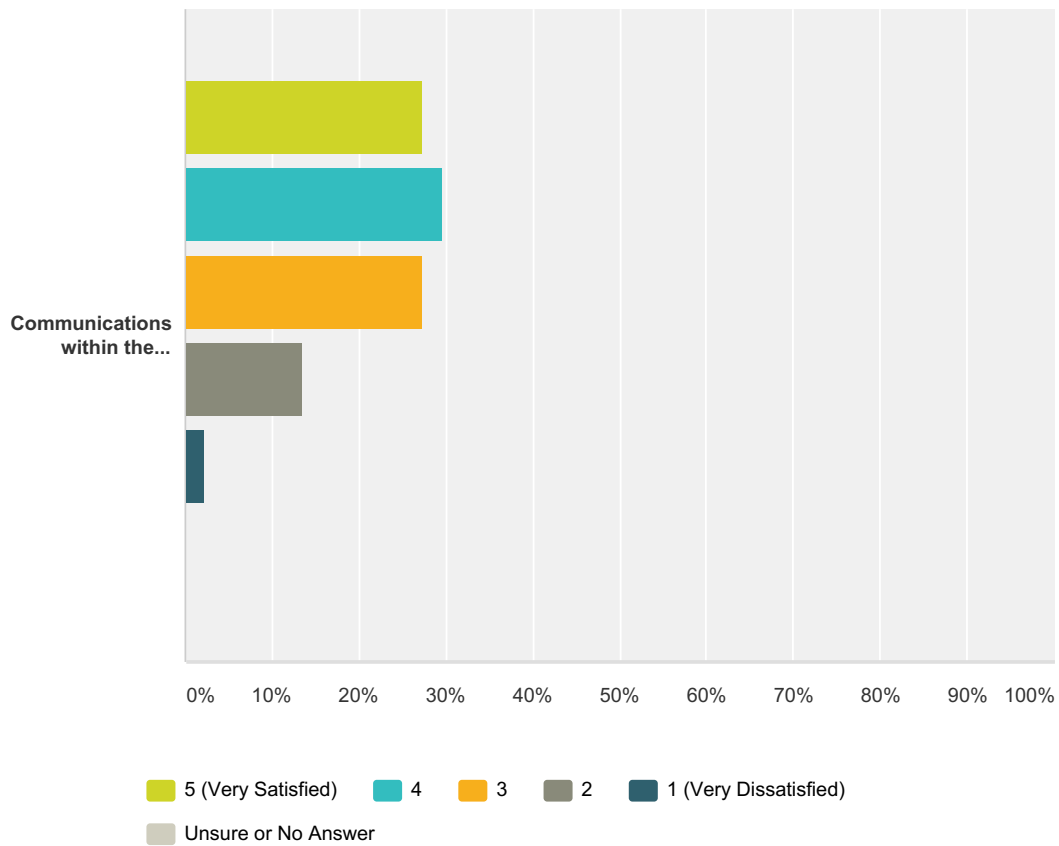
Answered: 44 Skipped: 7



	5 (Very Satisfied)	4	3	2	1 (Very Dissatisfied)	Unsure or No Answer	Total
Communications within your grade level, department, or work group	47.73% 21	25.00% 11	18.18% 8	2.27% 1	2.27% 1	4.55% 2	44

Q10 Communications within the school including newsletters and emails

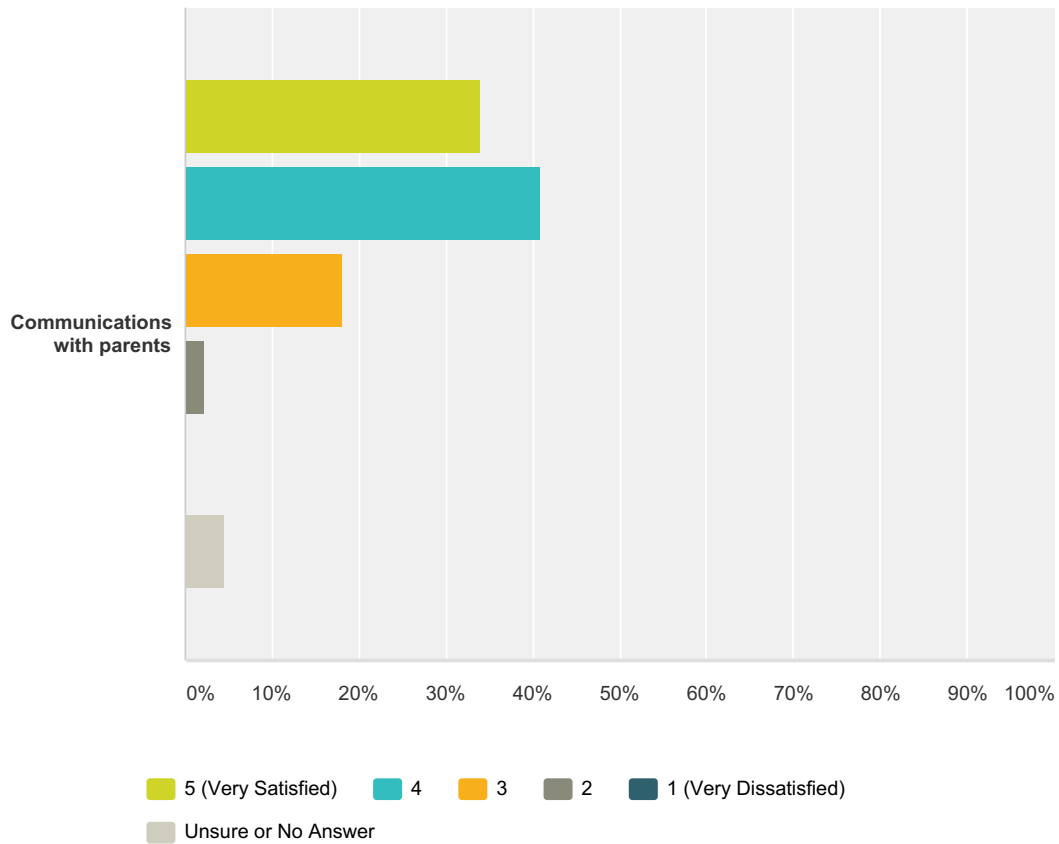
Answered: 44 Skipped: 7



	5 (Very Satisfied)	4	3	2	1 (Very Dissatisfied)	Unsure or No Answer	Total
Communications within the school including newsletters and emails	27.27% 12	29.55% 13	27.27% 12	13.64% 6	2.27% 1	0.00% 0	44

Q11 Communications with parents

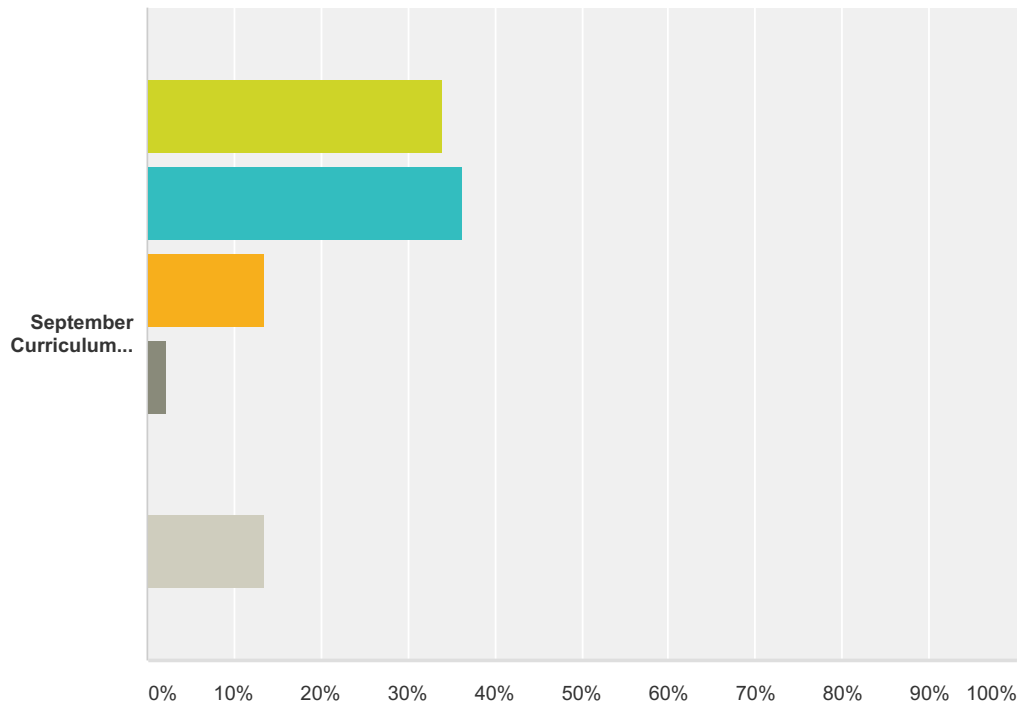
Answered: 44 Skipped: 7



	5 (Very Satisfied)	4	3	2	1 (Very Dissatisfied)	Unsure or No Answer	Total
Communications with parents	34.09% 15	40.91% 18	18.18% 8	2.27% 1	0.00% 0	4.55% 2	44

Q12 September Curriculum Nights

Answered: 44 Skipped: 7

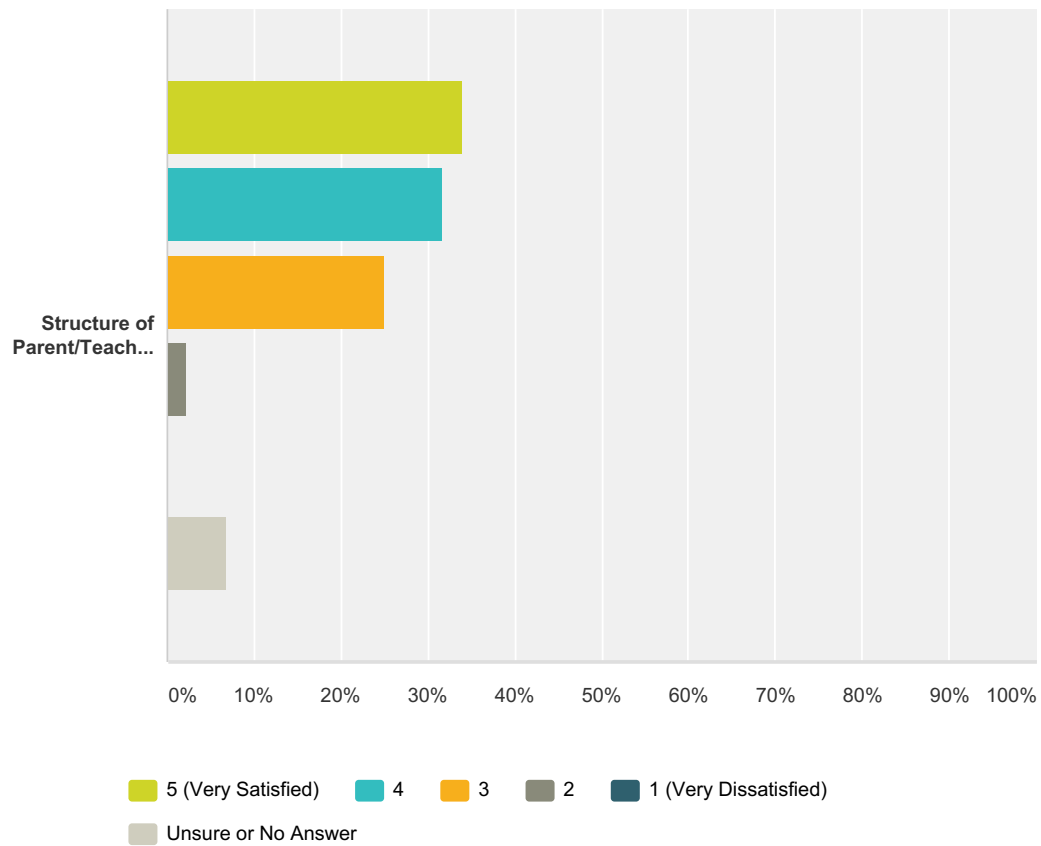


■ 5 (Very Satisfied)
 ■ 4
 ■ 3
 ■ 2
 ■ 1 (Very Dissatisfied)
 ■ Unsure or No Answer

	5 (Very Satisfied)	4	3	2	1 (Very Dissatisfied)	Unsure or No Answer	Total
September Curriculum Nights	34.09% 15	36.36% 16	13.64% 6	2.27% 1	0.00% 0	13.64% 6	44

Q13 Structure of Parent/Teacher Conferences

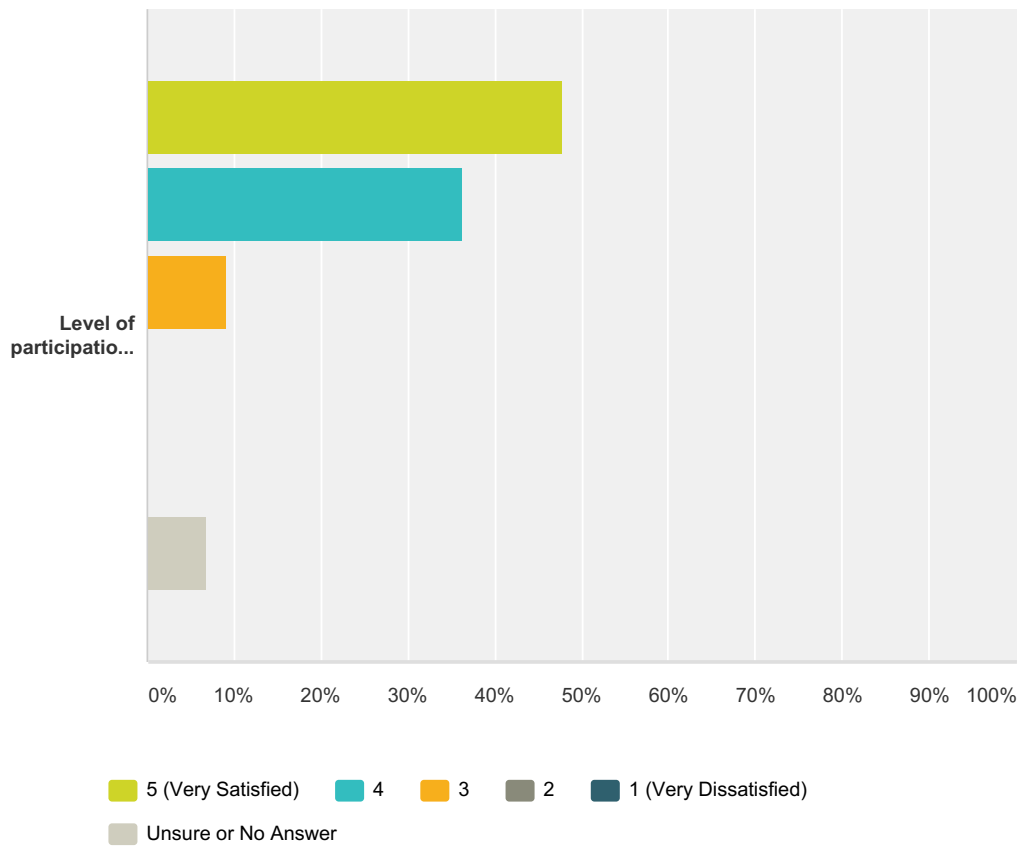
Answered: 44 Skipped: 7



	5 (Very Satisfied)	4	3	2	1 (Very Dissatisfied)	Unsure or No Answer	Total
Structure of Parent/Teacher Conferences	34.09% 15	31.82% 14	25.00% 11	2.27% 1	0.00% 0	6.82% 3	44

Q14 Level of participation by parents in Parent/Teacher Conferences

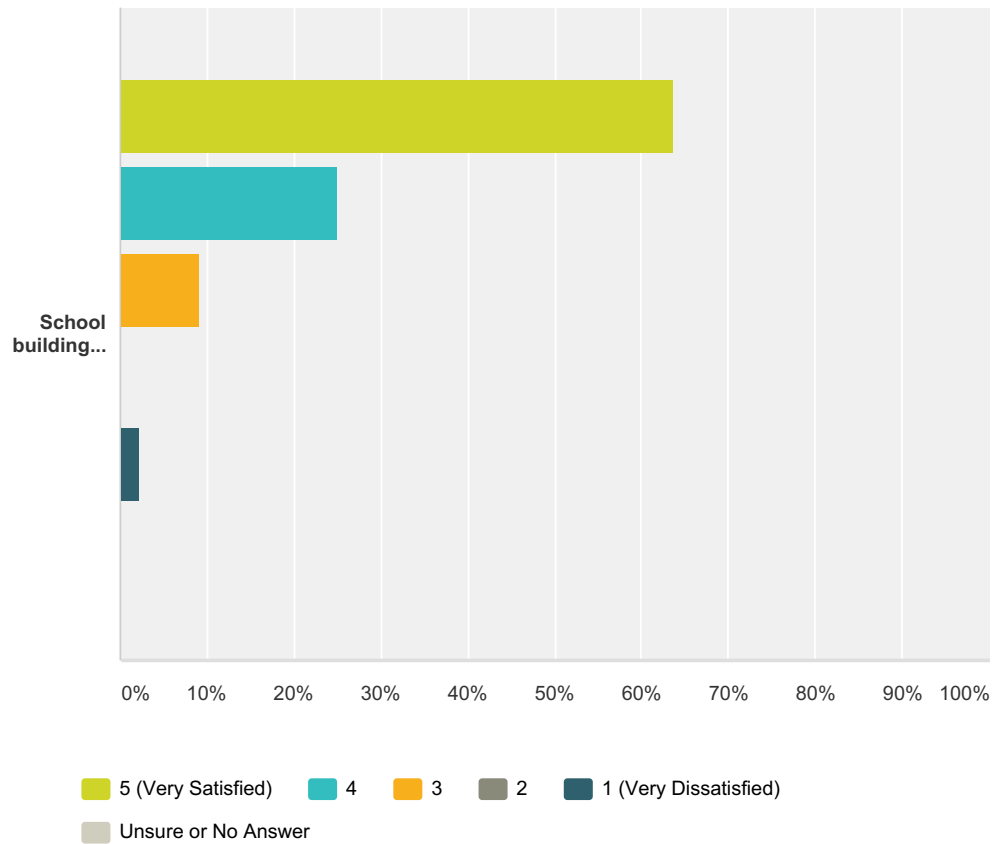
Answered: 44 Skipped: 7



	5 (Very Satisfied)	4	3	2	1 (Very Dissatisfied)	Unsure or No Answer	Total
Level of participation by parents in Parent/Teacher Conferences	47.73% 21	36.36% 16	9.09% 4	0.00% 0	0.00% 0	6.82% 3	44

Q15 School building security

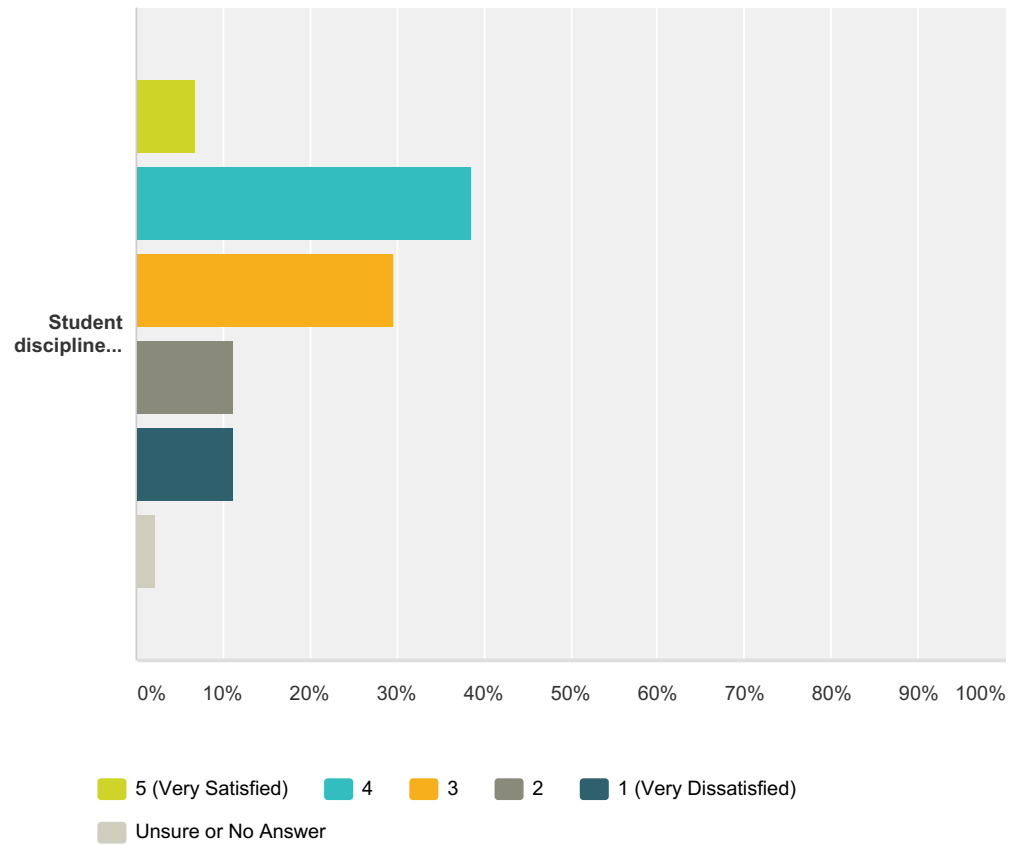
Answered: 44 Skipped: 7



	5 (Very Satisfied)	4	3	2	1 (Very Dissatisfied)	Unsure or No Answer	Total
School building security	63.64% 28	25.00% 11	9.09% 4	0.00% 0	2.27% 1	0.00% 0	44

Q16 Student discipline policies

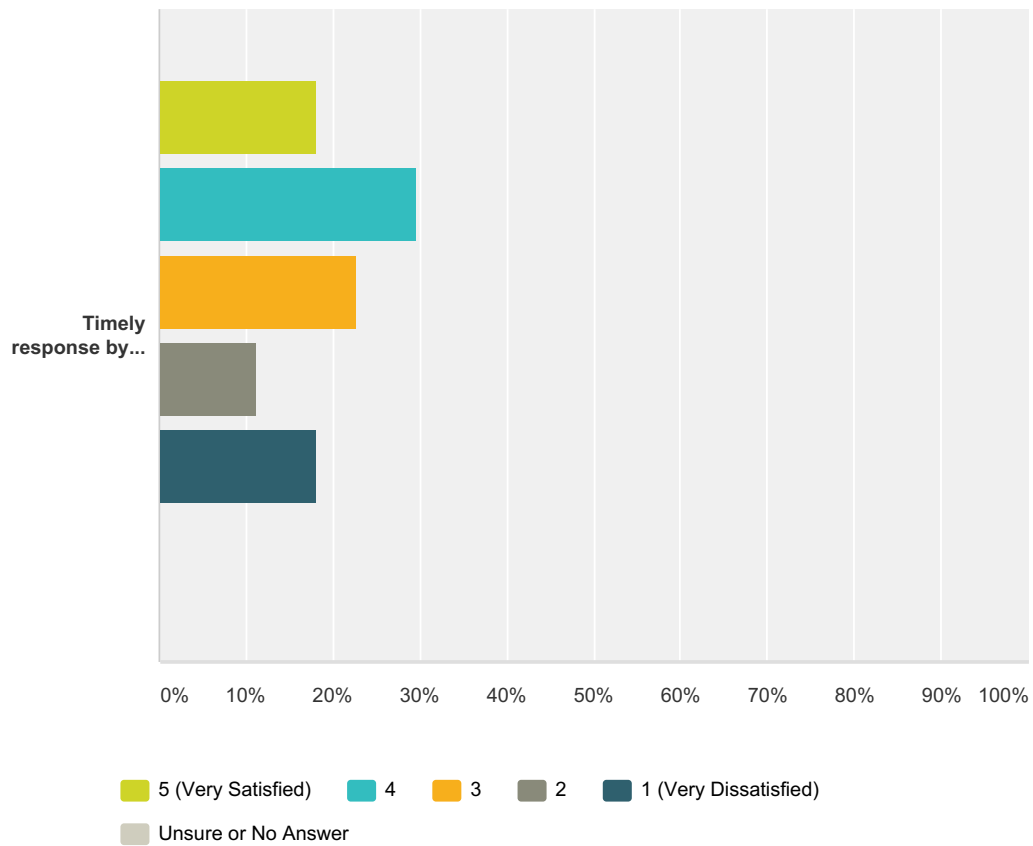
Answered: 44 Skipped: 7



	5 (Very Satisfied)	4	3	2	1 (Very Dissatisfied)	Unsure or No Answer	Total
Student discipline policies	6.82% 3	38.64% 17	29.55% 13	11.36% 5	11.36% 5	2.27% 1	44

Q17 Timely response by administrators to concerns

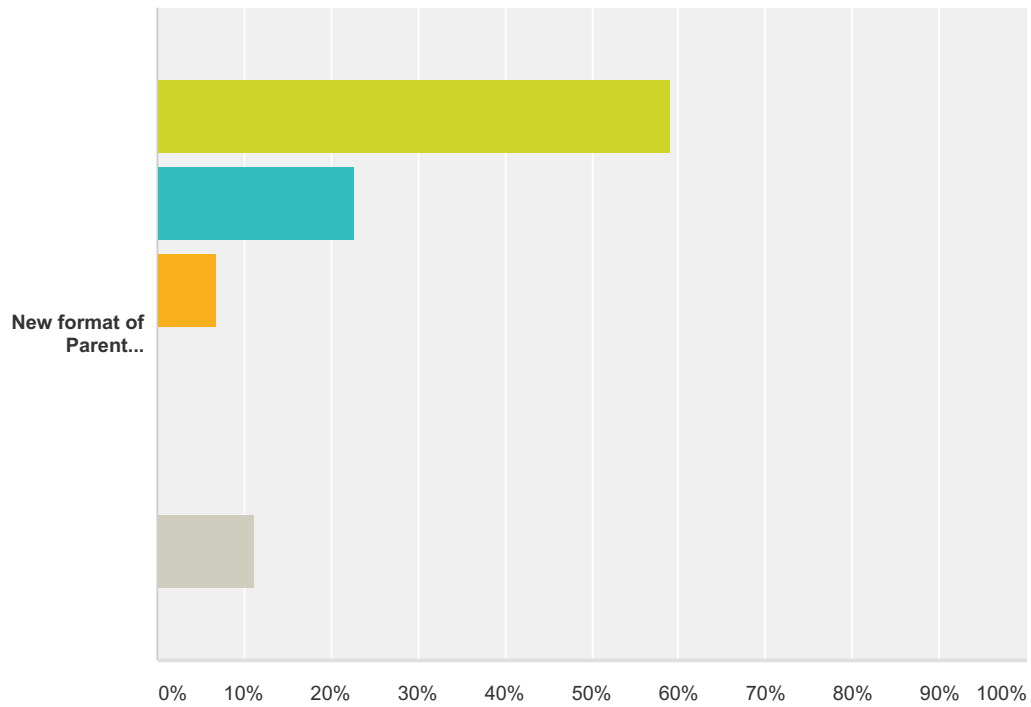
Answered: 44 Skipped: 7



	5 (Very Satisfied)	4	3	2	1 (Very Dissatisfied)	Unsure or No Answer	Total
Timely response by administrators to concerns	18.18% 8	29.55% 13	22.73% 10	11.36% 5	18.18% 8	0.00% 0	44

Q18 New format of Parent Visitation Day

Answered: 44 Skipped: 7

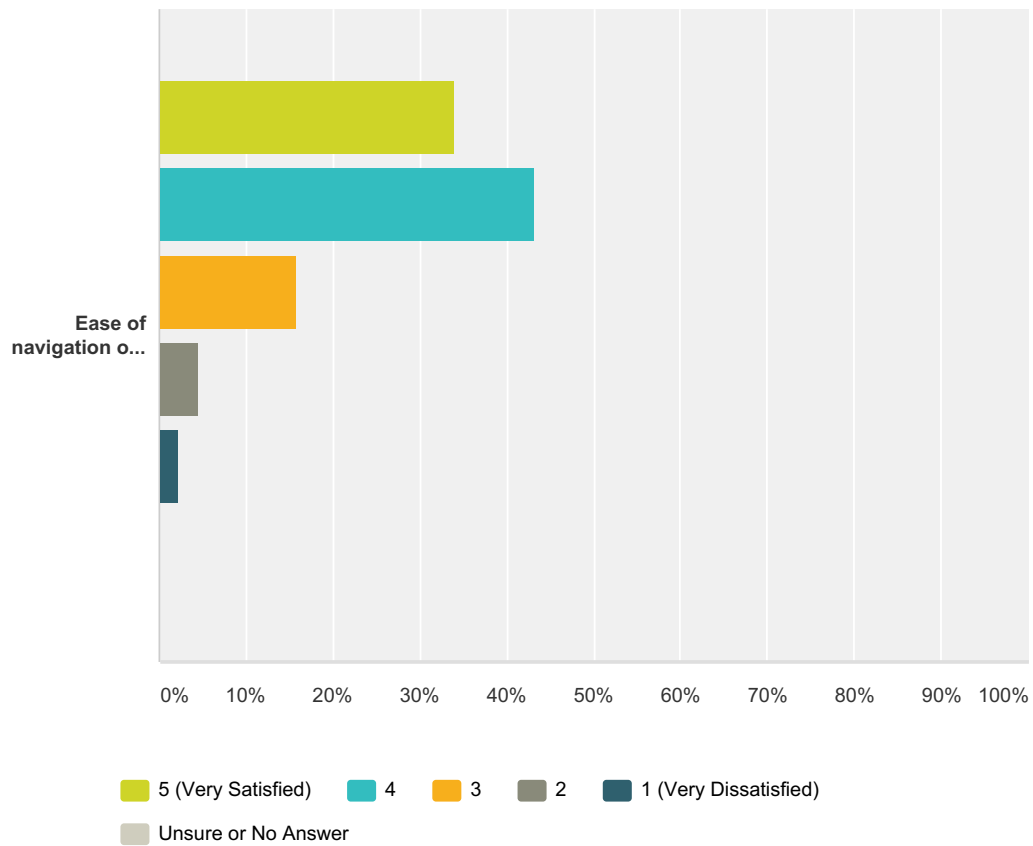


■ 5 (Very Satisfied)
 ■ 4
 ■ 3
 ■ 2
 ■ 1 (Very Dissatisfied)
 ■ Unsure or No Answer

	5 (Very Satisfied)	4	3	2	1 (Very Dissatisfied)	Unsure or No Answer	Total
New format of Parent Visitation Day	59.09% 26	22.73% 10	6.82% 3	0.00% 0	0.00% 0	11.36% 5	44

Q19 Ease of navigation of District, School and Board of Education Website

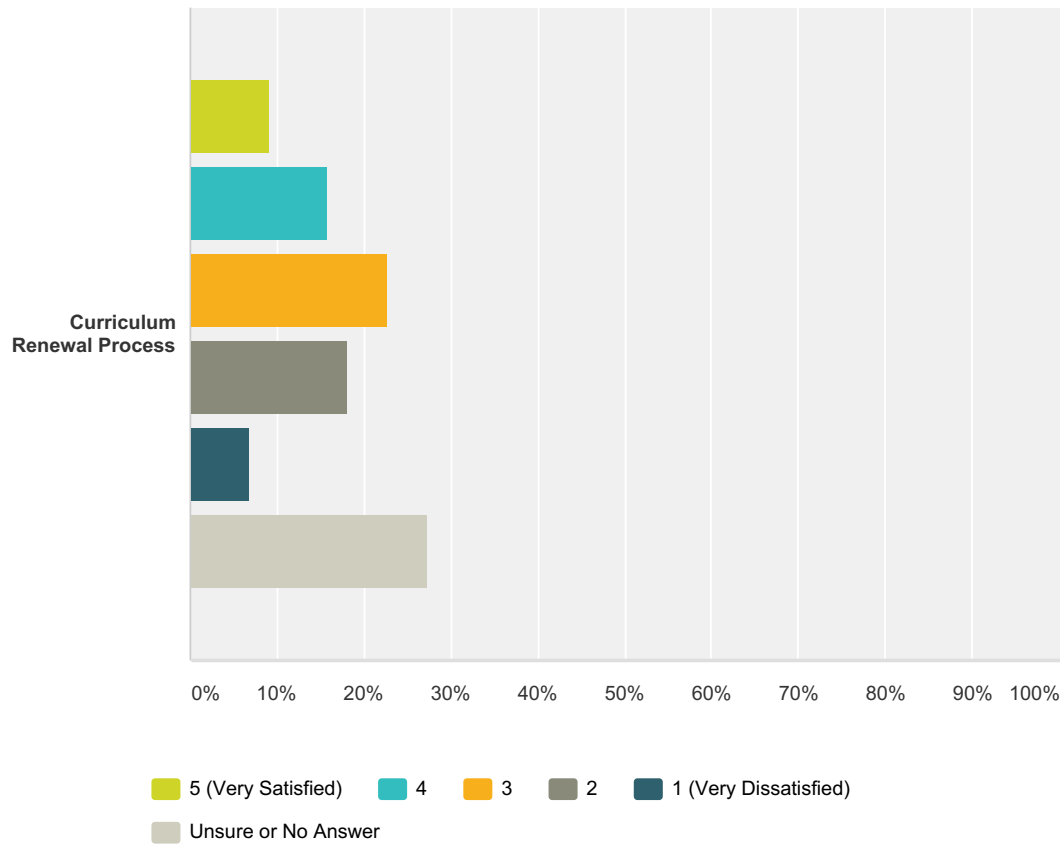
Answered: 44 Skipped: 7



	5 (Very Satisfied)	4	3	2	1 (Very Dissatisfied)	Unsure or No Answer	Total
Ease of navigation of District, School and Board of Education Website	34.09% 15	43.18% 19	15.91% 7	4.55% 2	2.27% 1	0.00% 0	44

Q20 Curriculum Renewal Process

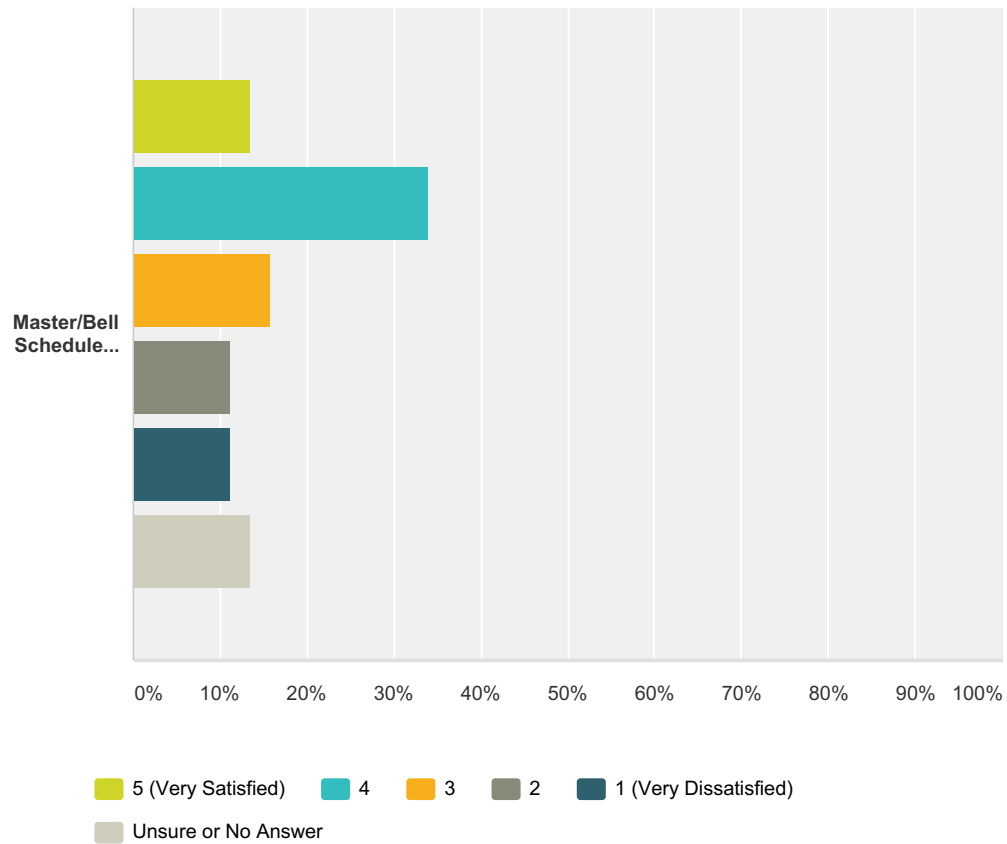
Answered: 44 Skipped: 7



	5 (Very Satisfied)	4	3	2	1 (Very Dissatisfied)	Unsure or No Answer	Total
Curriculum Renewal Process	9.09% 4	15.91% 7	22.73% 10	18.18% 8	6.82% 3	27.27% 12	44

Q21 Master/Bell Schedule renewal process

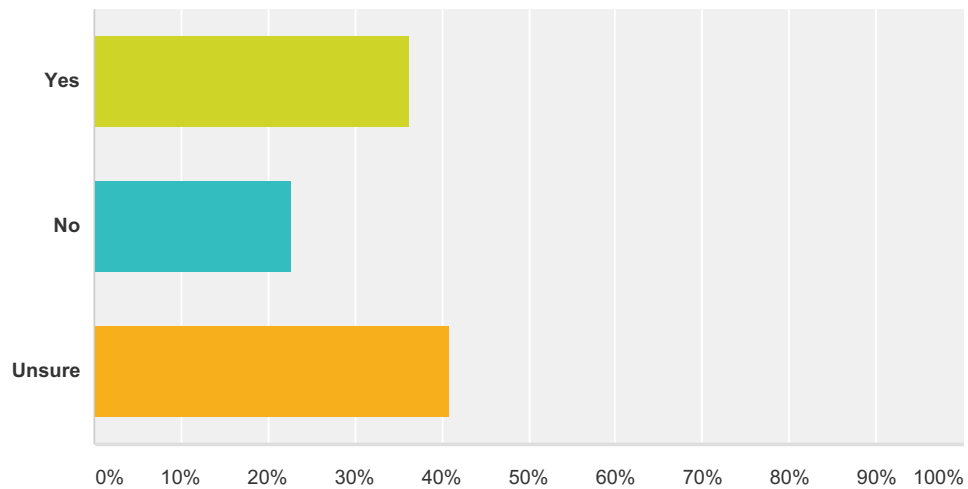
Answered: 44 Skipped: 7



	5 (Very Satisfied)	4	3	2	1 (Very Dissatisfied)	Unsure or No Answer	Total
Master/Bell Schedule renewal process	13.64% 6	34.09% 15	15.91% 7	11.36% 5	11.36% 5	13.64% 6	44

Q22 This year the Board of Education implemented year 2 of its Strategic Plan. Are you satisfied with the progress that has been made in the four goal areas: Curriculum, Communication, Culture and Finance/Facilities?

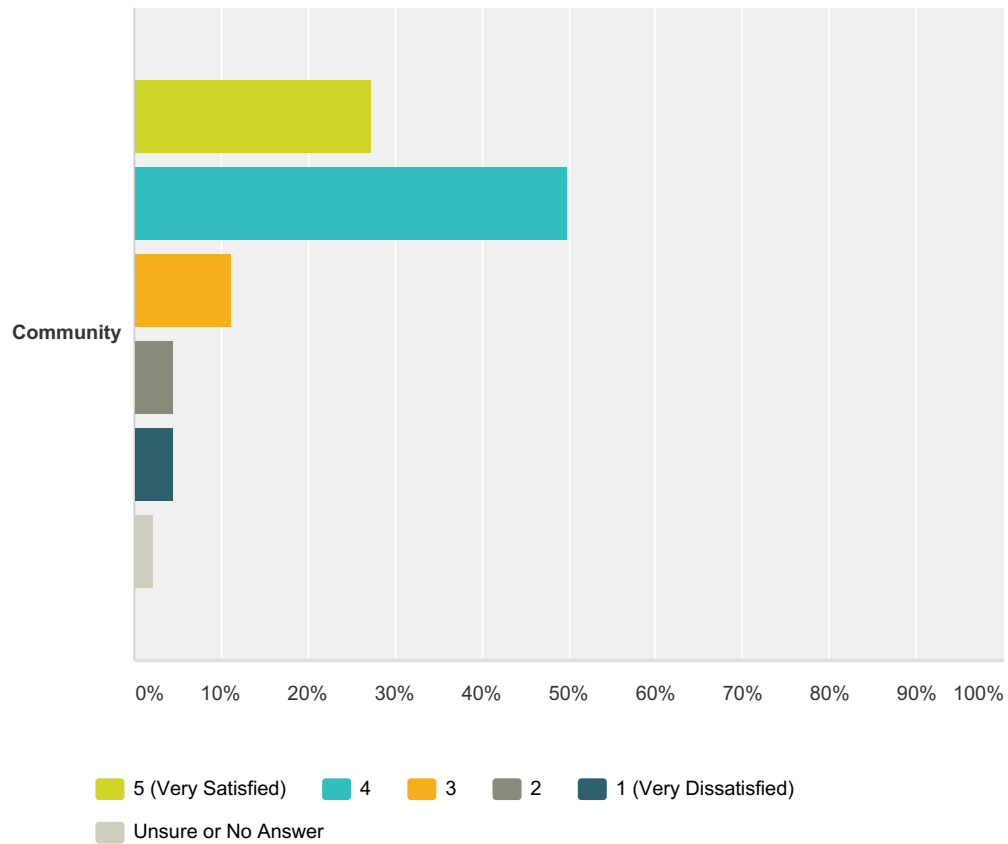
Answered: 44 Skipped: 7



Answer Choices	Responses	
Yes	36.36%	16
No	22.73%	10
Unsure	40.91%	18
Total		44

Q23 Community

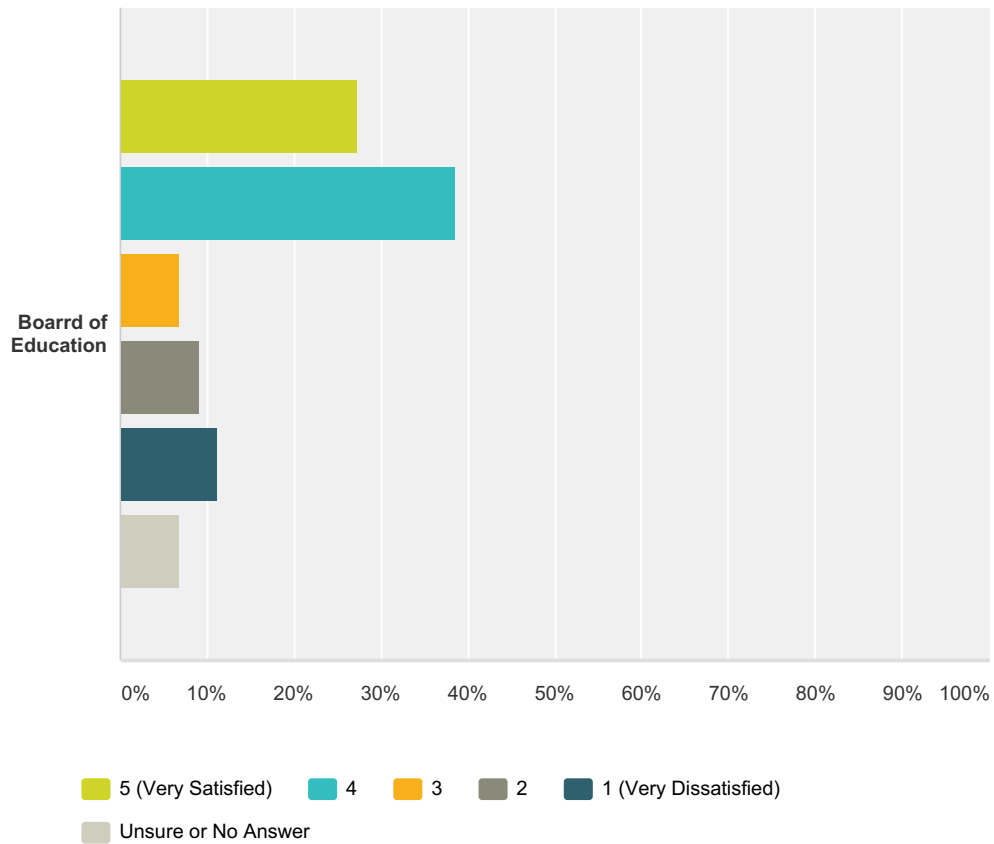
Answered: 44 Skipped: 7



	5 (Very Satisfied)	4	3	2	1 (Very Dissatisfied)	Unsure or No Answer	Total
Community	27.27% 12	50.00% 22	11.36% 5	4.55% 2	4.55% 2	2.27% 1	44

Q24 Board of Education

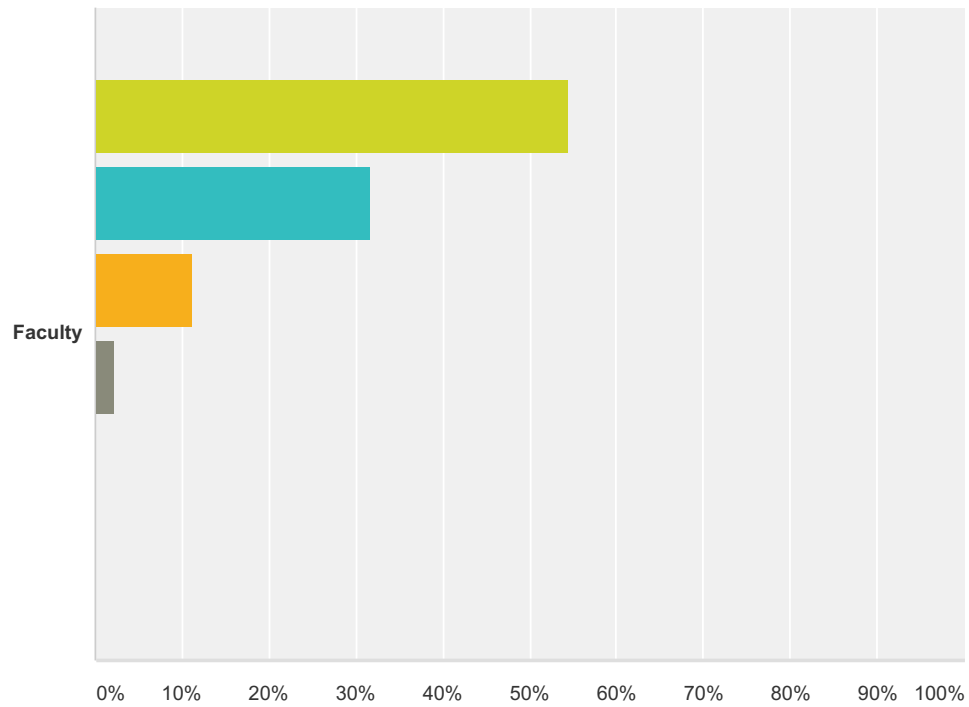
Answered: 44 Skipped: 7



	5 (Very Satisfied)	4	3	2	1 (Very Dissatisfied)	Unsure or No Answer	Total
Board of Education	27.27% 12	38.64% 17	6.82% 3	9.09% 4	11.36% 5	6.82% 3	44

Q25 Faculty

Answered: 44 Skipped: 7

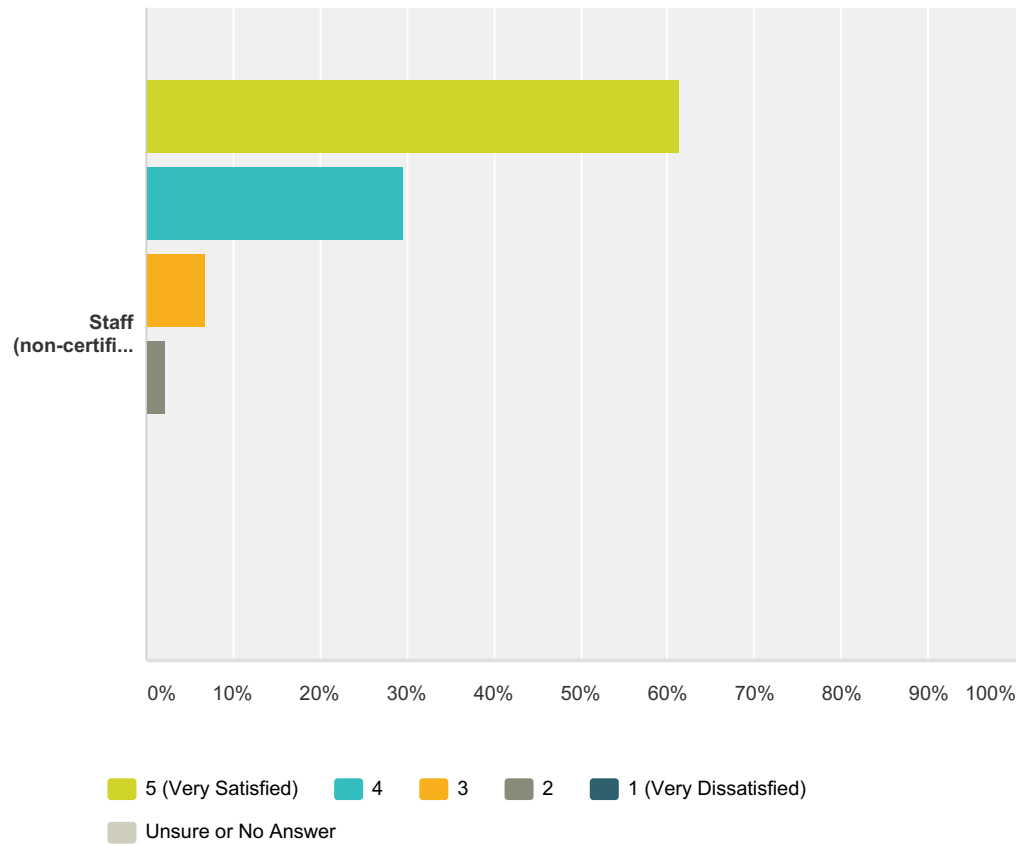


■ 5 (Very Satisfied)
 ■ 4
 ■ 3
 ■ 2
 ■ 1 (Very Dissatisfied)
 ■ Unsure or No Answer

	5 (Very Satisfied)	4	3	2	1 (Very Dissatisfied)	Unsure or No Answer	Total
Faculty	54.55% 24	31.82% 14	11.36% 5	2.27% 1	0.00% 0	0.00% 0	44

Q26 Staff (non-certified Personnel)

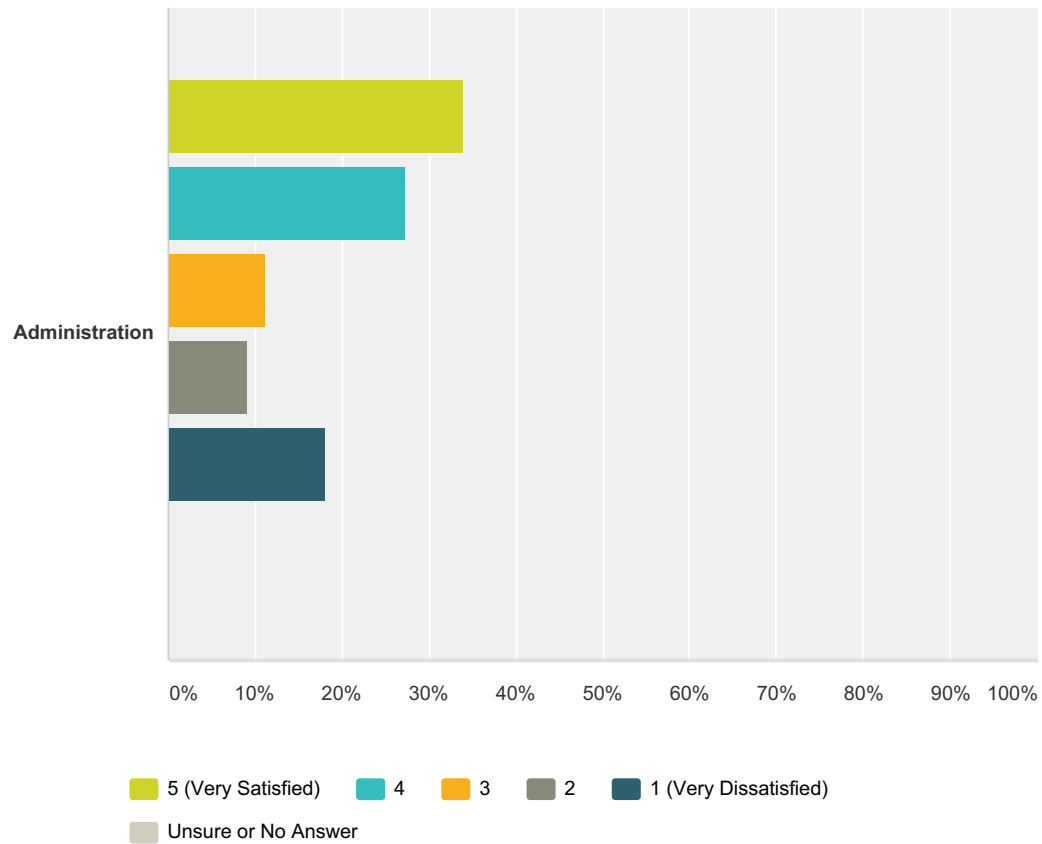
Answered: 44 Skipped: 7



	5 (Very Satisfied)	4	3	2	1 (Very Dissatisfied)	Unsure or No Answer	Total
Staff (non-certified Personnel)	61.36% 27	29.55% 13	6.82% 3	2.27% 1	0.00% 0	0.00% 0	44

Q27 Administration

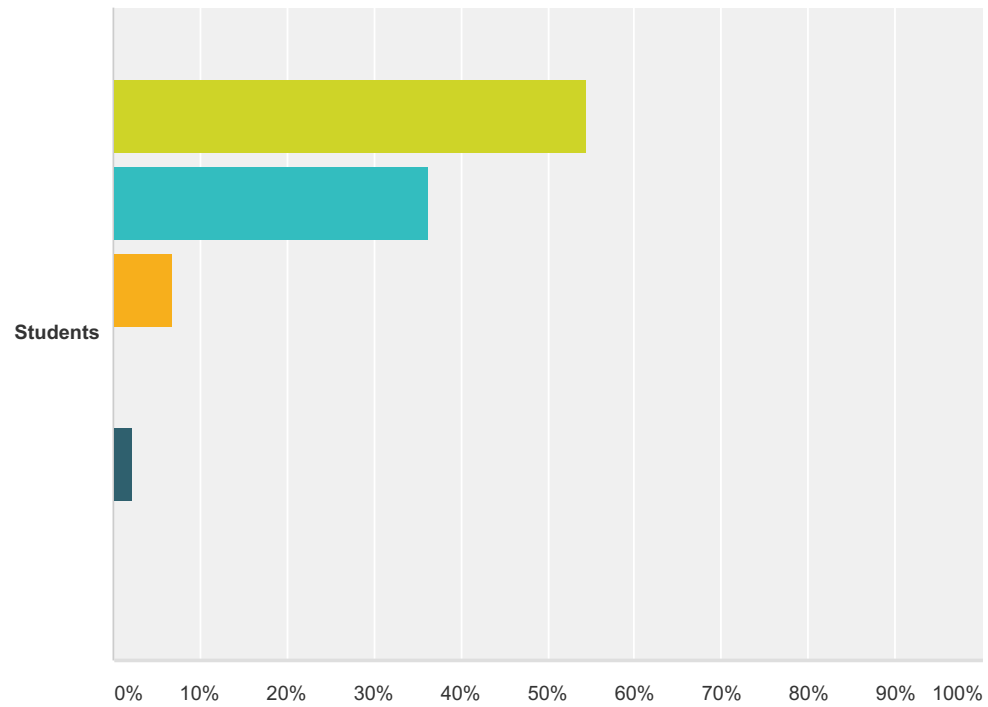
Answered: 44 Skipped: 7



	5 (Very Satisfied)	4	3	2	1 (Very Dissatisfied)	Unsure or No Answer	Total
Administration	34.09% 15	27.27% 12	11.36% 5	9.09% 4	18.18% 8	0.00% 0	44

Q28 Students

Answered: 44 Skipped: 7

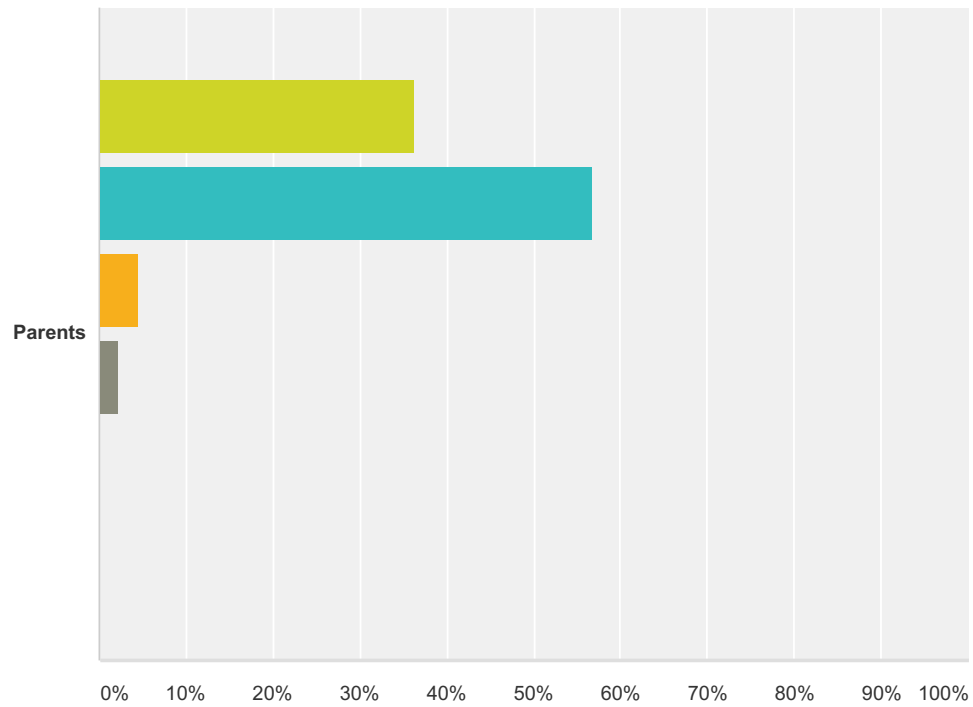


■ 5 (Very Satisfied)
 ■ 4
 ■ 3
 ■ 2
 ■ 1 (Very Dissatisfied)
 ■ Unsure or No Answer

	5 (Very Satisfied)	4	3	2	1 (Very Dissatisfied)	Unsure or No Answer	Total
Students	54.55% 24	36.36% 16	6.82% 3	0.00% 0	2.27% 1	0.00% 0	44

Q29 Parents

Answered: 44 Skipped: 7

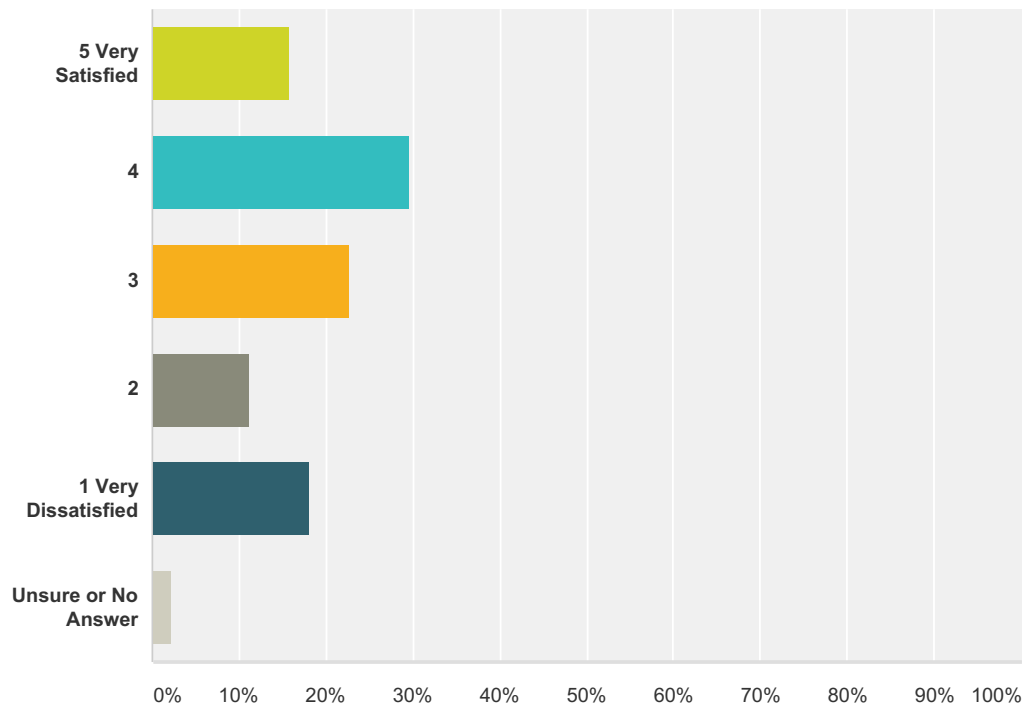


■ 5 (Very Satisfied)
 ■ 4
 ■ 3
 ■ 2
 ■ 1 (Very Dissatisfied)
 ■ Unsure or No Answer

	5 (Very Satisfied)	4	3	2	1 (Very Dissatisfied)	Unsure or No Answer	Total
Parents	36.36% 16	56.82% 25	4.55% 2	2.27% 1	0.00% 0	0.00% 0	44

Q30 The Board of Education envisions a culture whereby there is transparency in decision-making after careful consideration of alternatives. Please indicate your satisfaction with the transparency of deliberations and decision-making.

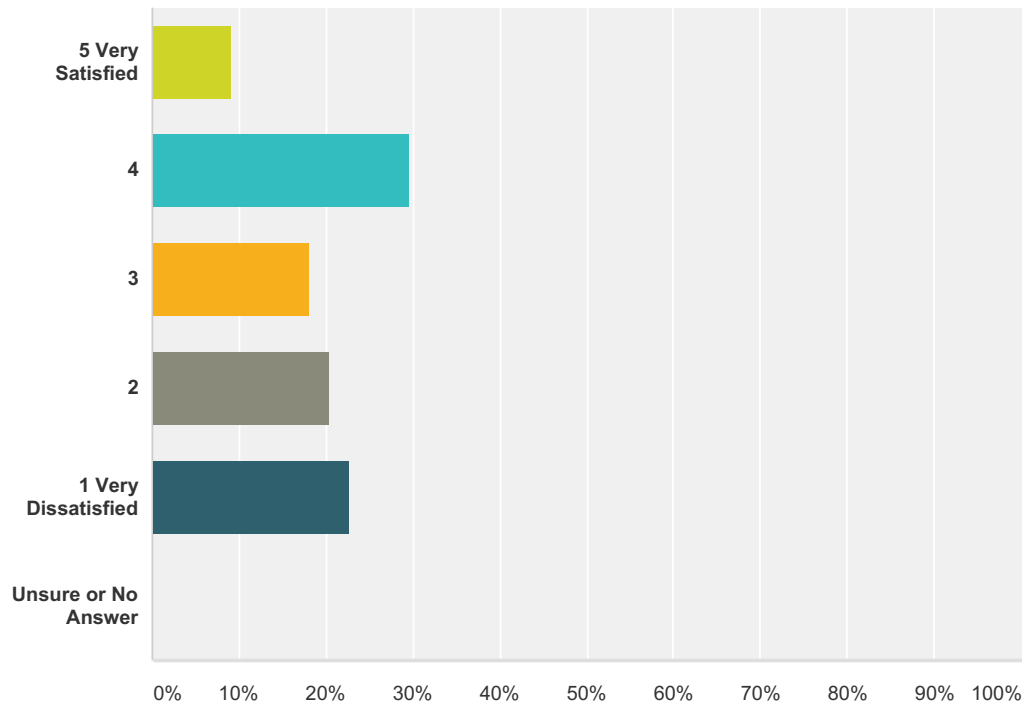
Answered: 44 Skipped: 7



Answer Choices	Responses	
5 Very Satisfied	15.91%	7
4	29.55%	13
3	22.73%	10
2	11.36%	5
1 Very Dissatisfied	18.18%	8
Unsure or No Answer	2.27%	1
Total		44

Q31 Please indicate your satisfaction with the Administrative transparency of deliberations and decision-making.

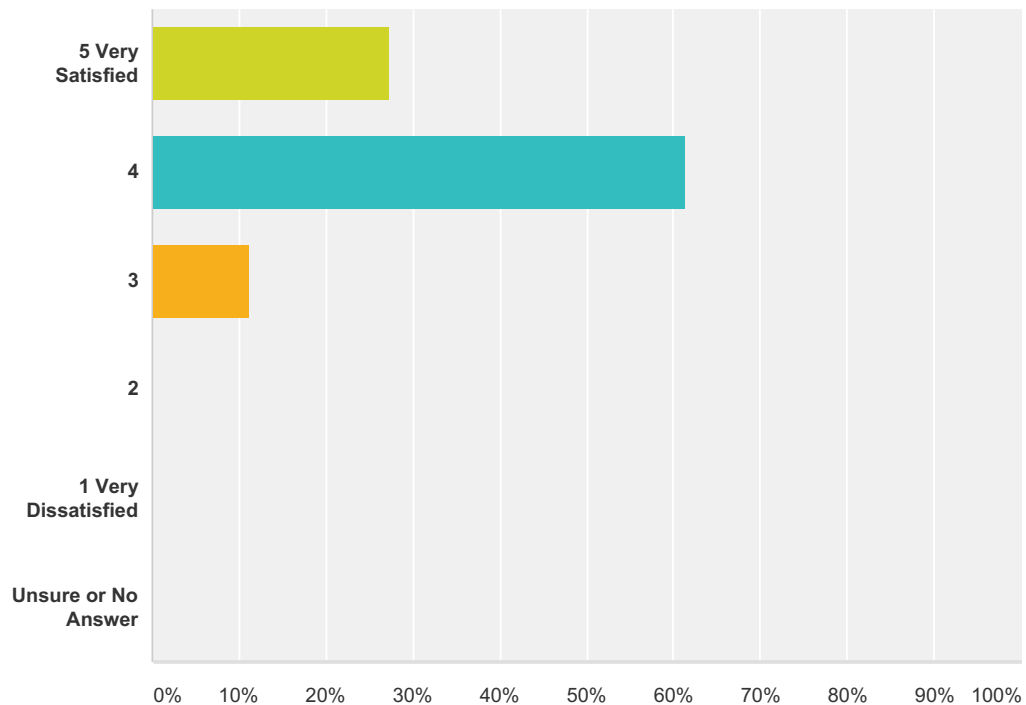
Answered: 44 Skipped: 7



Answer Choices	Responses	
5 Very Satisfied	9.09%	4
4	29.55%	13
3	18.18%	8
2	20.45%	9
1 Very Dissatisfied	22.73%	10
Unsure or No Answer	0.00%	0
Total		44

Q32 With the high level of engagement of The Joseph Sears School parents, to what extent are you satisfied with your interactions with parents?

Answered: 44 Skipped: 7



Answer Choices	Responses	
5 Very Satisfied	27.27%	12
4	61.36%	27
3	11.36%	5
2	0.00%	0
1 Very Dissatisfied	0.00%	0
Unsure or No Answer	0.00%	0
Total		44

Q33 The Board of Education and Administration have identified a new administrative structure for the 2015-2016 school year. What suggestions do you have to monitor the effectiveness of the structure?

Answered: 44 Skipped: 7

Q34 The Administration and Faculty have identified a new Master/Bell Schedule for the 2015-2016 school year. What suggestions do you have to monitor the effectiveness of the new Master/Bell Schedule?

Answered: 44 Skipped: 7

Q35 What do you consider to be particular strengths of The Joseph Sears School?

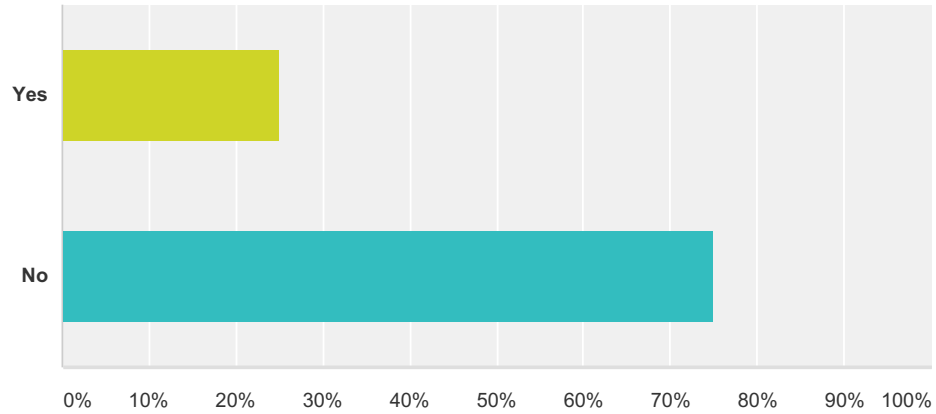
Answered: 44 Skipped: 7

Q36 What areas should the District focus on for improvement, or what new programs, if any, would you like to see implemented?

Answered: 44 Skipped: 7

Q37 Are there any facility or grounds related needs that should be a priority for the 2015-2016 school year?

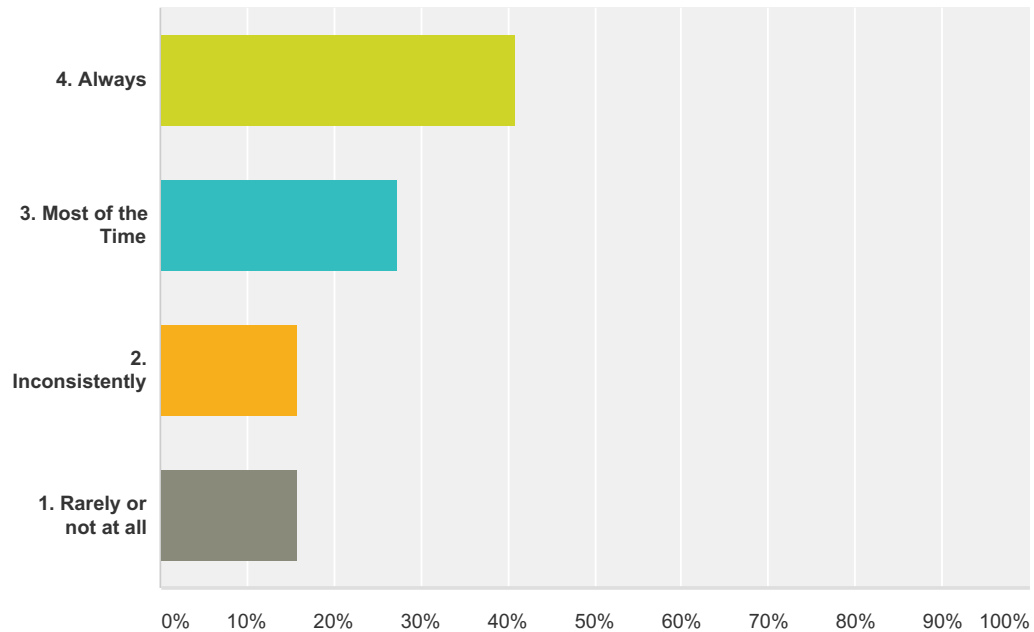
Answered: 44 Skipped: 7



Answer Choices	Responses	
Yes	25.00%	11
No	75.00%	33
Total		44

Q38 My supervisor provides regular, consistent, helpful review of my performance.

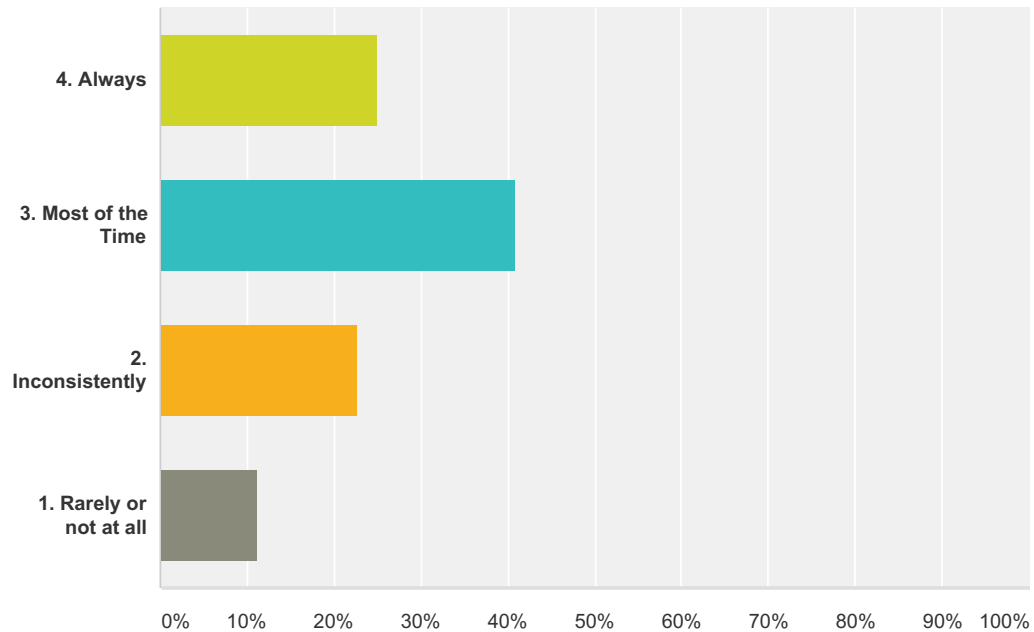
Answered: 44 Skipped: 7



Answer Choices	Responses	
4. Always	40.91%	18
3. Most of the Time	27.27%	12
2. Inconsistently	15.91%	7
1. Rarely or not at all	15.91%	7
Total		44

Q39 Personnel policies and procedures are administered consistently across the District.

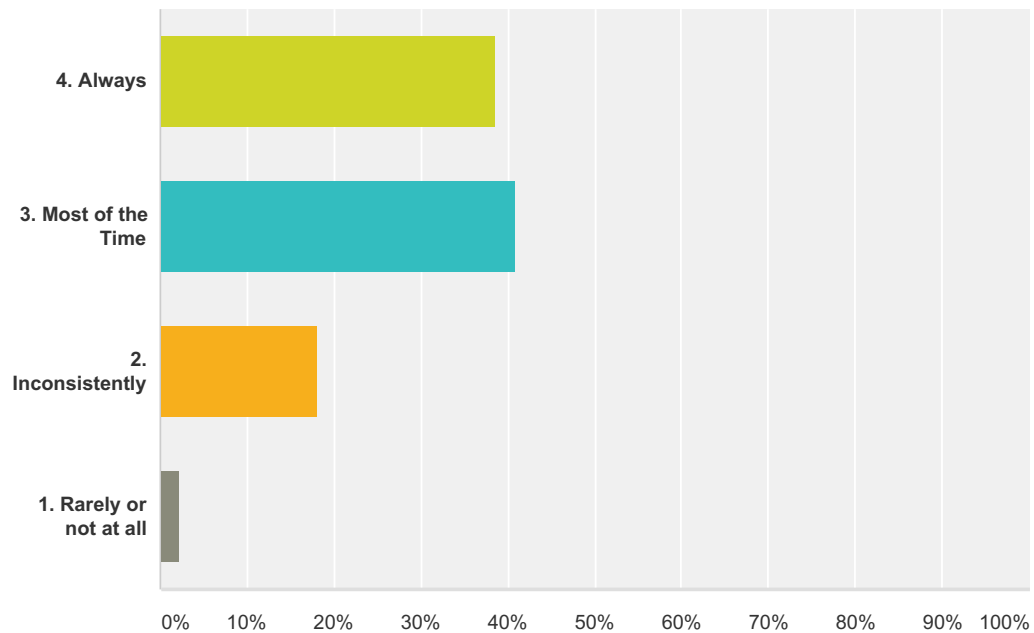
Answered: 44 Skipped: 7



Answer Choices	Responses	
4. Always	25.00%	11
3. Most of the Time	40.91%	18
2. Inconsistently	22.73%	10
1. Rarely or not at all	11.36%	5
Total		44

Q40 Training and Professional Development is promoted for all employees.

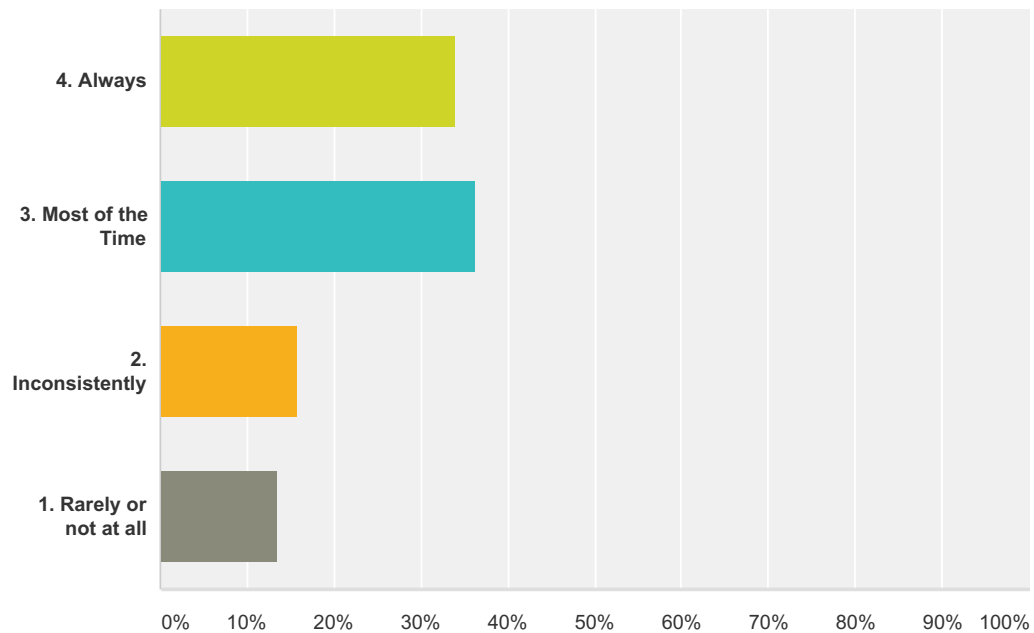
Answered: 44 Skipped: 7



Answer Choices	Responses	
4. Always	38.64%	17
3. Most of the Time	40.91%	18
2. Inconsistently	18.18%	8
1. Rarely or not at all	2.27%	1
Total		44

Q41 I am respected as a person and my opinion is valued.

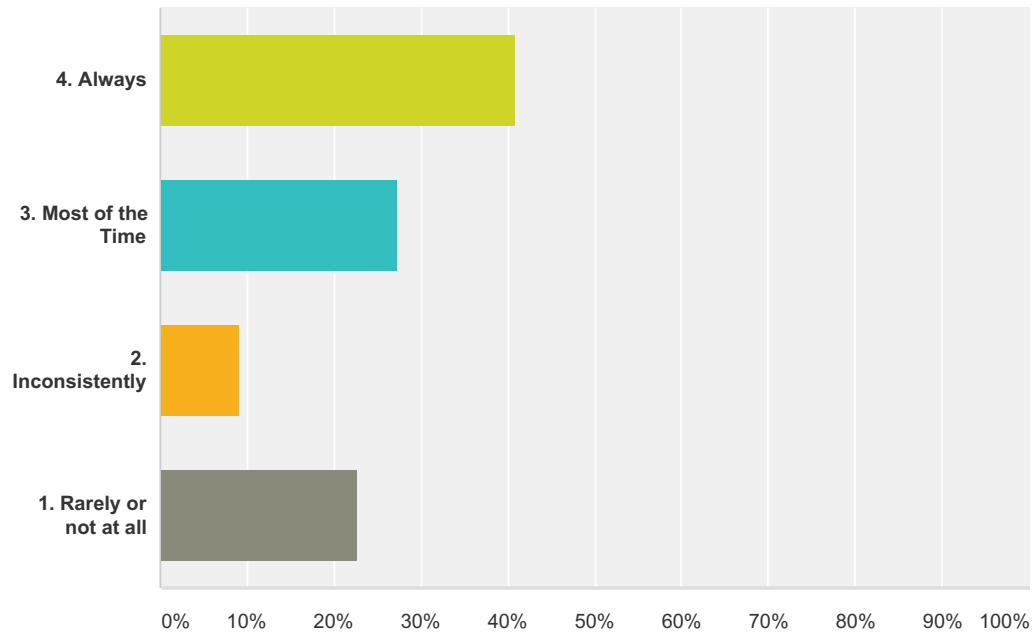
Answered: 44 Skipped: 7



Answer Choices	Responses	
4. Always	34.09%	15
3. Most of the Time	36.36%	16
2. Inconsistently	15.91%	7
1. Rarely or not at all	13.64%	6
Total		44

**Q42 When working in a group or on a team,
I am able to express my views without fear
of retribution.**

Answered: 44 Skipped: 7



Answer Choices	Responses	
4. Always	40.91%	18
3. Most of the Time	27.27%	12
2. Inconsistently	9.09%	4
1. Rarely or not at all	22.73%	10
Total		44

**Q43 For any of these areas above
(Questions 38-42), please describe how
they could be improved.**

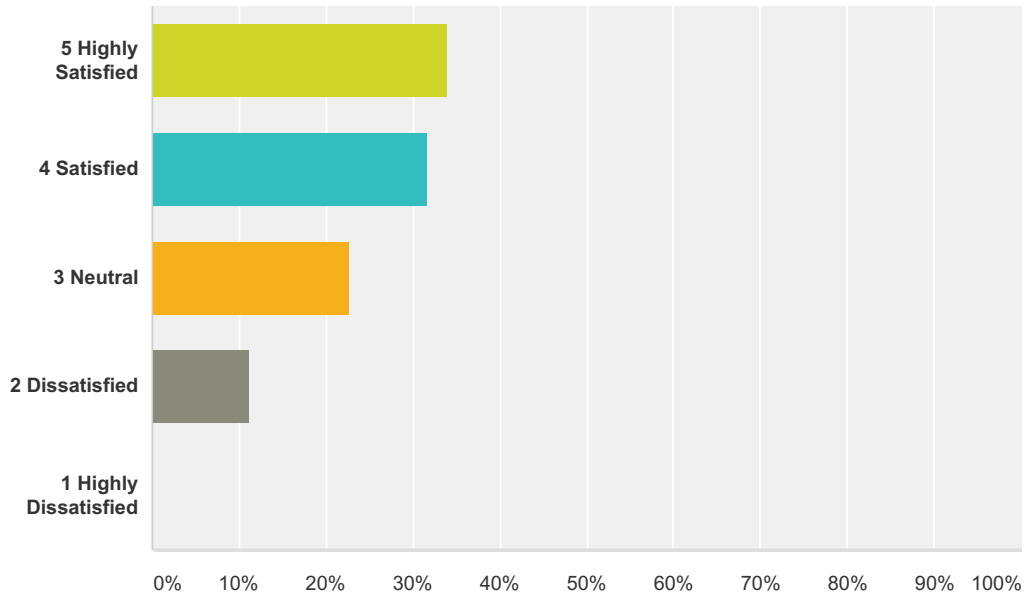
Answered: 12 Skipped: 39

Q44 What single action could the Board of Education take to strengthen the academics at Sears School?

Answered: 44 Skipped: 7

Q45 On a scale of one to five, with five meaning highly satisfied, please rate your overall satisfaction with The Joseph Sears School

Answered: 44 Skipped: 7



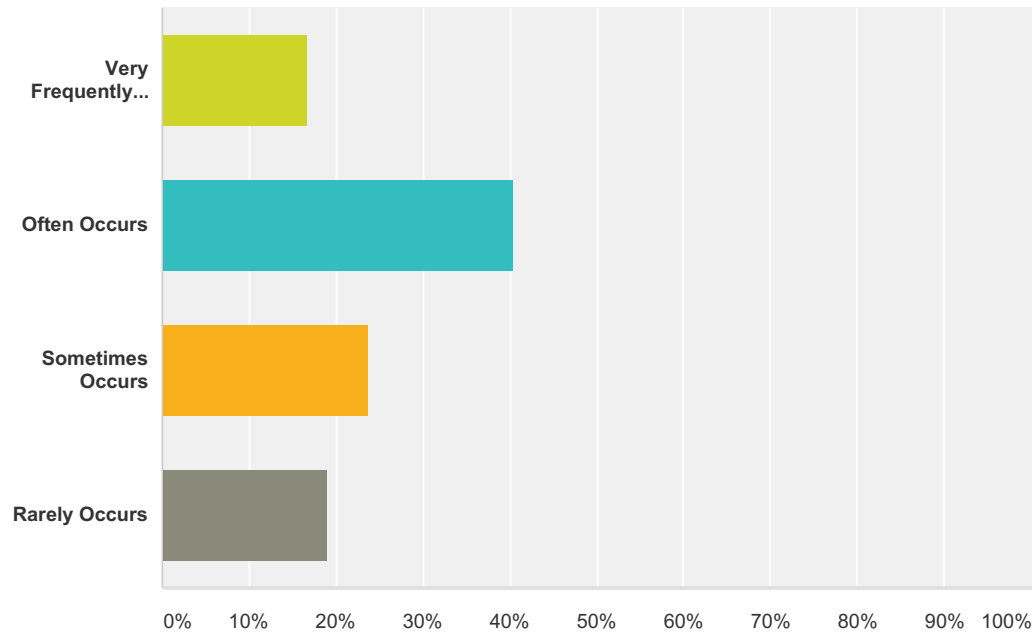
Answer Choices	Responses	
5 Highly Satisfied	34.09%	15
4 Satisfied	31.82%	14
3 Neutral	22.73%	10
2 Dissatisfied	11.36%	5
1 Highly Dissatisfied	0.00%	0
Total		44

Q46 Please share any additional suggestions you have for the Board of Education.

Answered: 10 Skipped: 41

Q47 The Principal explores multiple sides of topics and recognizes that other options exist.

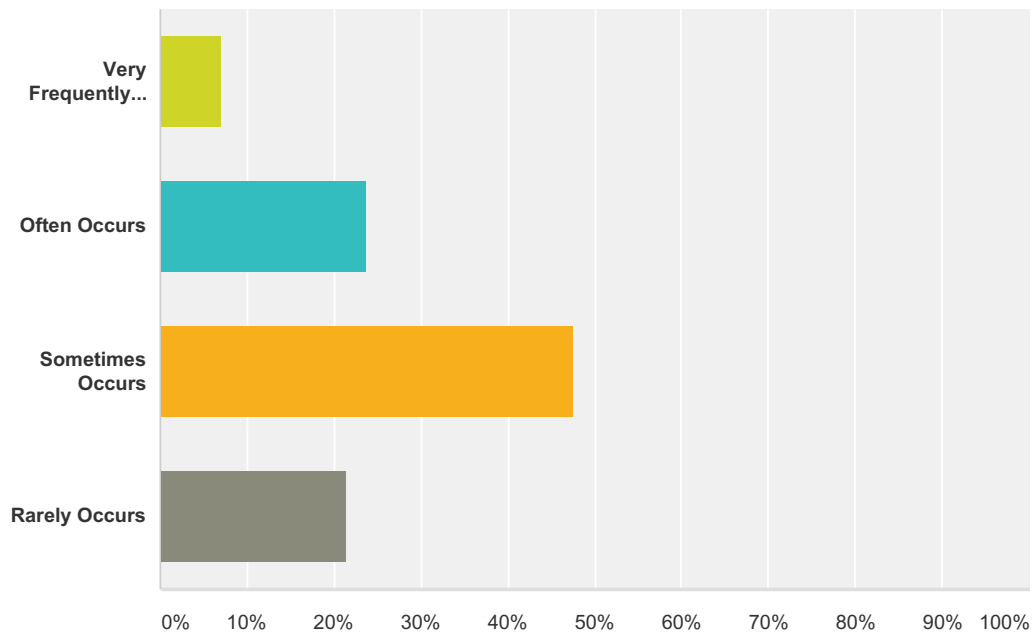
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	16.67%	7
Often Occurs	40.48%	17
Sometimes Occurs	23.81%	10
Rarely Occurs	19.05%	8
Total		42

Q48 A few vocal parents can change school policy.

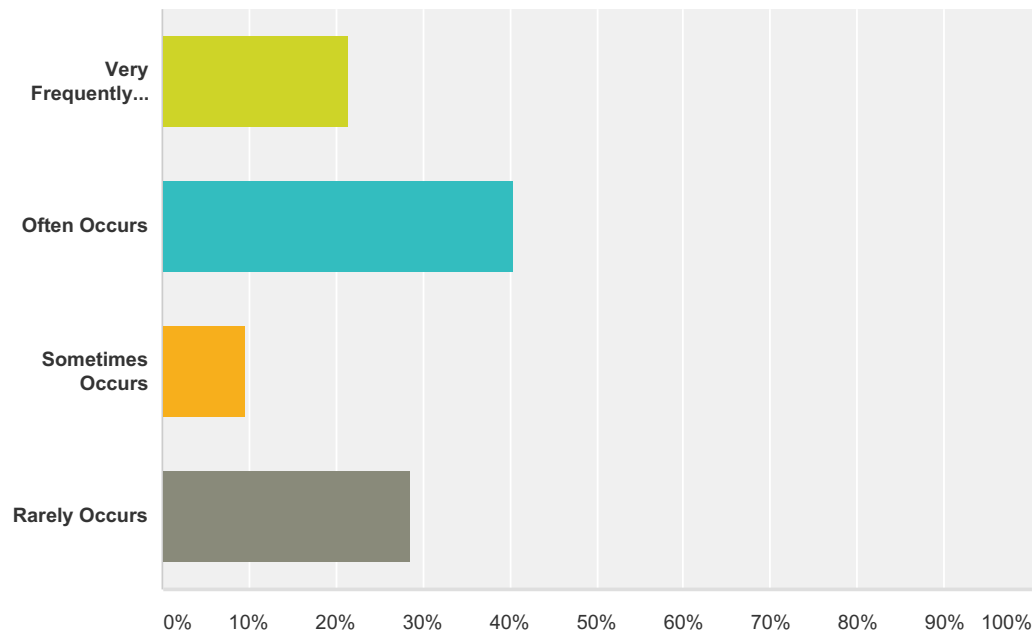
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	7.14%	3
Often Occurs	23.81%	10
Sometimes Occurs	47.62%	20
Rarely Occurs	21.43%	9
Total		42

Q49 The Principal is respectful of all faculty and staff members.

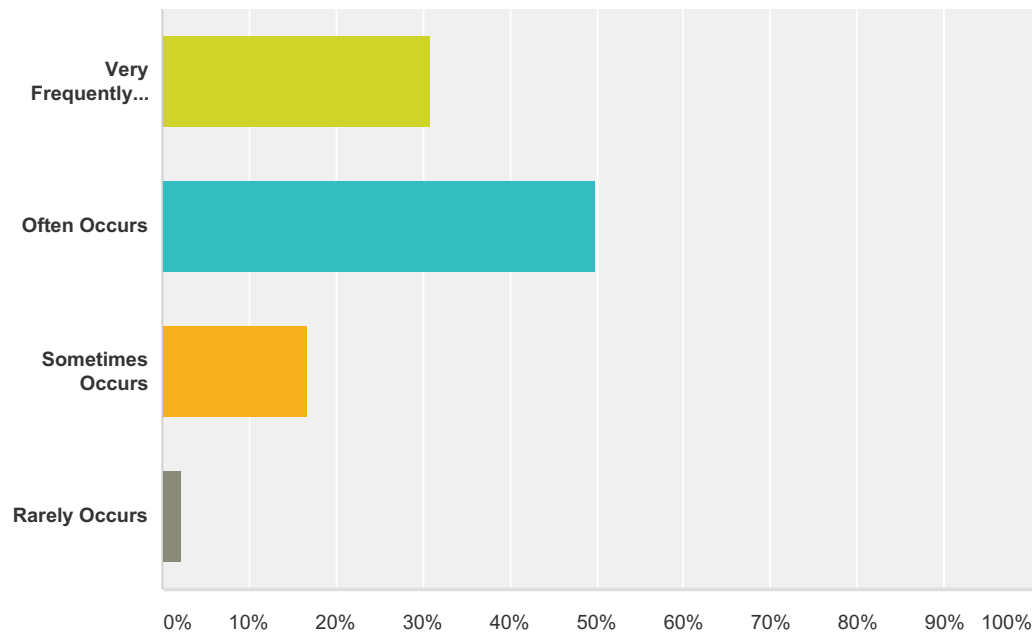
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	21.43%	9
Often Occurs	40.48%	17
Sometimes Occurs	9.52%	4
Rarely Occurs	28.57%	12
Total		42

Q50 The learning environment is orderly and serious.

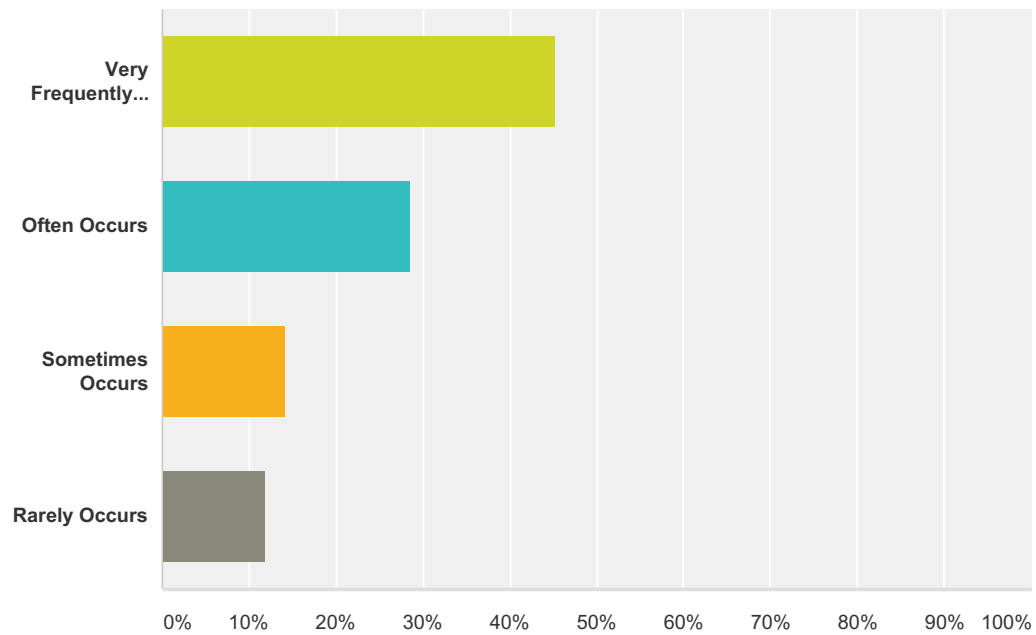
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	30.95%	13
Often Occurs	50.00%	21
Sometimes Occurs	16.67%	7
Rarely Occurs	2.38%	1
Total		42

Q51 The Principal is friendly and approachable.

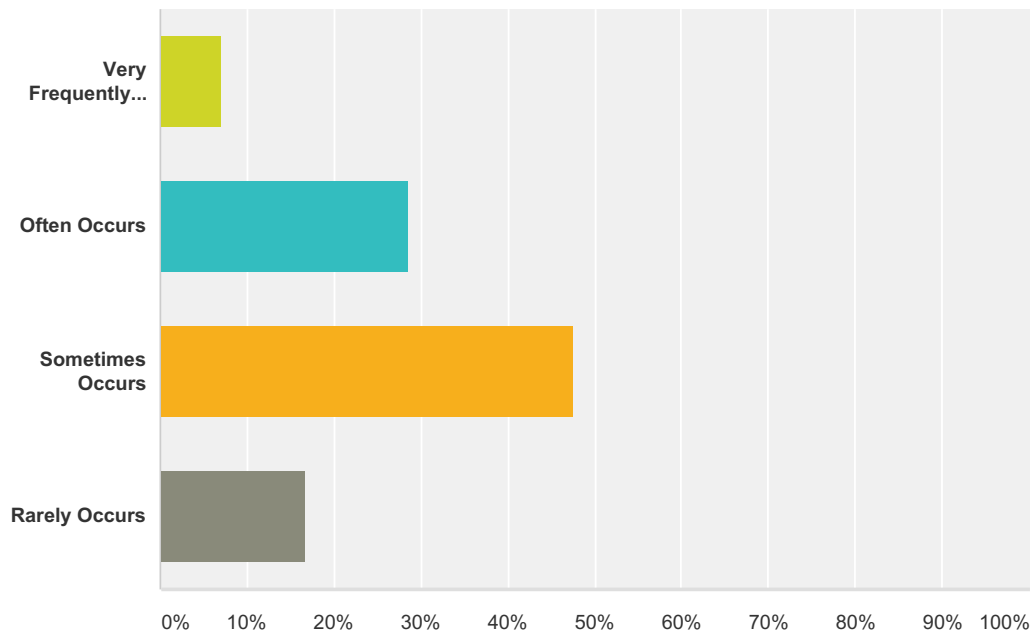
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	45.24%	19
Often Occurs	28.57%	12
Sometimes Occurs	14.29%	6
Rarely Occurs	11.90%	5
Total		42

Q52 Select citizen groups are influential with the Board.

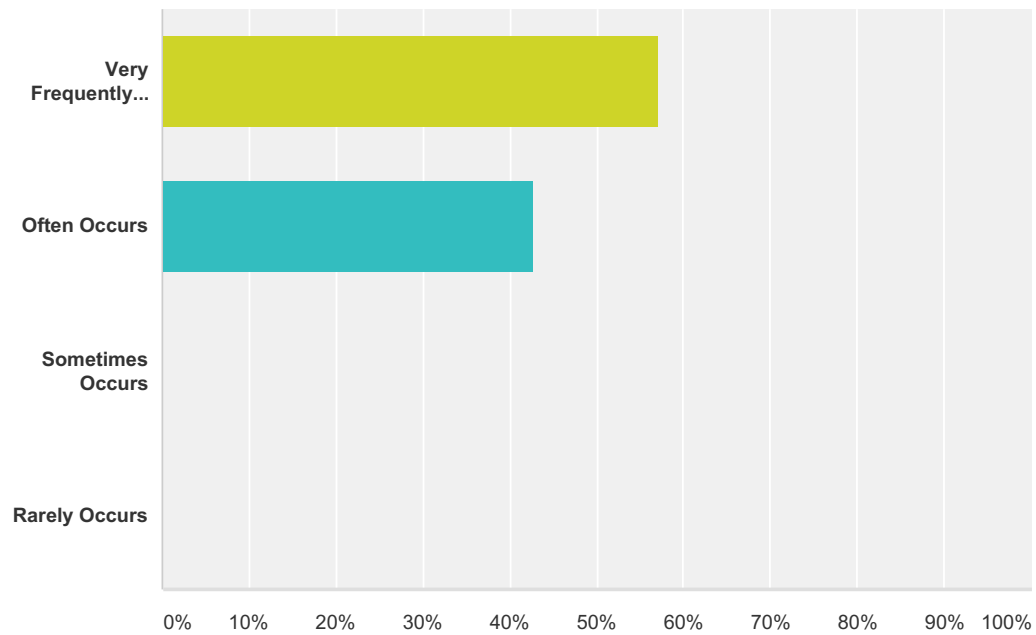
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	7.14%	3
Often Occurs	28.57%	12
Sometimes Occurs	47.62%	20
Rarely Occurs	16.67%	7
Total		42

Q53 The School sets high standards for academic performance.

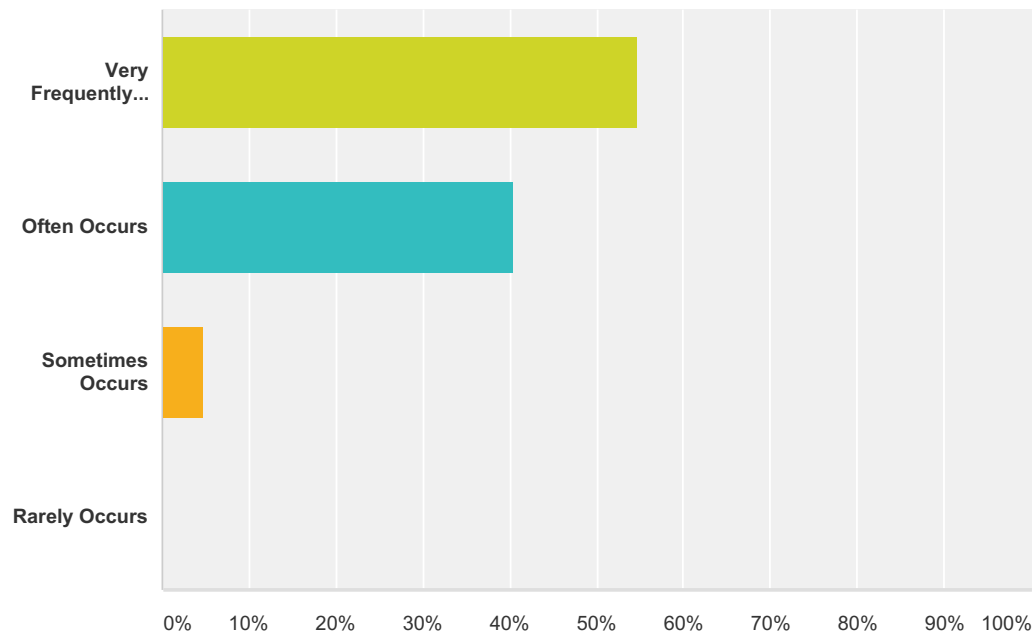
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	57.14%	24
Often Occurs	42.86%	18
Sometimes Occurs	0.00%	0
Rarely Occurs	0.00%	0
Total		42

Q54 Teachers help and support each other.

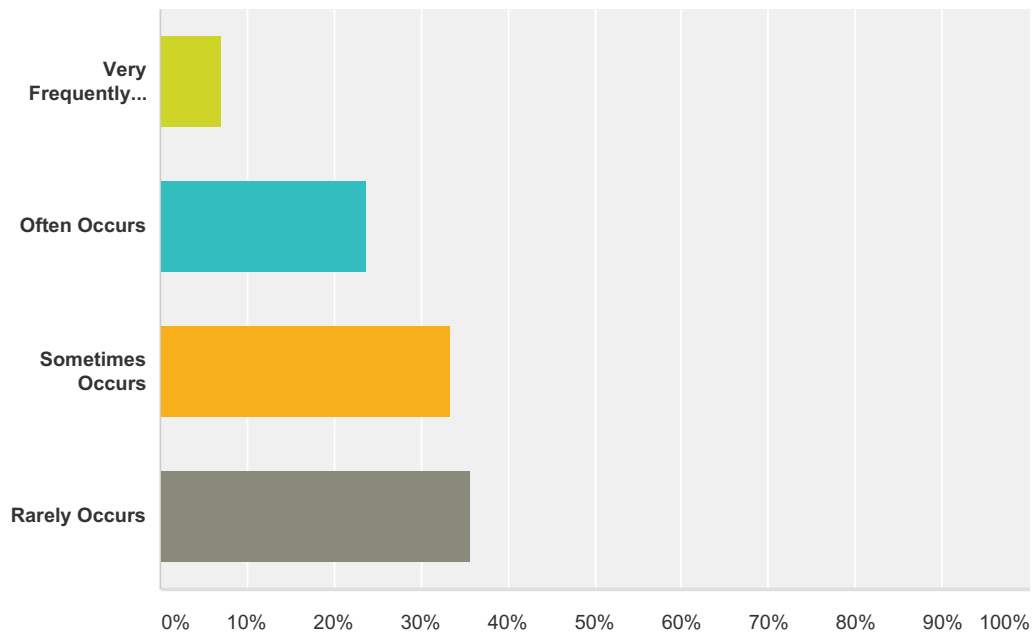
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	54.76%	23
Often Occurs	40.48%	17
Sometimes Occurs	4.76%	2
Rarely Occurs	0.00%	0
Total		42

Q55 The Principal responds to pressure from parents.

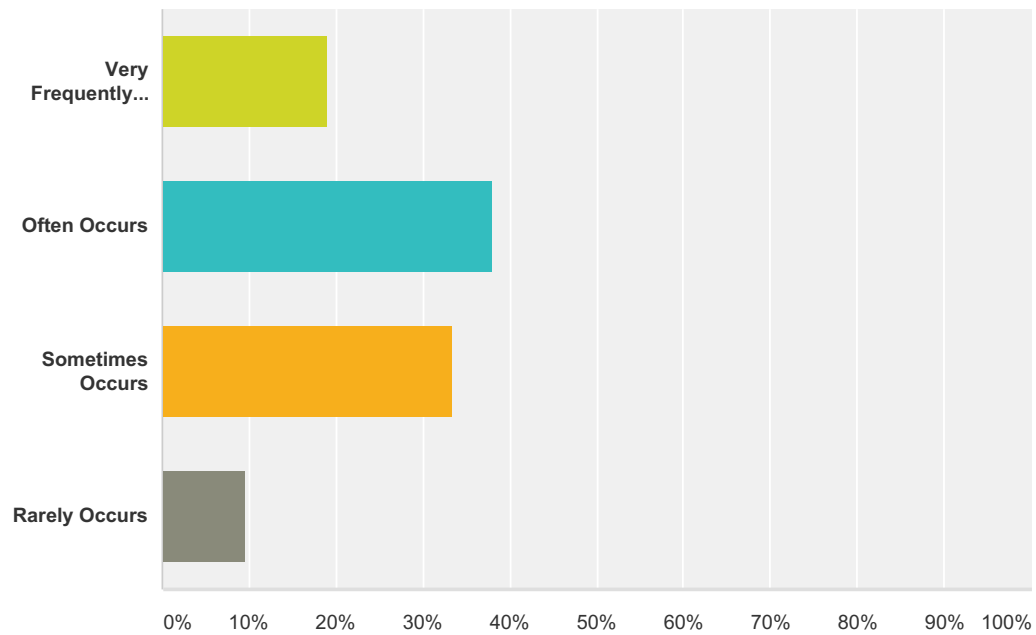
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	7.14%	3
Often Occurs	23.81%	10
Sometimes Occurs	33.33%	14
Rarely Occurs	35.71%	15
Total		42

Q56 The Principal lets faculty know what is expected.

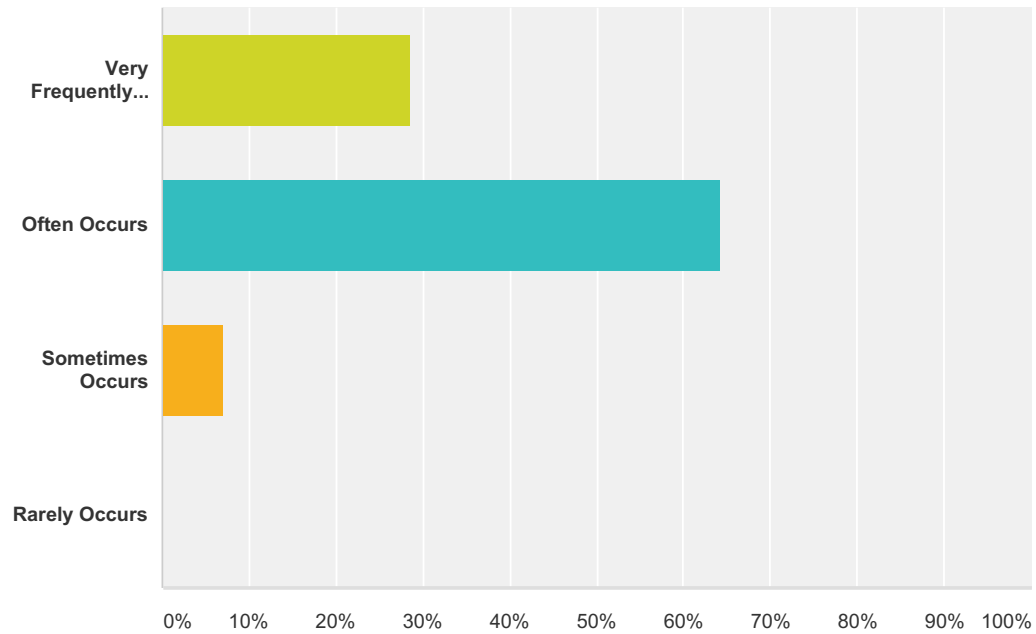
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	19.05%	8
Often Occurs	38.10%	16
Sometimes Occurs	33.33%	14
Rarely Occurs	9.52%	4
Total		42

Q57 Students are dedicated to their successful learning and are respected for related behaviors.

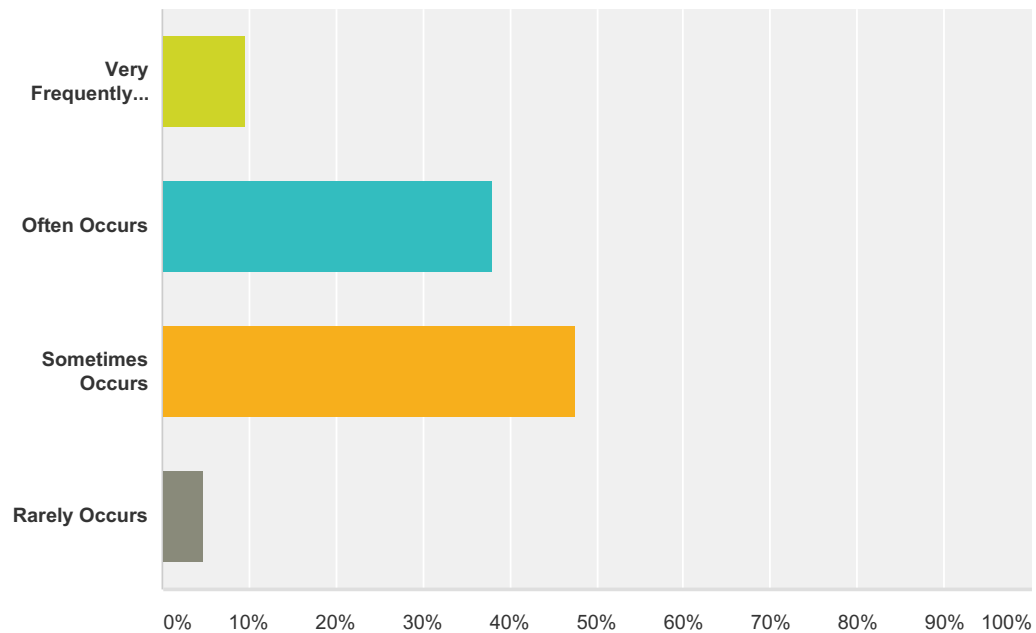
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	28.57%	12
Often Occurs	64.29%	27
Sometimes Occurs	7.14%	3
Rarely Occurs	0.00%	0
Total		42

Q58 Teachers feel pressure from the community.

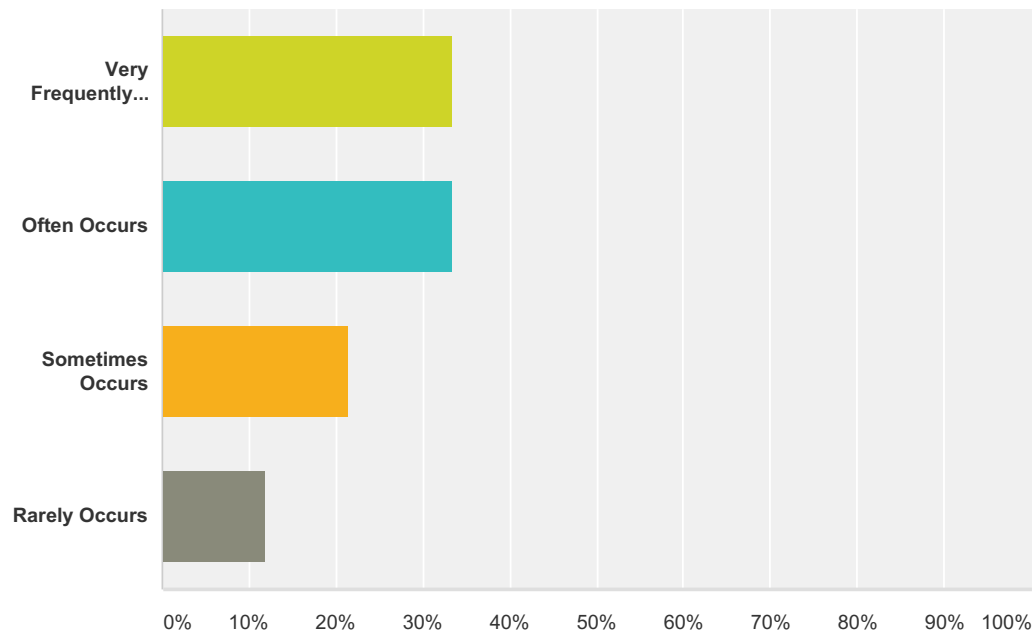
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	9.52%	4
Often Occurs	38.10%	16
Sometimes Occurs	47.62%	20
Rarely Occurs	4.76%	2
Total		42

Q59 The Principal maintains definite standards of performance.

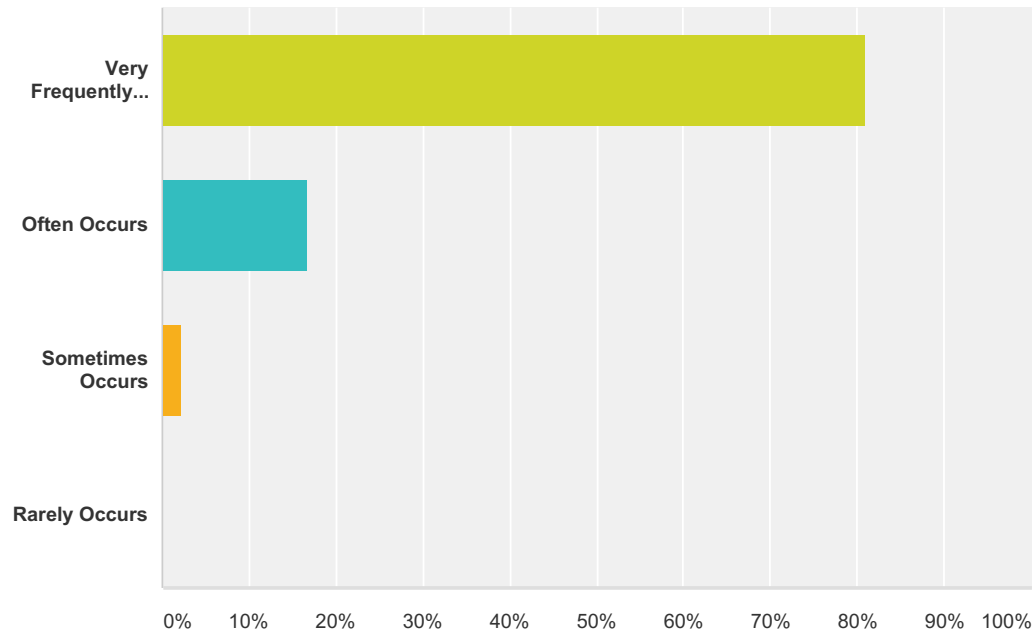
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	33.33%	14
Often Occurs	33.33%	14
Sometimes Occurs	21.43%	9
Rarely Occurs	11.90%	5
Total		42

Q60 Teachers in this school believe that their students have the ability to achieve academically.

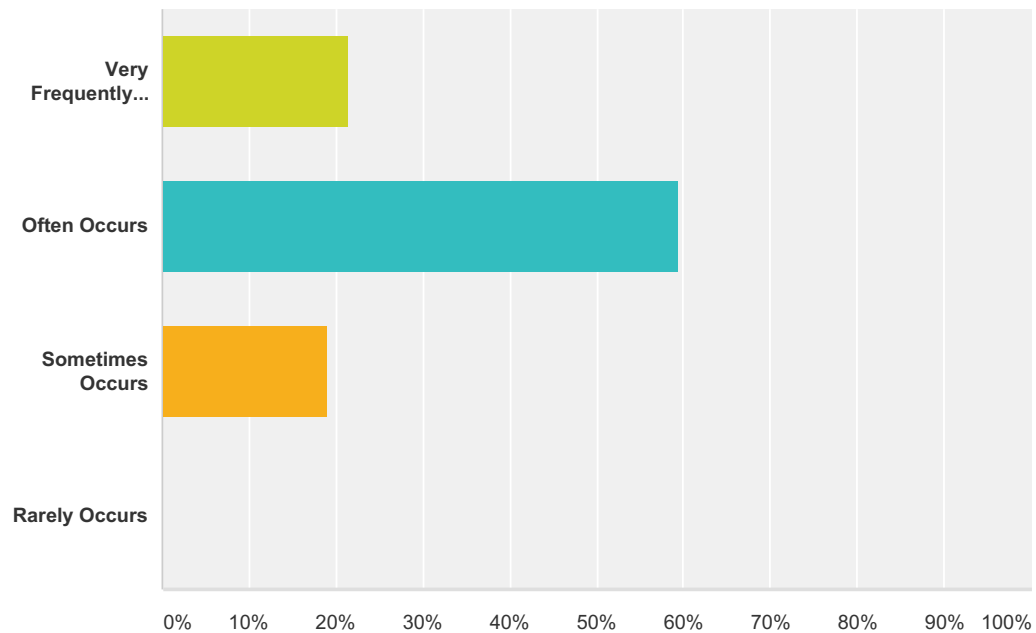
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	80.95%	34
Often Occurs	16.67%	7
Sometimes Occurs	2.38%	1
Rarely Occurs	0.00%	0
Total		42

Q61 Students seek extra support and guidance so they are successful learners.

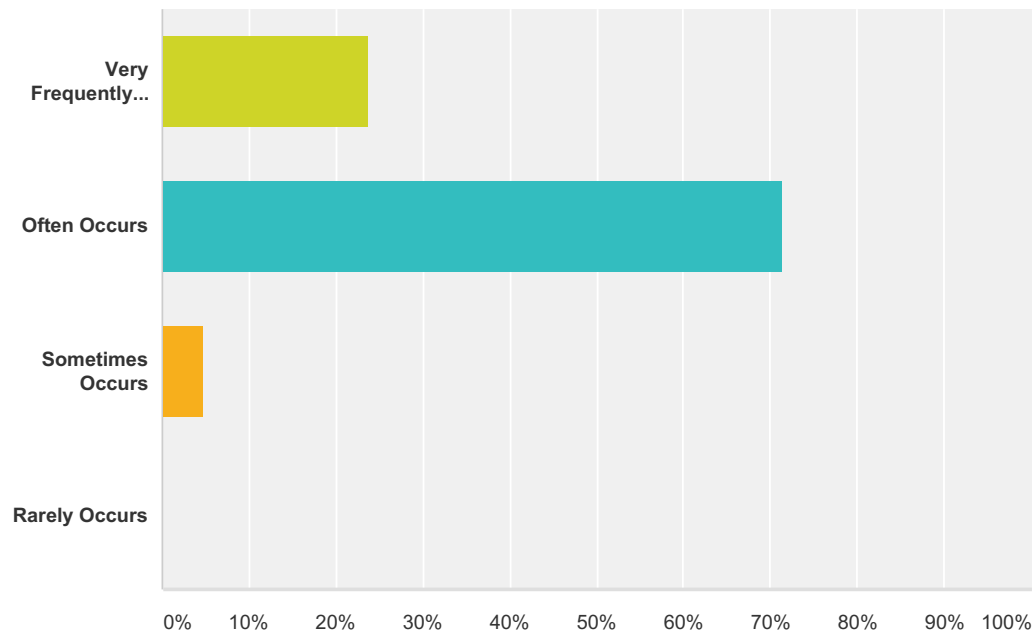
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	21.43%	9
Often Occurs	59.52%	25
Sometimes Occurs	19.05%	8
Rarely Occurs	0.00%	0
Total		42

Q62 Parents collaborate with the school to support the maintenance of high standards.

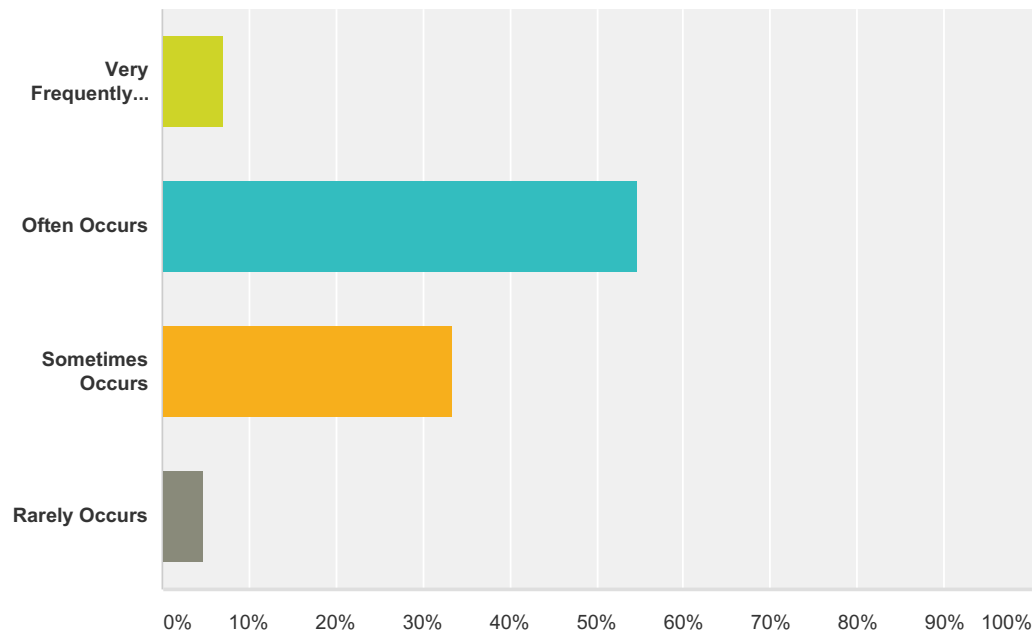
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	23.81%	10
Often Occurs	71.43%	30
Sometimes Occurs	4.76%	2
Rarely Occurs	0.00%	0
Total		42

Q63 Students try hard to improve on previous work.

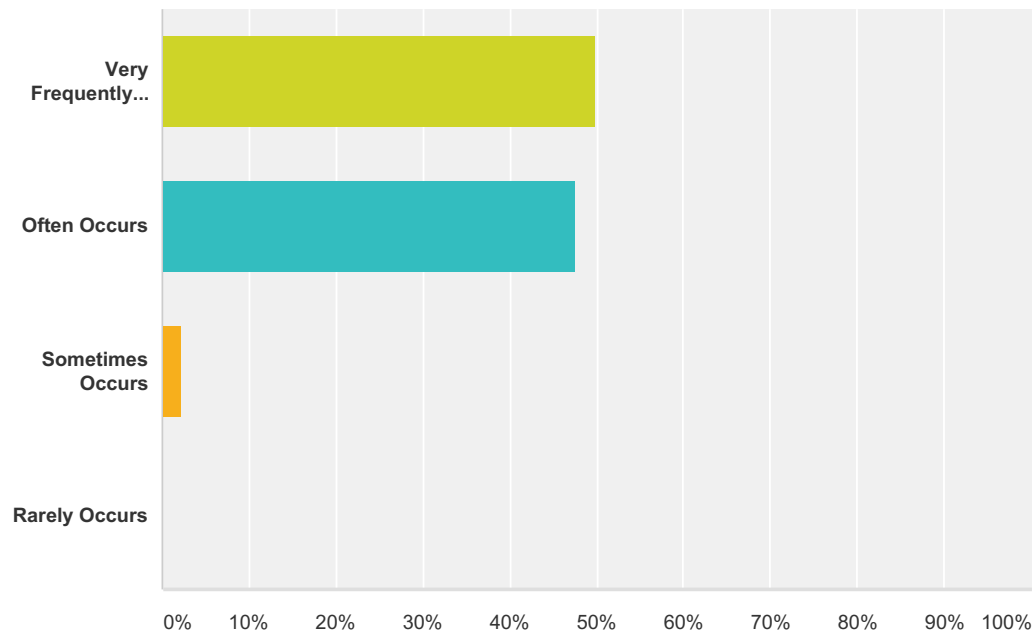
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	7.14%	3
Often Occurs	54.76%	23
Sometimes Occurs	33.33%	14
Rarely Occurs	4.76%	2
Total		42

Q64 Teachers accomplish their jobs with enthusiasm.

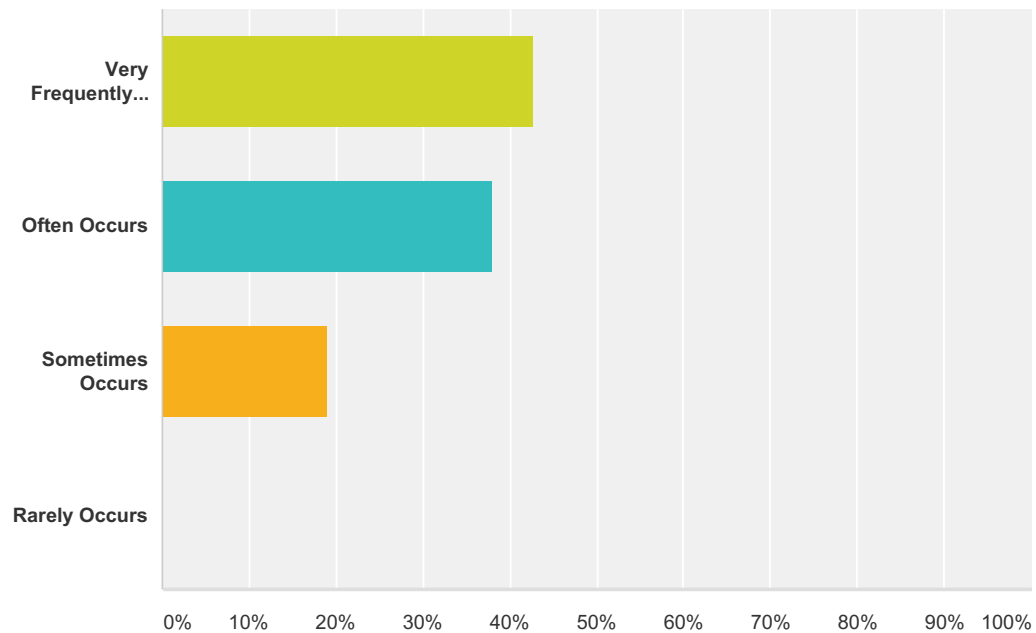
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	50.00%	21
Often Occurs	47.62%	20
Sometimes Occurs	2.38%	1
Rarely Occurs	0.00%	0
Total		42

Q65 Academic achievement is recognized and acknowledged by the School.

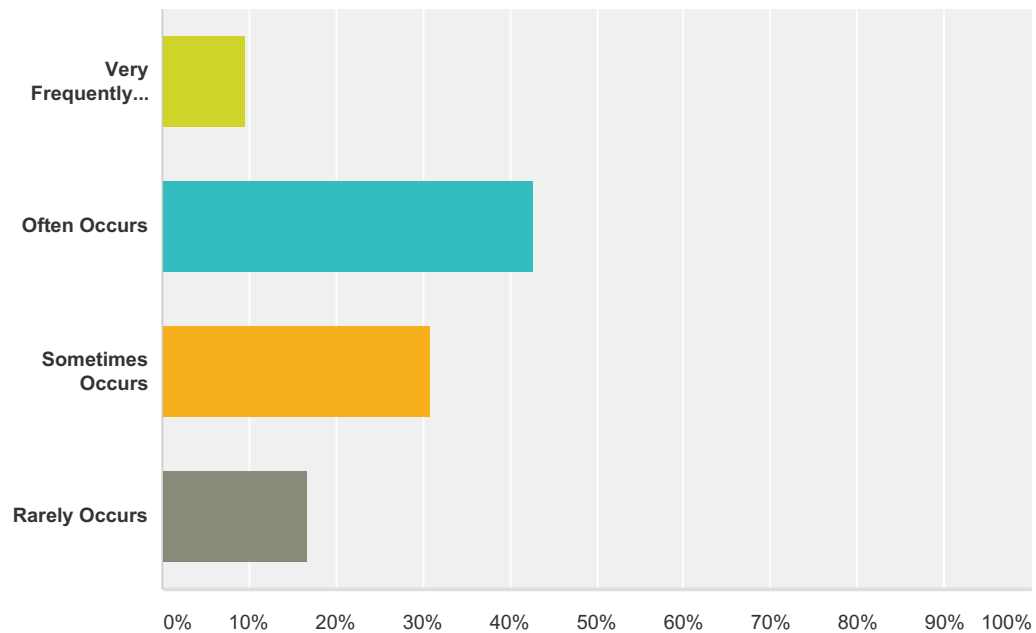
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	42.86%	18
Often Occurs	38.10%	16
Sometimes Occurs	19.05%	8
Rarely Occurs	0.00%	0
Total		42

Q66 The Principal puts suggestions made by the faculty into operation.

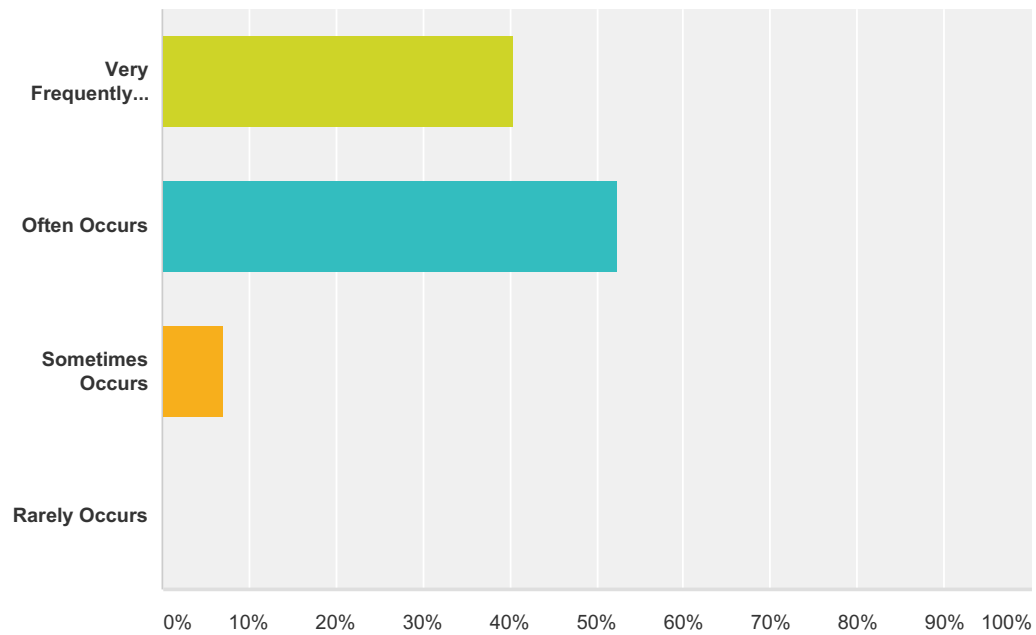
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	9.52%	4
Often Occurs	42.86%	18
Sometimes Occurs	30.95%	13
Rarely Occurs	16.67%	7
Total		42

Q67 Teachers respect the professional competence of their colleagues.

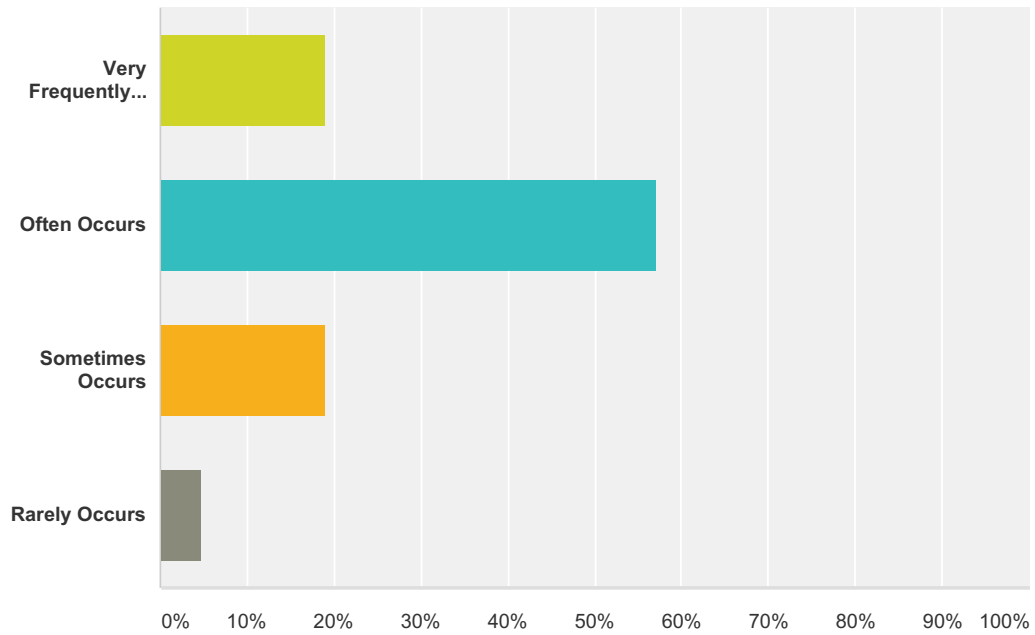
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	40.48%	17
Often Occurs	52.38%	22
Sometimes Occurs	7.14%	3
Rarely Occurs	0.00%	0
Total		42

Q68 Parents press for school improvement.

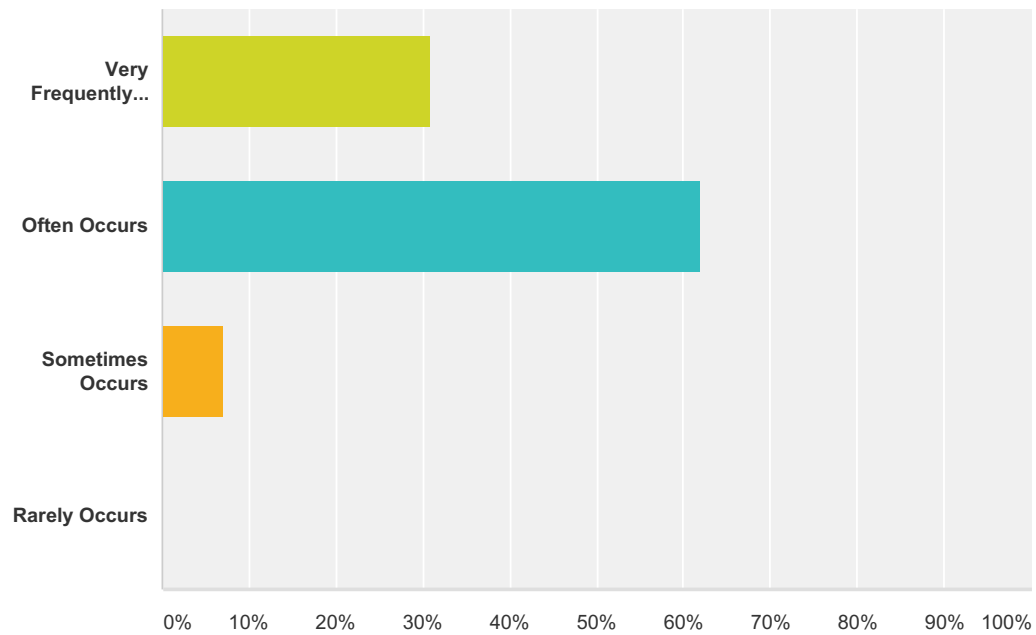
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	19.05%	8
Often Occurs	57.14%	24
Sometimes Occurs	19.05%	8
Rarely Occurs	4.76%	2
Total		42

Q69 The interactions between faculty members are cooperative.

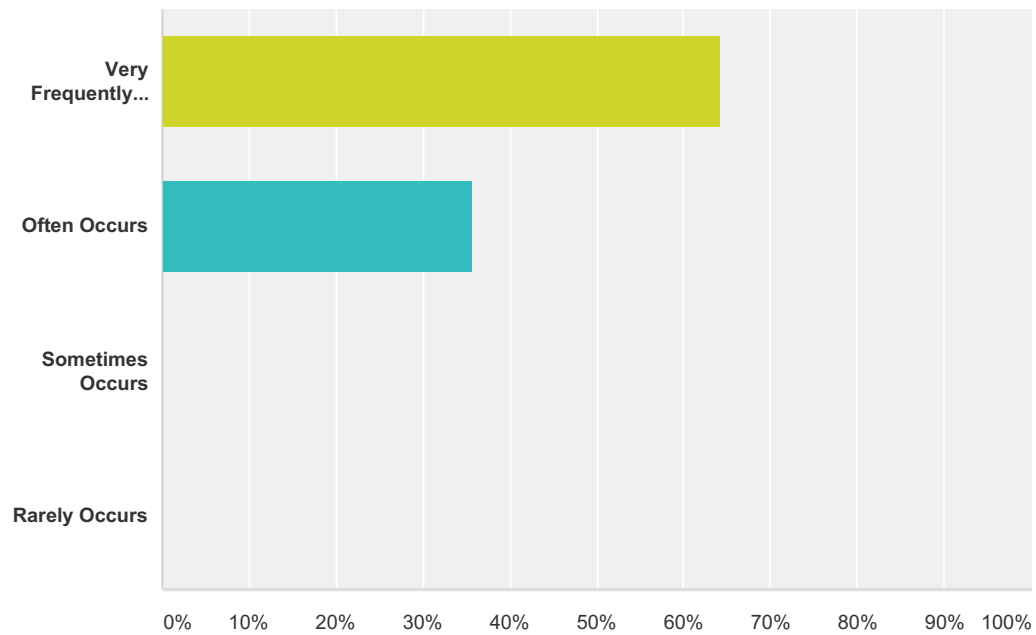
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	30.95%	13
Often Occurs	61.90%	26
Sometimes Occurs	7.14%	3
Rarely Occurs	0.00%	0
Total		42

Q70 Students in this school can achieve the goals that have been set for them.

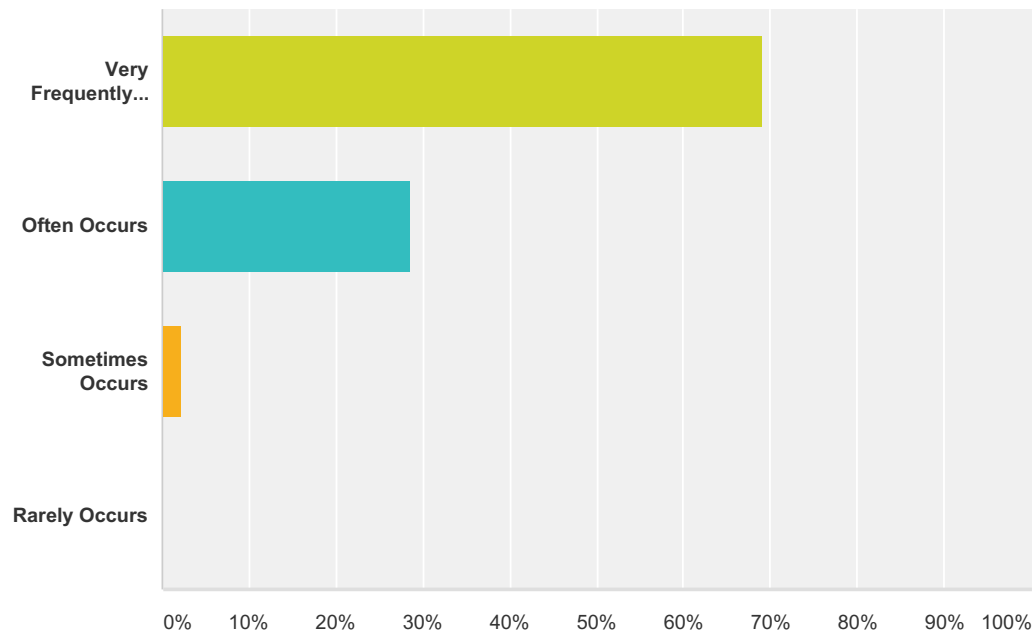
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	64.29%	27
Often Occurs	35.71%	15
Sometimes Occurs	0.00%	0
Rarely Occurs	0.00%	0
Total		42

Q71 Teachers in this school exercise professional judgement.

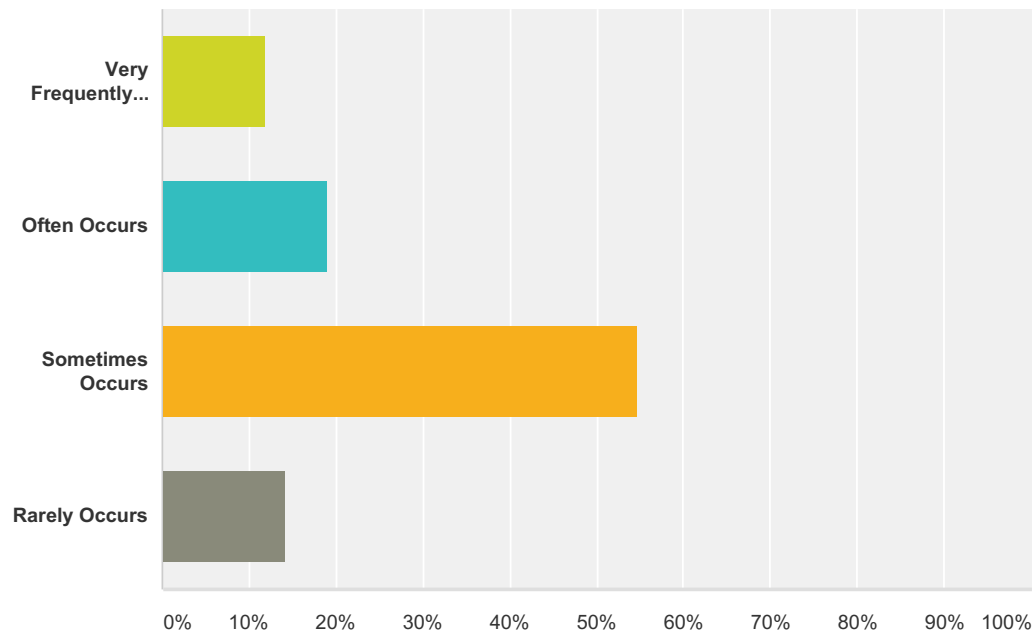
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	69.05%	29
Often Occurs	28.57%	12
Sometimes Occurs	2.38%	1
Rarely Occurs	0.00%	0
Total		42

Q72 The school is vulnerable to outside pressures.

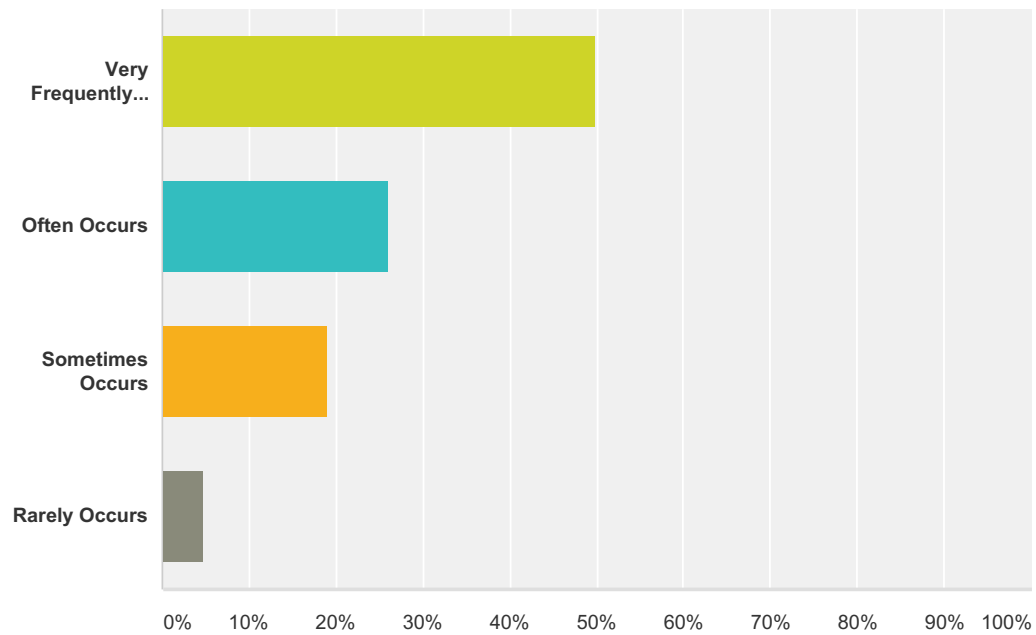
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	11.90%	5
Often Occurs	19.05%	8
Sometimes Occurs	54.76%	23
Rarely Occurs	14.29%	6
Total		42

Q73 The Principal is willing to make changes.

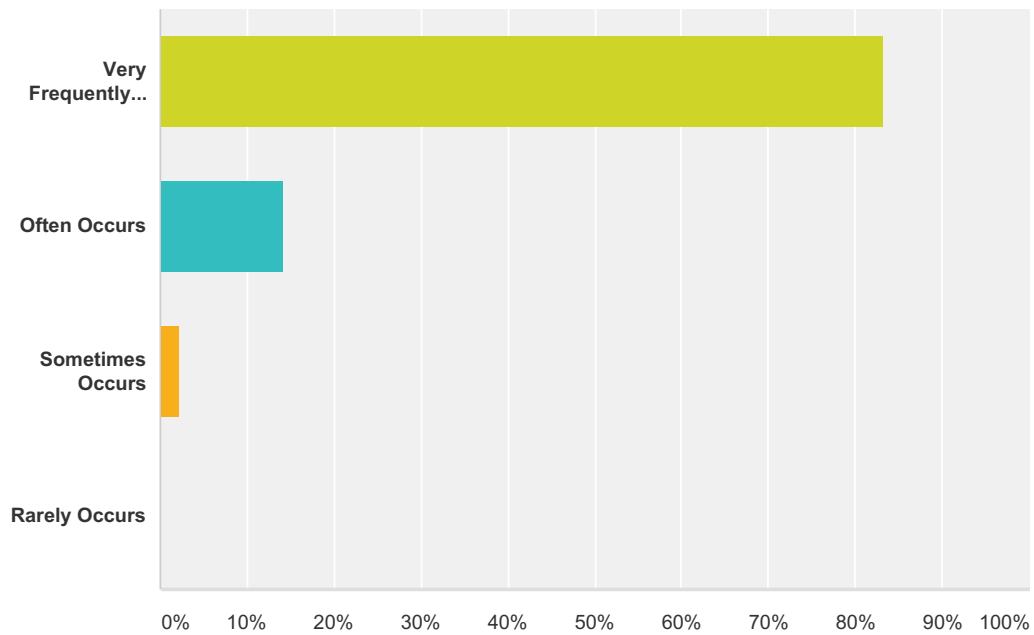
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	50.00%	21
Often Occurs	26.19%	11
Sometimes Occurs	19.05%	8
Rarely Occurs	4.76%	2
Total		42

Q74 Teachers "go the extra mile" with their students.

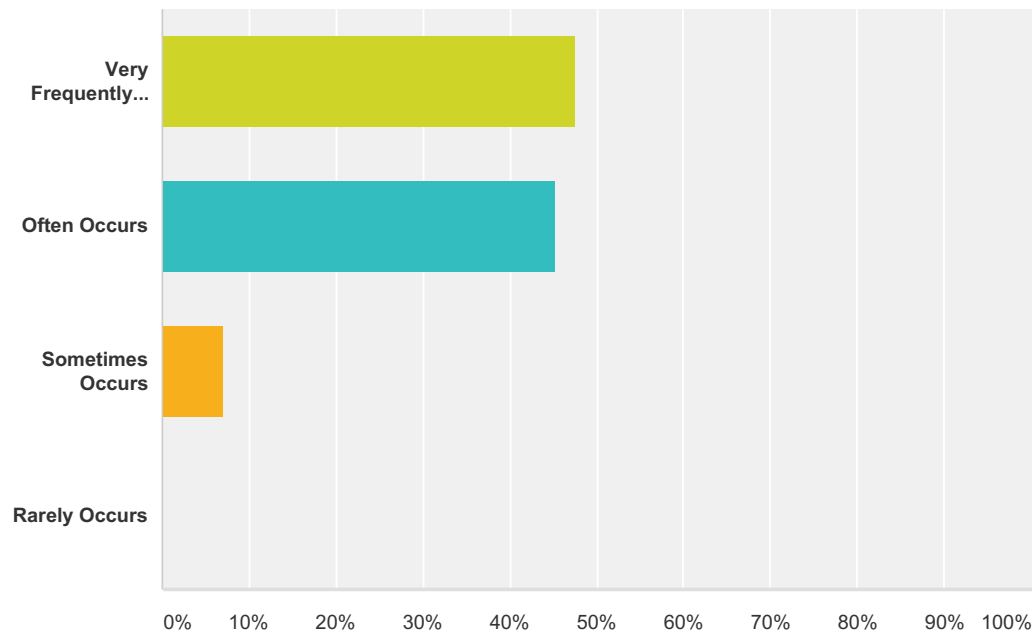
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	83.33%	35
Often Occurs	14.29%	6
Sometimes Occurs	2.38%	1
Rarely Occurs	0.00%	0
Total		42

Q75 Teachers provide strong social support for colleagues.

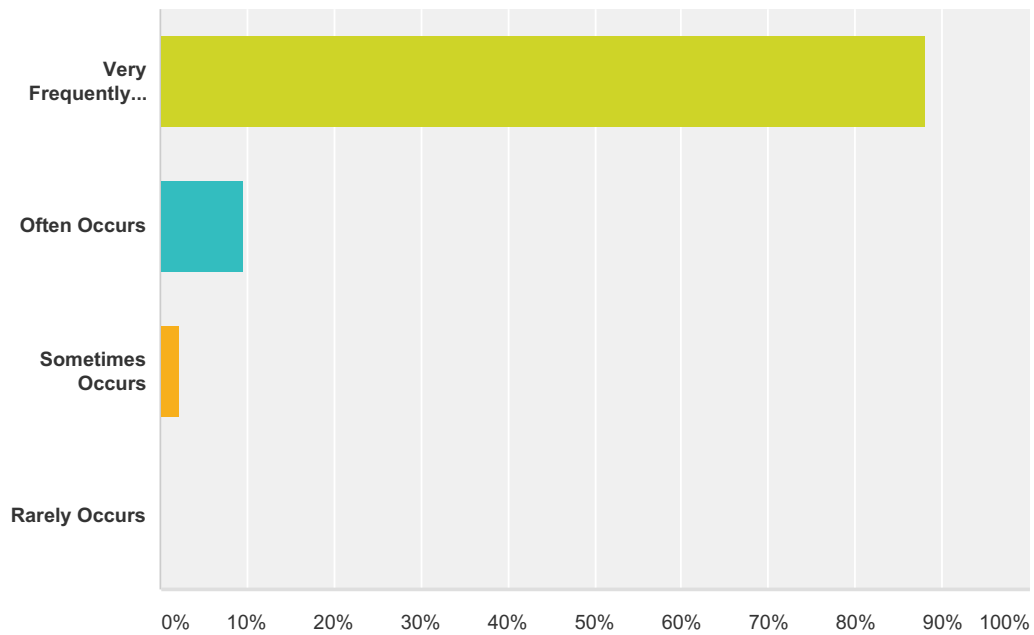
Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	47.62%	20
Often Occurs	45.24%	19
Sometimes Occurs	7.14%	3
Rarely Occurs	0.00%	0
Total		42

Q76 Teachers are committed to their students.

Answered: 42 Skipped: 9



Answer Choices	Responses	
Very Frequently Occurs	88.10%	37
Often Occurs	9.52%	4
Sometimes Occurs	2.38%	1
Rarely Occurs	0.00%	0
Total		42

Q77 Please note any comments you have regarding a particular survey question or any general comment.

Answered: 8 Skipped: 43