



THE JOSEPH SEARS SCHOOL

MISSION STATEMENT

The Joseph Sears School Community exists to inspire each child to achieve his or her individual potential by empowering each student for lifelong learning and service through a tradition of excellence.

VISION STATEMENT

All students will be innovative and self-directed scholars focused on utilizing their *Habits of Mind* to impact their school, community and world through service, citizenship and leadership.

VALUES

- High academic standards for each student
- A highly-skilled faculty and staff committed to educational excellence
- Balancing our quest for innovation with respect for tradition
- Developing Habits of Mind for each child today and into the future
- Supporting the *Four Cornerstones* as behavior for students and staff

STRATEGIC GOALS

Curriculum: Each student will master a rigorous, researched-based curriculum fostering a passion for learning through experiences that develop reflective and effective use of the *Habits of Mind*

- Maintain rich and reflective 21st century curriculum, consistent with State Standards and is renewed according to the 5 stages of the approved curriculum renewal cycle
- Ensure effectiveness of the delivery of student services support to meet the needs of all students
- Implement, monitor and revise instructional minute allocation
- Research, pilot and recommend a district-wide technology solution to ensure a 21st century learning experience for all students

Community Relations: Engage effectively with the school community and stakeholders through consistent, timely, and comprehensive communication and feedback related to strategies, decisions, performance and accomplishments

- Ensure transparency in Board of Education and Administration deliberations and decision-making
- Reach all of the community through an effective communication plan

Culture: Foster a welcoming, trusting and accountable culture that promotes our *Four Cornerstones* of Responsibility, Kindness, Honesty and Respect and a passion for learning.

- Emphasize student ownership of learning and the *Four Cornerstones* and the balance between academic progress and personal development
- Support and foster a positive workplace environment for the faculty and staff
- Reinforce a positive culture with parents and community members

Finance and Facilities: Maintain a financial foundation to support the educational and long-term facility needs of the District without the need for a referendum in the foreseeable future

- Establish and sustain a financial plan that supports the instructional and facility needs of the District, while maintaining the Board of Education's minimum fund balance guidelines
- Identify and prioritize the facility needs of the District, which support the Board of Education's vision for The Joseph Sears School

Governance and Leadership: Embrace a commitment to continually define and articulate the roles of the Board, Administration, School, Families and Community leading to an effective organizational climate

- Assess and communicate organizational structure and responsibilities' of the Board, Administration, School, Families and Community
- Organize information to support instructional and operational needs at the building and district levels