



JOSEPH SEARS
EST. 1899

Kenilworth School District No. 38 Strategic Plan

Vision Statement

All students will be prepared to advance and thrive, now and into the future.

Mission Statement

The Joseph Sears School delivers a personalized educational experience that empowers and challenges each student to grow academically and develop personally.

Guiding Principles

We make learning personal

We celebrate each student's strengths, abilities and interests and use those as the foundation for personalized instruction. The scale of our school allows us to establish teacher/student connections that facilitate this process. We know our students, but we also encourage them to know themselves as they play a key role in their personal learning process.

We support the whole student

We have high expectations for our student's academic experience as well as their personal experience. We want our students to have skills and dispositions that help them as they navigate and progress through school and beyond. This necessitates a holistic view as we support and educate our students in matters of character, citizenship and social emotional learning.

We embrace continuous growth and improvement

We are committed to instilling a growth mindset in our learning community to ensure our students strive to reach their full potential and that they focus on true learning. We create opportunities for students to experience risk and failure and instill the importance of courage and resilience that are an inherent part of that learning process.

We are a connected community

We are committed to cultivating the connectedness that is a hallmark of our community. This connectedness is multi-faceted and includes connection between teachers and students, collaboration amongst our educators, and relationships that extend beyond the schoolhouse to our community. Our traditions connect us together as an extended community. Our four cornerstones serve to ground and reinforce this connection.

We prioritize four core competencies: Curiosity, Creativity, Courage and Compassion

At The Joseph Sears School, we understand that our students need to be ready for a world that is ever-changing. We believe that there are core competencies which will support our students in whatever path they take into the future. These competencies cross disciplines and will support our students to continue learning throughout their lives, think creatively and critically and act with courage, conviction and empathy.

Strategic Priorities

1. **The Sears Student**: Provide students with the curriculum, instruction and assessment that fosters growth and challenges them in keeping with the mission of The Joseph Sears School
2. **The Sears Educator**: Hire, develop & retain high-performing faculty and staff that embrace continuous improvement in service of Sears students
3. **The Sears Community**: Engage all Sears families and community organizations to communicate and collaborate in a respectful and transparent manner
4. **The Sears Finances and Operation**: Maintain a solid short- and long-term financial position while investing in resources and infrastructure that align with educational priorities

Portrait of a Sears Graduate

Fearless Learner

Sears graduates enjoy new challenges and are eager to learn from their mistakes.

Creative Thinker

Sears graduates are brave and innovative thinkers.

Courageous Advocate

Sears graduates demonstrate empathy by advocating for themselves and others.

Compassionate Citizen

Sears graduates better their communities by modeling the Four Cornerstones