

THE JOSEPH SEARS SCHOOL
KENILWORTH SCHOOL DISTRICT NO. 38

To: Dr. Kelley Kalinich, Superintendent

From: Dr. Crystal LeRoy, Business Services and Human Resources Manager

Date: November 18, 2013

Re: FY13 Employee Salary and Benefits Report for Posting

Illinois School Code, 105 ILCS 5/10-20.47 and 5/34-18.38 requires that school districts annually prepare an itemized salary and benefits compensation report. The report must be presented at a Regular Board meeting and posted to the District's website.

Attached is the FY13 Employee Salary and Benefits Report to meet this requirement. This report has been reviewed and endorsed by the Building and Finance Committee.



| <u>Employee Name</u> | <u>Position</u> | <u>FTE</u> | <u>Earnings Amount</u> | <u>Bonuses</u> | <u>Annuities</u> | <u>Extra Duty Pay</u> | <u>Other Benefits</u> | <u>Vac Days</u> | <u>Sick Days</u> |
|---------------------------|-------------------------|------------|------------------------|----------------|------------------|-----------------------|-----------------------|-----------------|------------------|
| Anderson, Karen | 12 Month | 1 | 7,561.65 | | | 0.00 | 1399.77 | 5 | 3.75 |
| Arra, Jennifer McManus | Teacher | 1 | 49,049.20 | | | 4,320.00 | 2010.23 | | 15 |
| Bajkowska, Karolina | Teacher | 1 | 36,946.60 | | | 384.00 | 7852.07 | | 15 |
| Berg, Mary Ann | Instructional Assistant | 1 | 26,134.19 | | | 13,222.00 | 6878.76 | | 15 |
| Bergmann, Jonathan | Teacher | 1 | 96,728.08 | | | 991.00 | 17421.16 | | 15 |
| Bialk, Robert Joseph | Teacher | 1 | 69,048.60 | | | 7,832.00 | 14123.47 | | 15 |
| Brothers, Janet | Nurse | 1 | 76,140.06 | | | 4,156.00 | 13913.78 | | 15 |
| Buhler, Kate | Instructional Assistant | 1 | 18,000.00 | | | 7,280.00 | 4312.00 | | 15 |
| Cabin, Ross | Teacher | 1 | 65,183.84 | | | 612.00 | 9774.85 | | 15 |
| Calabrese, Angela | 12 Month | 1 | 40,000.00 | | | 0.00 | 32275.41 | 15 | 15 |
| Campanaro, Julie | 12 Month | 1 | 61,957.00 | | | 0.00 | 11962.37 | 20 | 15 |
| Carell, Jill | Teacher | 1 | 93,943.50 | | | 6,141.00 | 8876.16 | | 15 |
| Casas, Max | 12 Month | 1 | 41,200.00 | | | 4,322.00 | 26312.91 | 15 | 15 |
| Chamberlin, Theresa | Teacher | 1 | 108,998.00 | | | 9,123.39 | 14721.29 | | 15 |
| Chase, Sara | Instructional Assistant | 1 | 14,175.00 | | | 975.00 | 2466.14 | | 15 |
| Cherner, Amy | Instructional Assistant | 1 | 18,000.00 | | | 5,801.00 | 3807.49 | | 15 |
| Comiza, Jennifer Hilliard | Teacher | 1 | 48,260.42 | | | 2,210.00 | 12644.92 | | 15 |
| Conaghan-Goodman, Judi | Teacher | 1 | 66,575.00 | | | 3,995.00 | 16721.84 | | 15 |
| Davies, Nicole | Instructional Assistant | 1 | 18,000.00 | | | 6,337.00 | 4104.90 | | 15 |
| Dawson, Patrick | Teacher | 1 | 52,700.00 | | | 3,856.00 | 17367.28 | | 15 |
| Drew, Allison | Teacher | 1 | 66,575.00 | | | 2,940.00 | 9799.76 | | 15 |
| Fansher, Catherine | Teacher | 1 | 153,181.00 | | | 2,465.00 | 20134.75 | | 16 |
| Fontana, Julie | Teacher | 1 | 84,750.00 | | | 3,524.00 | 14536.93 | | 16 |
| Friedman, Lana | Instructional Assistant | 1 | 32,973.39 | | | 5,554.00 | 12342.17 | | 15 |
| Gamze, Bonnie | Teacher | 0.6 | 29,338.00 | | | 4,006.00 | 959.44 | | 15 |
| Geib, Deborah | 12 Month | 1 | 36,407.10 | | | 60.00 | 31622.36 | 10 | 15 |
| Gerdin, Jeffrey | Teacher | 1 | 67,825.00 | | | 3,350.00 | 16810.99 | | 15 |
| Gilchrist, Alison | Teacher | 1 | 70,200.00 | | | 3,417.00 | 16558.89 | | 15 |
| Glunz, Julie | Teacher | 1 | 64,700.00 | | | 2,822.00 | 13993.84 | | 15 |
| Goodrich, Myra | Teacher | 1 | 66,575.00 | | | 9,999.50 | 8235.11 | | 15 |
| Gordon, William | Teacher | 1.15 | 98,597.77 | | | 6,122.00 | 17023.05 | | 15 |
| Govostis, Kristina | Teacher | 1 | 45,000.00 | | | 5,098.00 | 7469.95 | | 15 |
| Green, Brian | Instructional Assistant | 1 | 17,714.28 | | | 12,565.00 | 4901.96 | | 15 |
| Hahnstadt, Jason | Teacher | 1.13 | 70,530.79 | | | 4,776.00 | 16503.78 | | 15 |
| Harradine, Michelle | Teacher | 1.13 | 87,083.44 | | | 5,696.00 | 15021.44 | | 15 |
| Hawk, David | Teacher | 1 | 55,400.00 | | | 6,899.00 | 17575.44 | | 15 |
| Hayden, Emily | Teacher | 1 | 94,150.00 | | | 3,823.00 | 20448.16 | | 15 |
| Hubert, Lynne | Teacher | 1 | 94,692.08 | | | 1,275.00 | 3873.13 | | 16 |
| Jackson, Katherine | Teacher | 1 | 64,488.64 | | | 2,466.00 | 3036.86 | | 16 |
| Jackson, Leslie | 12 Month | 1 | 33,333.40 | | | 0.00 | 20331.4 | 10 | 15 |
| Jakcsy, Joseph | Teacher | 1 | 43,875.00 | | | 7,322.61 | 8869.60 | | 15 |
| Jones, Julia | Teacher | 1 | 58,675.00 | | | 5,900.00 | 9731.63 | | 15 |
| Kalinich, Kelley | Superintendent | 1 | 230,999.00 | | \$5,000.00 | 0.00 | 48047.79 | 20 | 15 |
| Kalinowska, Justyna | Teacher | 1 | 46,900.00 | | | 2,905.00 | 9272.54 | | 15 |
| Kosicki, Joyce | Instructional Assistant | 1 | 26,291.04 | | | 4,065.00 | 4608.77 | | 15 |
| LeBris, Elisabeth | Teacher | 1 | 133,348.00 | | | 12,058.00 | 1716.94 | | 17 |
| Lopuszynski, Allison | Teacher | 1 | 61,571.42 | | | 1,588.00 | 9666.19 | | 15 |
| Lotridge, Deanna | Instructional Assistant | 1 | 15,676.80 | | | 4,530.00 | 3448.18 | | 15 |
| Lowe, Kathy | 12 Month | 1 | 5,897.92 | | | 0.00 | 2619.45 | 1.7 | 1.25 |

Lowell, Kathleen Teacher 1 111,610.33 13,808.60 2854.29 16
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| <u>Employee Name</u> | <u>Position</u> | <u>FTE</u> | <u>Earnings Amount</u> | <u>Bonuses</u> | <u>Annuities</u> | <u>Extra Duty Pay</u> | <u>Other Benefits</u> | <u>Vac Days</u> | <u>Sick Days</u> |
|----------------------------|------------------------------|------------|------------------------|----------------|------------------|-----------------------|-----------------------|-----------------|------------------|
| Lubetkin, Andrew | Teacher | 0.67 | 60,869.50 | | | 2,422.50 | 20446.81 | | 16 |
| Luksha, Dale | 12 Month | 1 | 29,401.08 | | | 0.00 | 3214.77 | | 15 |
| Lynch, Caitlin | Instructional Assistant | 1 | 18,540.00 | | | 6,391.50 | 4215.65 | | 15 |
| Maggiore, Martha | Teacher | 1 | 62,400.00 | | | 3,817.00 | 16839.99 | | 15 |
| Mangurten, Jory | Teacher | 1 | 62,750.00 | | | 4,717.50 | 17265.86 | | 15 |
| Matthews, Janice | Principal | 1 | 139,000.00 | | | 0.00 | 27747.54 | 20 | 15 |
| Mcllwaine, Vlatka | Greeter | 1 | 3,312.59 | | | 0.00 | 996.48 | | 0 |
| Mendez, Princila | 12 Month | 0.6 | 21,984.53 | | | 0.00 | 4368.08 | 10 | 15 |
| Middleton, Margaret | Teacher | 1 | 80,009.00 | | | 0.00 | 1033.70 | | 15 |
| Mirabella, Leah | Instructional Assistant | 1 | 18,540.00 | | | 9,668.00 | 4722.78 | | 15 |
| Morris, Delayon | Teacher | 1 | 53,675.00 | | | 3,930.00 | 1570.45 | | 15 |
| Nash, Sherry | Instructional Assistant | 1 | 22,114.10 | | | 4,569.00 | 4495.50 | | 15 |
| Noell, Elizabeth | Director of Student Services | 1 | 111,234.00 | | | 0.00 | 35740.33 | 20 | 15 |
| Peterson, Jennifer | Teacher | 1 | 60,920.00 | | | 7,765.00 | 9766.87 | | 15 |
| Petrolina, Vicki | Instructional Assistant | 1 | 4,000.00 | | | 1,200.00 | 617.93 | | 0 |
| Quijada, Moris | Director of Grounds | 1 | 82,085.01 | | | 0.00 | 39246.68 | | 15 |
| Rice, Anna | Teacher | 1 | 108,998.00 | | | 3,655.00 | 14992.42 | | 17 |
| Richmond, Leslie | Teacher | 1 | 71,474.73 | | | 6,729.00 | 18632.48 | | 15 |
| Rodin, Gail | Teacher | 1 | 68,370.50 | | | 867.50 | 9681.98 | | 15 |
| Rodriguez, Barbara | Teacher | 1 | 88,140.00 | | | 1,885.00 | 20780.23 | | 15 |
| Romisher, Laura | Teacher | 1 | 87,800.00 | | | 2,928.00 | 20508.15 | | 15 |
| Rosen, Jeffrey | Teacher | 1.17 | 52,700.00 | | | 9,062.00 | 8037.18 | | 15 |
| Rosenberg, Carol | Teacher | 1.17 | 61,710.00 | | | 612.00 | 18220.44 | | 15 |
| Ross Sheffield, Jessica | Instructional Assistant | 1 | 13,128.68 | | | 4,009.00 | 3510.79 | | 15 |
| Sahn, Laurie | Teacher | 1 | 72,635.00 | | | 3,043.00 | 19835.39 | | 16 |
| Savarino, Enza | Teacher | 1 | 56,066.51 | | | 6,514.00 | 5062.36 | | 15 |
| Scheidt, John | Teacher | 1 | 64,440.00 | | | 5,938.00 | 19733.57 | | 16 |
| Scott, Merridy | Instructional Assistant | 1 | 18,671.81 | | | 3,684.00 | 3883.06 | | 15 |
| Sheridan, Cathleen | Teacher | 1 | 84,750.00 | | | 2,652.00 | 2451.86 | | 15 |
| Sideris, Toulia | Teacher | 1 | 80,390.00 | | | 5,207.00 | 2374.91 | | 15 |
| Slovitt, Bernadette | Teacher | 1 | 57,240.00 | | | 8,731.00 | 16682.97 | | 15 |
| Small, Catherine | Instructional Assistant | 1 | 18,000.00 | | | 8,418.50 | 4519.53 | | 15 |
| Sotern, Tina | Instructional Assistant | 1 | 20,059.25 | | | 11,281.50 | 7279.14 | | 15 |
| Sprague, Sharon | Teacher | 1 | 76,400.00 | | | 2,754.00 | 37156.49 | | 15 |
| Stamm, Susan | Instructional Assistant | 1 | 18,000.00 | | | 11,227.00 | 4698.37 | | 15 |
| Stepen, Daphna | Teacher | 1 | 90,850.00 | | | 3,247.00 | 20648.3 | | 15 |
| Strohl, Jessica | Instructional Assistant | 1 | 19,096.20 | | | 5,655.00 | 4041.40 | | 15 |
| Tarr, Jennifer | Instructional Assistant | 1 | 18,000.00 | | | 1,536.00 | 2585.26 | | 15 |
| Tiesse, Linda | Teacher | 1 | 100,600.00 | | | 4,824.50 | 8850.33 | | 16 |
| Toan, Joyce | Teacher | 1 | 61,710.00 | | | 2,431.00 | 13300.34 | | 16 |
| Trueman, Anne | Teacher | 1 | 80,390.00 | | | 3,704.50 | 20399.27 | | 15 |
| Upp, Chaidan | Teacher | 1 | 50,225.00 | | | 9,423.00 | 4238.11 | | 15 |
| VanderPal, Chris | Instructional Assistant | 1 | 18,540.00 | | | 7,173.00 | 4480.72 | | 15 |
| Walling, Carey | Teacher | 1 | 71,874.98 | | | 5,199.00 | 15543.62 | | 15 |
| Watson, Harmony | Teacher | 1 | 51,950.00 | | | 6,005.00 | 4120.42 | | 15 |
| Welter, Jennifer | Instructional Assistant | 1 | 2,250.00 | | | 484.00 | 248.57 | | 0 |
| Willis, Jennifer | Teacher | 1 | 79,100.00 | | | 4,632.00 | 8409.72 | | 16 |
| Zajakowski, Blythe Szafoni | Teacher | 1 | 88,140.00 | | | 4,034.00 | 17271.25 | | 15 |