



JOSEPH SEARS
EST. 1899

Kenilworth School District No. 38 Strategic Plan

Mission Statement

The Joseph Sears School empowers children to pursue their passions, reach their full potential and embrace a spirit of curiosity, creativity and courage.

Values

We are committed to a ***personalized learning model*** where instruction is differentiated according to each child's interests, academic readiness and unique learning style.

We embrace our ***guiding virtues*** of *Responsibility, Kindness, Honesty and Respect* as these Four Cornerstones are practiced and upheld by all members of our learning community.

We celebrate our ***small, collaborative learning community*** and the traditions we uphold that foster a sense of togetherness and belonging throughout our District.

We believe that ***continuous growth and learning*** drives excellence among students, faculty and leadership at The Joseph Sears School.

Strategic Goals

Student Advancement

Provide students with curriculum, instruction and assessment that fosters growth and challenges them in keeping with the mission and educational philosophy of The Joseph Sears School

Personnel Development & Retention

Hire, develop and retain high-performing faculty and staff that embrace continuous improvement in service of Sears students

Community Partnerships

Engage all Sears families and community organizations to communicate and collaborate in a respectful and transparent manner

Fiscal and Operational Responsibility

Maintain a solid short- and long-term financial position while investing in resources and infrastructure that align with educational priorities

Learning Environment

Leverage physical space and technology to provide students and faculty with an environment that promotes learning and innovation