



**MINUTES OF A SPECIAL MEETING OF THE BOARD OF EDUCATION OF  
KENILWORTH SCHOOL DISTRICT NUMBER 38, COOK COUNTY, ILLINOIS  
THE 2<sup>ND</sup> DAY OF JUNE 2021**

President, Mr. Evan Lukasik, called the meeting to order at 2:38 p.m. Upon Roll Call, the following Board members answered as being present: Mr. Bill Graham, Mrs. Mia Casey Sachs, Mr. Paul Anderson, Mr. Ashish Kaura, Dr. Lisa Metzger-Mugg, Mr. Stephen N. Potter, and Mr. Evan Lukasik.

Also present were Ms. Kate Donegan, Superintendent, Dr. Joseph Bailey, Business Manager, Dr. Stephanie Helfand, Principal, Mr. Martin Heffner, Assistant Principal, and Mrs. Julie Campanaro, Board of Education Secretary.

Others present included faculty and staff members, Mrs. Jennifer Comiza, Ms. Jill Carell, Mr. Joe Rodriguez, Ms. Judi Conaghan, Mrs. Julie Fontana, Mrs. Toulia Sideris, Mrs. Justyna Hendry, Mrs. Kim Goff, Ms. Jennifer Arra, Mrs. Luisa Pashinian, Mr. Scott Paeth, Ms. Anne Rice, Mrs. Allison Drew, Mrs. Anne Trueman, Mrs. Bernadette Slovitt, Ms. Catherine Lucas, Mrs. Deb Keegan, and Mr. Jeff Rosen.

**PUBLIC COMMENT**

Mr. Lukasik invited public comment. There was no public comment.

**NEW BUSINESS**

**Adoption of Resolution to authorize \$1,000 Above and Beyond Recognition Bonus to Staff for Extraordinary Service to the Kenilworth School District**

Mr. Lukasik opened the discussion of this first agenda item and invited the Board members to comment. Each Board member commented on the extraordinary service from the faculty and staff, which allowed the Joseph Sears School students to have in-person learning throughout the pandemic. This was something no other district had been able to accomplish. The Board members observed it was done through teamwork and collaboration and with the students' best interests always at the forefront. The Board members were grateful for the sacrifices teachers made in their personal lives to make the model work and keep the doors open. In addition, Mr. Quijada and his team were praised for their extraordinary efforts, repurposing rooms, moving furniture, sanitizing classrooms, desks, and hallways, putting up structures, and doing any number of tasks not done in a typical day or year.

The Board members stated that The Joseph Sears School is the heart of the community and expressed the pride and gratitude of the community for this extraordinary accomplishment. Mr. Lukasik said that he is approached around the community and commended for the team effort of



the faculty and staff, the administrators, and the Board daily for succeeding where other districts could not.

He stated the monetary bonus was one way the Board could show its appreciation for what the team accomplished together. The Board wanted to acknowledge they heard many stories from the community about teachers going above and beyond and finding innovative ways to teach to keep their children engaged and learning daily.

There being no further comment, Mr. Lukasik entertained a motion to adopt the Resolution to authorize a \$1,000 "Above and Beyond" recognition bonus to faculty and staff.

*Mrs. Mia Casey Sachs motioned to adopt the Resolution to authorize a \$1,000 Above and Beyond Recognition Bonus to Staff for Extraordinary Service to the Kenilworth School District. Dr. Lisa Metzger-Mugg seconded the motion.*

Roll Call:

<u>Yes</u>	<u>No</u>	<u>Absent</u>	<u>Abstain</u>
Mr. Paul Anderson			
Mrs. Mia Casey Sachs			
Mr. Bill Graham			
Mr. Ashish Kaura			
Mr. Evan Lukasik			
Dr. Lisa Metzger-Mugg			
Mr. Stephen N. Potter			

The motion carried with a vote of 7 to 0.

Mr. Lukasik also thanked the many parent volunteers and parent substitutes that supported this effort and helped make it possible.

**Adoption and Approval of Memorandum of Agreement between the school district and the Kenilworth Educators Association (KEA) approving and extending the \$1,000 Above and Beyond Recognition Bonus to licensed (certificated) staff members.**

Mr. Lukasik introduced the next item on the agenda. The second item of business was to approve a Memorandum of Agreement (MOA) between the Board of Education and the Kenilworth Educators' Association. The MOU extends the \$1,000 "Above and Beyond" recognition bonus to licensed staff members so that the bonus would apply to the certified staff.

*Mr. Stephen N. Potter motioned to approve the Memorandum of Agreement between the school district and the Kenilworth Educators Association (KEA), approving and extending the \$1,000 "Above and Beyond" Recognition Bonus to licensed (certificated) staff members. Dr. Lisa Metzger-Mugg seconded the motion.*



Roll Call:

<u>Yes</u>	<u>No</u>	<u>Absent</u>	<u>Abstain</u>
Mr. Paul Anderson			
Mrs. Mia Casey Sachs			
Mr. Bill Graham			
Mr. Ashish Kaura			
Mr. Evan Lukasik			
Dr. Lisa Metzger-Mugg			
Mr. Stephen N. Potter			

The motion carried with a vote of 7 to 0.

**ADJOURNMENT**

There being no further business, Mr. Evan Lukasik asked if there were any objections to adjourning the meeting at 2:52 p.m.

Not hearing any objections, he asked for a voice vote to adjourn.

The Board responded with all Ayes. The meeting adjourned at 2:52 p.m.

Attest for Distribution: <sup>DocuSigned by:</sup> Mia Casey Sachs  
 Mia Casey Sachs, Secretary

Approved: <sup>DocuSigned by:</sup> Evan Lukasik  
 Mr. Evan Lukasik, President

ATTEST: <sup>DocuSigned by:</sup> Mia Casey Sachs  
 Mia Casey Sachs, Secretary