

**NOTICE OF A SPECIAL MEETING OF THE BOARD OF EDUCATION OF
KENILWORTH SCHOOL DISTRICT NUMBER 38, COOK COUNTY, ILLINOIS
THE 2nd DAY OF JUNE, 2021**

PUBLIC NOTICE IS HEREBY GIVEN that the Kenilworth School District No. 38 Board of Education will hold a special meeting on the 2nd day of June, 2021. Open Session will begin at 2:30 p.m. in The Joseph Sears School, 542 Abbotsford Road, Kenilworth, Illinois.

On May 29, 2020, Governor Pritzker issued the fourth Gubernatorial Disaster Proclamation for all counties in the State of Illinois. Due to the COVID-19 health pandemic, Mr. Evan Lukasik, Board of Education President, has determined that an in-person meeting is not practical or prudent. As permitted by Governor Pritzker’s Executive Orders 2020-39, 2020-33, 2020-18, 2020-07 and Senate Bill 2135, this meeting will be held without the physical presence of a quorum at the meeting location. Ms. Kate Donegan, Superintendent, will be physically present at the meeting location. **In-person attendance by members of the public will not be possible. The meeting will be held remotely using videoconferencing on the Zoom platform.**

Please join the live open session virtual meeting at 2:30 p.m.: Join Zoom Meeting:

[tps://kenilworth38-org.zoom.us/j/93488438107?pwd=VkhVRVdEZk8yTEVEMndmYU9FSHNpZz09](https://kenilworth38-org.zoom.us/j/93488438107?pwd=VkhVRVdEZk8yTEVEMndmYU9FSHNpZz09)

Meeting ID: **934 8843 8107**

Password: **779585**

The Board of Education will accept Public Comment by virtual attendees during the meeting at the appropriate time as indicated on the agenda or when recognized by the Board President. Your microphone/camera may be muted/inactive until that time, and if you indicate you have comment (through hand raise feature), you will be unmuted.

If you are unable to attend the virtual meeting, the Board of Education will accept public comments via email at listen@kenilworth38.org, until 12:30 p.m. the day of the meeting. **Please indicate in the title of the email it is for “Public Comment”**. Those messages will be read aloud during the Public Comment agenda item.

AGENDA

I. CALL TO ORDER AND ROLL CALL

	Present	Absent		Present	Absent
Paul Anderson	_____	_____	Evan Lukasik	_____	_____
Mia Casey Sachs	_____	_____	Lisa Metzger-Mugg	_____	_____
Bill Graham	_____	_____	Stephen N. Potter	_____	_____
Ashish Kaura	_____	_____			

(Open Session - 2:30 p.m.)

II. PUBLIC COMMENT

III. NEW BUSINESS

- A. Adoption of Resolution to authorize \$1,000 Above and Beyond Recognition Bonus to Staff for Extraordinary Service to the Kenilworth School District.
- B. Adoption and Approval of Memorandum of Agreement between the Board of Education and the Kenilworth Education Association approving and extending the \$1,000 Above and Beyond Recognition Bonus to licensed (certificated) staff members.

ADJOURNMENT

Dated the 31st day of May 2021

DocuSigned by:
Mia Casey Sachs
608CB075FEE0425...
Mia Casey Sachs
Secretary, Board of Education
Kenilworth School District 38

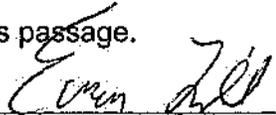
RESOLUTION REGARDING RECOGNITION BONUS

Whereas the Board the Education wishes to recognize and reward all regularly employed staff members for their extraordinary efforts to support our students and educational programs during the Spring of 2020 and throughout the 2020-2021 school year.

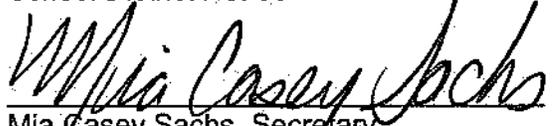
Whereas this recognition and reward is being made not only in recognition of these efforts but also in the interest of promoting the District's educational program and work climate and culture.

Now therefore, be it resolved as follows:

1. The Board hereby authorizes payments of \$1,000 to each current full and part time regularly employed staff members who has been continuously employed since on or before September 1, 2020.
2. The District will make all proper federal, state, and local deductions from the payments described herein for all lawful taxes, deductions, and withholdings, including any withholdings as may be required by the Illinois Municipal Retirement Fund and the Illinois Teacher Retirement System.
3. Employees are eligible for, and will receive the payments described above, only to the extent that these payments do not create any additional penalties or contributions to the Board of Education for exceeding the 6% end-of career earnings cap to any retirement system including the Illinois Teacher Retirement System.
4. The payments described herein will be made on or before June 30, 2021.
5. The Superintendent is hereby authorized to take all reasonable and lawful steps to issue the bonuses described herein.
6. This resolution to become effective upon its passage.



Evan Lukasik, President
Board of Education of Kenilworth
School District No. 38



Mia Casey Sachs, Secretary
Board of Education of Kenilworth
School District No. 38

Dated this 2nd day of June 2021

MEMORANDUM OF AGREEMENT REGARDING RECOGNITION BONUS

This Memorandum of Agreement between the Board of Education of Kenilworth School District No. 38 (the "Board" or the "District") and the Kenilworth Education Association, IEA/NEA (the "KEA") is entered to set out how the District-wide Above-and-Beyond recognition payments will be issued and paid to members of the KEA Bargaining Unit ("members").

1. Except as described below, as part of a District-wide program to recognize the extraordinary efforts of the staff members during the Spring of 2020 and throughout the 2020-2021 school year, the Board will pay to all eligible members the sum of One-Thousand dollars (\$1,000), less all federal, state, and local taxes, deductions and withholdings, including withholdings for the Illinois Teacher Retirement System. The payments described herein are being made in recognition of the extraordinary efforts by staff throughout this unique year and to help maintain and promote the Kenilworth School District's educational program and work climate.

2. All current members who have been employed by the Board since on or before September 1, 2020 are eligible for the \$1,000 payment. These payments will be made to members ~~teachers~~ on or before June 30, 2021.

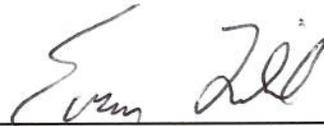
3. Members who would otherwise be eligible for this payment will not receive the \$1,000 payment described above if they have submitted their notice of intent to retire and are receiving end-of-career salary increases under the 2016-2021 Collective Bargaining Agreement that would cause the Board to incur additional TRS employer contributions for exceeding the 6% cap in creditable earnings. These members will receive the \$1,000 payment only up to the amount that would not cause the member's TRS creditable earnings for the 2020-2021 year to exceed a 6% increase over the member's 2019-2020 TRS creditable earnings.

4. This Agreement is non-precedential and may not be cited or relied upon in any way by any party or person to support any claim, grievance, complaint, or lawsuit.



For the Kenilworth Education Association,
IEA/NEA

Date: 6-2-21



For the Board of Education of Kenilworth
School District No. 38

Date: 6/2/2021