Draft 3 – 2014-2015 School Year
Kenilworth School District 38 and
The Joseph Sears School Faculty/Staff Annual Survey 2015

Dear Faculty or Staff Member:

The Kenilworth District No. 38 Board of Education would like to have your input regarding The Joseph Sears School. Your candid responses are invaluable to the Board. This survey includes questions regarding an evaluation of our School, as well as your opinions about potential programs and goals. Summary results of this survey will be shared with the entire Sears School community and will be used in conjunction with the Annual Parent Survey as we plan for the 2015-2016 school year and beyond. Your responses are completely confidential. The methodology we are using ensures that individual responses remain anonymous. If you prefer not to complete a survey on-line, please complete a paper version. We want your feedback. Thank you.

1. In general, do you feel Sears students are sufficiently challenged? ____ Yes ____ No

   Comments: _____

   _____

2. Is there any feedback you have regarding specific strengths or areas of concern with the curriculum?
   ____ Yes ____ No

   If yes, please be specific.
   Comments: _____

   _____

3. Were the professional development experiences offered this school year meaningful and impactful to your role?
   ____ Yes ____ No ____ Not applicable

   Comments: _____

   _____

4. When considering your specific curricular areas for which you are responsible, do you have the administrative and pedagogical support to differentiate the curriculum to challenge the learners who have mastered the core curriculum?
   ____ Yes ____ No ____ Not applicable

   Comments: _____

   _____

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5. Please indicate how satisfied you are with the following existing special programs.

		Very Satisfied 5	4	3	2	*Very Dissatisfied* 1	*Unsure or No Answer*
a.	After-school, or Lunch time programs (e.g. Art Club, Chess Club, Great Books, Science Olympiad)	☐	☐	☐	☐	☐	☐
c.	English as a Second Language (ELL)	☐	☐	☐	☐	☐	☐
d.	Response to Intervention (Enrichment)	☐	☐	☐	☐	☐	☐
e.	Individual Gifted Plans	☐	☐	☐	☐	☐	☐
f.	Interscholastic Athletics (5-8)	☐	☐	☐	☐	☐	☐
g.	Library Services	☐	☐	☐	☐	☐	☐
h.	Technology Services (Educational support)	☐	☐	☐	☐	☐	☐
i.	Technology Access (Available Hardware and Software)	☐	☐	☐	☐	☐	☐
j.	Student Services (Grade Level Support)	☐	☐	☐	☐	☐	☐
k.	Student Services (Nursing, Psychological, Social Work, Speech and Language Support)	☐	☐	☐	☐	☐	☐

If you are less than satisfied, please indicate why.

Comments: _____

_____

6. Are there any services or programs that should be added?

Comments: _____

_____

_____

Please indicate your satisfaction with the following aspects of The Joseph Sears School. If you are less than satisfied please indicate why and what improvement(s) you would like to see implemented.

	Very Satisfied 5	4	3	2	*Very Dissatisfied* 1	*Unsure or No Answer*
7. Adequate facilities and space for learning	☐	☐	☐	☐	☐	☐
Comments:_____						
8. Building and campus cleanliness	☐	☐	☐	☐	☐	☐
Comments:_____						
9. Communications within your grade level, department, or work group	☐	☐	☐	☐	☐	☐
Comments:_____						
10. Communications within the school including newsletters and emails	☐	☐	☐	☐	☐	☐
Comments:_____						
11. Communications with parents	☐	☐	☐	☐	☐	☐
Comments:_____						
12. September Curriculum Nights	☐	☐	☐	☐	☐	☐
Comments:_____						

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		Very Satisfied 5	4	3	2	*Very Dissatisfied* 1	*Unsure or No Answer*
13.	Structure of Parent/Teacher Conferences	☐	☐	☐	☐	☐	☐
	Comments:_____						
14.	Level of participation by parents in Parent/Teacher Conferences	☐	☐	☐	☐	☐	☐
	Comments:_____						
15.	School building security	☐	☐	☐	☐	☐	☐
	Comments:_____						
16.	Student discipline policies	☐	☐	☐	☐	☐	☐
	Comments:_____						
17.	Timely response by administrators to concerns	☐	☐	☐	☐	☐	☐
	Comments:_____						
18.	New format of Parent Visitation Day	☐	☐	☐	☐	☐	☐
	Comments:_____						
19.	Ease of navigation of District, School and Board of Education Website	☐	☐	☐	☐	☐	☐
	Comments:_____						
20.	Curriculum Renewal Process	☐	☐	☐	☐	☐	☐
	Comments:_____						
21.	Master/Bell Schedule Renewal Process	☐	☐	☐	☐	☐	☐
	Comments:_____						

22. This year the Board of Education implemented year 2 of its Strategic Plan. Are you satisfied with the progress that has been made in the four goal areas: Curriculum, Communication, Culture, and Finance/Facilities?
    ____ Yes ____ No ____ Unsure

    Comments: _____

    _____

The Board of Education envisions a culture whereby all parties (community, Board, faculty, staff, administration, students, and parents) treat each other with respect. Please indicate your satisfaction with how you are treated by these entities: (Very satisfied through very dissatisfied). Please use the comment section to indicate whether you feel there has been any change in school culture this year.

	Very Satisfied 5	4	3	2	*Very Dissatisfied* 1	*Unsure or No Answer*
23. Community	☐	☐	☐	☐	☐	☐
Comments:_____						
24. Board of Education	☐	☐	☐	☐	☐	☐
Comments:_____						
25. Faculty	☐	☐	☐	☐	☐	☐
Comments:_____						
26. Staff (non-certified personnel)	☐	☐	☐	☐	☐	☐
Comments:_____						
27. Administration	☐	☐	☐	☐	☐	☐
Comments: _____						
28. Students	☐	☐	☐	☐	☐	☐
Comments: _____						

	Very Satisfied				*Very Dissatisfied*	*Unsure or No Answer*
	5	4	3	2	1	
29. Parents	☐	☐	☐	☐	☐	☐

Comments: _____

30. The Board of Education envisions a culture whereby there is transparency in decision-making after careful consideration of alternatives. Please indicate your satisfaction with the transparency of deliberations and decision-making.

Very Satisfied				*Very Dissatisfied*	*Unsure or No Answer*
5	4	3	2	1	
☐	☐	☐	☐	☐	☐

If you are less than satisfied, what what one change would you recommend?

_____

_____

31. Please indicate your satisfaction with the Administrative transparency of deliberations and decision-making.

Very Satisfied				*Very Dissatisfied*	*Unsure or No Answer*
5	4	3	2	1	
☐	☐	☐	☐	☐	☐

If you are less than satisfied, what what one change would you recommend?

_____

_____

32. With the high level of engagement of the Joseph Sears School Parents, to what extent are you satisfied with your interactions with parents?

Very Satisfied				*Very Dissatisfied*	*Unsure or No Answer*
5	4	3	2	1	
☐	☐	☐	☐	☐	☐

If you are less than satisfied, what one change would improve your level of satisfaction?

_____

_____

33. The Board of Education and Administration have identified a new administrative structure for the 2015-2016 school year. What suggestions do you have to monitor the effectiveness of the structure?

_____

_____

34. The Administration and Faculty have identified a new Master/Bell Schedule for the 2015-2016 school year. What suggestions do you have to monitor the effectiveness of the new Master/Bell Schedule?

_____

_____

35. What do you consider to be particular strengths of The Joseph Sears School?

_____

_____

36. What areas should the District focus on for improvement or what new programs, if any, would you like to see implemented?

_____

_____

37. Are there any facility or grounds related needs that should be a priority for the 2015-2016 school year?

____ Yes ____ No

Comments: _____

_____

Please indicate your agreement with the following.

38. My supervisor provides regular, consistent, helpful review of my performance.

Always	*Most of the Time*	*Inconsistently*	*Rarely or Not at All*
4	3	2	1
☐	☐	☐	☐

39. Personnel policies and procedures are administered consistently across the District.

Always	*Most of the Time*	*Inconsistently*	*Rarely or Not at All*
4	3	2	1
☐	☐	☐	☐

40. Training and Professional Development is promoted for all employees.

Always	*Most of the Time*	*Inconsistently*	*Rarely or Not at All*
4	3	2	1
☐	☐	☐	☐

41. I am respected as a person and my opinion is valued.

Always	*Most of the Time*	*Inconsistently*	*Rarely or Not at All*
4	3	2	1
☐	☐	☐	☐

42. When working in a group or on a team, I am able to express my views without fear of retribution.

Always	*Most of the Time*	*Inconsistently*	*Rarely or Not at All*
4	3	2	1
☐	☐	☐	☐

Comments: _____

_____

43. For any of these areas above, please describe how they could be improved.

_____

_____

44. What single action could the Board of Education take to strengthen the academics at the Sears School?

Comments: _____

_____

45. On a scale of one to five, with five meaning highly satisfied, please rate your overall satisfaction with The Joseph Sears School.

Highly Satisfied	*Satisfied*	*Neutral*	*Dissatisfied*	*Highly Dissatisfied*
5	**4**	**3**	**2**	**1**
☐	☐	☐	☐	☐

Comments:_____

_____

46. Please share any additional suggestions you have for the Board of Education.

Comments: _____

_____

_____

_____

Thank you for taking the time to respond to this survey.