



District 38 "Board Briefs" for the Regular Meeting of March 24, 2014

The information below summarizes highlights from the District 38 Board of Education meeting held on Monday, March 24, 2014. As always, the community is welcome and encouraged to attend Board Meetings or, for your convenience, watch them streaming live. In addition, the meetings are taped and posted to the website within 24 hours for viewing at a later date. Finally, the Board posts to the website its Agendas 48 hours in advance of meetings, Board packets prior to each meeting and Board Minutes once approved.

Administrative Reports

- **Superintendent's Report** - Dr. Kalinich and Mr. Kollar referenced the Village planned work proposed for Cumberland Avenue. It was noted that the project targets addressing the flooding issues on Cumberland during heavy rains. Concerns from some residents relate to the proposed "rain gardens" that will be placed on the shoulder area of the road. The Village is working closely with the District and residents to ensure that there is adequate space to access parked cars, as well as to consider the timing of the construction near Sears School. Village Manager, Patrick Brennan, and Chief of Police, Dave Peterson, have committed to work with the District to protect student safety during construction.

Business Services and Human Resource's Report - Dr. LeRoy highlighted the District's recent notification from the Illinois State Board of Education of receiving the *Financial Recognition* status for the 11th year in a row. This is the highest financial rating awarded. She noted that one component of the rating reflects the expenditures to revenues, which for the District includes the unplanned replacement of the Baker Building roof.

Board Action

- **Consent Agenda** - The Board unanimously moved to approve the Consent Agenda that included Regular Meeting minutes from February 24, 2014, and Special Meeting minutes from March 17, 18 and 19, 2014, financial reports, authorization to destroy closed session recordings from October 2012, unpaid leave request from Mrs. Kathy Jackson for the 2014-2015 school year, hiring of Ms. Tina Sotern as part time Library Technology instructor, Mrs. Lynne Hemmer and Ms. Aliza Korrub as Instructional Assistants, re-employment of non-tenured certified personnel, resolution of non-renewal of non-tenured certified personnel, as well as release of Closed Session minutes.
- **Hiring of Ms. Julia Jones as Director of Student Services** - The Board approved the terms for hiring Ms. Jones as the Director of Student Services for the 2014-2015 and 2015-2016 school years. They thanked her for her leadership during the current school year, as she transitioned into this role and noted their enthusiasm in working with her to continue the efforts in gifted education, as well as response to intervention. The Board plans to approve the contract, job description and goals for Ms. Jones' two year contract at the April 9, 2014, Special Board meeting.



Highlights from Board Discussion

- **Review of Administrative Structure and Principal Vacancy** – Mr. Kollar noted that the Board is finalizing the identification of the new Principal with an announcement to be made after a Special Board meeting on April 9, 2014, at 7:30 p.m. He reviewed the robust process implemented for the selection of the Principal, the transition plan and thanked all of those who participated in the process. Mr. Kollar also talked about the Board’s discussions with individuals who could be excellent candidates for other leadership positions within the District, including potential Superintendent-designees. The Board will continue discussions with potential leadership candidates throughout the year but at this time the Board is focused on the Principal vacancy only. The Board discussed potential support that could be needed for the Principal and determined that the new Principal should be involved in helping identify any needed support with regard to both personnel and resources.
- **Review of Annual Parent and Faculty/Staff Survey Drafts** – The Board reviewed the survey drafts as developed and proposed by the Communication Committee. The planned implementation for the Parent Survey would be between May 2, 2014 and Friday, May 30, 2014. A pizza party incentive will be offered to all classes where 100% of the parents complete the survey during this time period. The Faculty/Staff Survey will be completed by the end of the school year in June, as a part of the teachers’ check out requirements.
- **Professional Services Policy** – Dr. Stoll lead the discussion asking the Education Committee to review the current policy, particularly as related to tutoring of students. This examination will review the recommended guidelines for parents in terms of a child’s need for a tutor, as well as the role Sears School teachers have in the implementation process. The Education Committee will make any recommendations for changes to the policy after their review.
- **Student Safety at Drop Off and Pick Up** – The Board discussed the need to revisit the student safety concerns for drivers who do not follow the posted signage or safety guidelines. This will be reviewed by the Education Committee to provide ideas to address this on-going concern.

Questions --Please direct your questions or comments to the Kenilworth School District No. 38 **Sounding Board** that was created to provide community members the chance to share comments, questions, compliments and concerns. All messages are sent to the Superintendent and the Board of Education Members. We are listening and you can communicate with us by sending an email to listen@kenilworth38.org. We ask that you do not reply directly to this email because such replies cannot be answered. Thank you!